



COVERSHEET

Minister	Hon Iain Lees-Galloway	Portfolio	Workplace Relations and Safety
Title of Cabinet paper	Minimum Wage Review 2019	Date to be published	21 February 2020

List of documents that have been proactively released

Date	Title	Author
5 December 2019	Minimum Wage Review 2019	Office of Hon Iain Lees-Galloway
11 December 2019	DEV-19-MIN-0353 Minute	Cabinet Economic Development Committee
5 December 2019	RIA: Increasing the minimum wage 2019	MBIE

Information redacted

YES / NO [select one]

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.

Some information has been withheld to maintain the confidentiality of advice tendered by Ministers of the Crown and officials.



Cabinet Economic Development Committee

Minute of Decision

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

Minimum Wage Review 2019

Portfolio **Workplace Relations and Safety**

On 11 December 2019, the Cabinet Economic Development Committee:

- 1 **noted** that the *Coalition Agreement between the New Zealand Labour Party and New Zealand First* includes the goal to increase the adult minimum wage to \$20 by 2021;
- 2 **agreed** that the adult minimum wage be increased from \$17.70 per hour to \$18.90 per hour from 1 April 2020;
- 3 **agreed** to maintain the starting-out and training minimum wages at 80 percent of the adult minimum wage, which will mean that these each increase to \$15.12 per hour from 1 April 2020;
- 4 **invited** the Minister for Workplace Relations and Safety to issue drafting instructions to the Parliamentary Counsel Office to give effect to the above paragraphs through an Order in Council;
- 5 **noted** that these changes to the minimum wages will be announced before the end of 2019.

Janine Harvey
Committee Secretary

Present:

Rt Hon Winston Peters
Hon Kelvin Davis
Hon Phil Twyford
Hon Dr Megan Woods (Chair)
Hon David Parker
Hon Nanaia Mahuta
Hon Iain Lees-Galloway
Hon Jenny Salesa
Hon Kris Faafoi
Hon Shane Jones
Hon Julie Anne Genter
Hon Eugenie Sage

Officials present from:

Office of the Prime Minister
Officials Committee for DEV

Hard-copy distribution:

Minister for Workplace Relations and Safety