



Recommendations

Te Ara Mahi/He Poutama Rangatahi projects seeking approval from Regional Economic Development Ministers

Applicant and Project	Proposal and key outcomes	PDU Comment	Total cost of project	Proposed PGF investment	SROs recommendation
<p>Applicant name: TradeUp Limited (TradeUp)</p> <p>He Poutama Rangatahi Project name: Pathway to Trades Project</p> <p>Region: Rotorua and Tauranga</p>	<p>The proposal seeks He Poutama Rangatahi funding for a programme to support at least 100 rangatahi NEETs, including non-beneficiaries, over two years into apprenticeships in the trade-based industries, leading to sustainable employment. TradeUp utilises an extensive network of employers, secondary schools, Industry Training Organisations (ITOs), Corrections/Police and community groups to target the most at-risk rangatahi. The programme will target 16-17 year old school leavers, and 18-24 year olds most at-risk of becoming long-term NEETs.</p> <p>TradeUp provides on-going intensive support to rangatahi including;</p> <ul style="list-style-type: none"> Pre-placement preparation– in-depth interviews with rangatahi/whanau to understand job aspirations/motivations Training and equipment set-up – tools, clothing, specialised training, driver licensing Incentive payments – weekly incentive payments Post-placement support – ongoing pastoral care through to one year in full-time employment <p>TradeUp currently has a highly successful contract with the Ministry of Social Development (MSD), working with over 500 beneficiaries since 2013 and achieving an 80% success rate from 2015-17. It has placed 240 rangatahi into employment in Tauranga in the first quarter of 2019 alone.</p> <p>This proposal will replicate the model used by MSD to target non-beneficiaries. This includes bespoke job placement service that ‘finds jobs for rangatahi, rather than filling gaps for employers’ and incentive payments to improve outcomes. These payments are made at various time intervals, and only based on successful completion of outcomes.</p>	<p>The PDU recommends approval of He Poutama Rangatahi (HPR) funding for \$1.686 million from Provincial Growth Fund.</p> <p>Commercial Information</p> <p>This proposal will replicate this model to target non-beneficiaries, who are out of scope for MSD. The PDU are confident that TradeUp can deliver similar outcomes to its current MSD contract, with ^{Comme} per cent of rangatahi placed in employment and ^{Comm} per cent achieving continuous employment through to 270 days.</p> <p>Aligns with the Bay of Connections’ <i>He Rangatahi, He Anamata Youth Strategy</i>, which focuses on ensuring Māori youth are engaged in training, leading to higher skilled and better paying jobs or self-employment. The programme targets the trades-based industries, which are current in high demand and a key driver for economic development in the Bay of Plenty. The Bay of Plenty regional governance group is strongly supportive of this proposal, given TradeUp’s proven success. TradeUp has created strong connections with a number of employers, industry groups and employment/governance mechanisms across the region.</p> <p>If the application is approved, the PDU anticipates funds will be available to TradeUp ^{Commercial Information} from the date of approval. ^{Commercial Information}</p> <p>TradeUp is a well-established business with strong project management and governance systems in place. Due diligence has been completed with no risks identified. ^{Commercial Information}</p> <p>. Officials at both agencies are working closely together to ensure there is no duplication of services.</p>	<p>\$^{Commercial Informa}</p>	<p>\$1.686m grant (HPR funding)</p>	<p>SROs endorse approval of TradeUp Limited’s application for a \$1.686 million grant from the He Poutama Rangatahi allocation within the Provincial Growth Fund.</p>
<p>Commercial information - declined project</p>					



Applicant and Project	Proposal and key outcomes	PDU Comment	Total cost of project	Proposed PGF investment	SROs recommendation
Commercial information - declined project					
<p>Applicant name: Riverland Fruit Company Limited (Riverland)</p> <p>Te Ara Mahi Project name: Riverland 'We Grow the People'</p> <p>Region: Tairāwhiti</p>	<p>Riverland has applied for PGF Tier 2 funding to partly support the expansion of its pipfruit orchard and development of additional infrastructure. PDU has separately recommended that this application be approved.</p> <p>Riverland has applied for Te Ara Mahi funding to provide a training programme for 50 people. Riverland has begun working with NEETs and hard to place members of Tairāwhiti's workforce. To date, Riverland has hired and trained ^{Comm} people with funding assistance from the Ministry of Social Development. Riverland now seeks to expand its programme to provide employment, training and pastoral care to an additional ^{Comm} participants over ^{Comm} during the expansion of the business.</p> <p>Participants will be enrolled in a New Zealand Certificate in Primary Skills – Horticulture (Level 2), Production packhouse training ^(Commercial Information) financial and life skills, and a class 1 driver's licence. The programme will also enable participants with opportunities for advanced training in additional classes of licence as well as horticulture management. Training will be supported by two pastoral care supervisors.</p>	<p>The PDU recommends that you approve Riverland's application. The proposal helps address the horticulture labour supply shortage in Tairāwhiti. The programme will enable transition from part-time seasonal work to more full-time permanent roles, with the potential for participants to advance their careers into higher skilled roles. If the application is approved, the PDU anticipates funds will be available to Riverland within ^{Commercial Information}. The proposal strongly aligns with the Tairāwhiti Economic Action Plan (TEAP) and the workforce capability and capacity priorities of CARE Tairāwhiti. TEAP Steering Group and CARE Tairāwhiti Advisory Forum have endorsed the proposal. The programme expands on existing funding from the Ministry of Social Development to help non-beneficiaries and seasonal workers into full-time permanent work, and will incorporate the existing training courses, some of which are entirely funded by TEC.</p> <p>MSD has previously worked closely with the employer, and notes strong linkages with other local providers across both social and economic areas. The proposal covers the priority areas for Tairāwhiti.</p> <p>MPI noted that the holistic proposal offers a tested, dependable platform for employee training, capability building and FTE creation while aligning with the regional growth criteria regarding the commercial expansion aspects.</p> <p>MFAT have recommended a grant for training and capability building can reasonably be classified as Green Box support</p>	<p>^{\$Commercial Information}</p> <p><u>Other funding sources include:</u></p> <ul style="list-style-type: none"> PGF Tier 2 application: \$1,993,488 Applicant co-contribution: ^{\$Commercial Information} 	<p>\$1,663,600 grant</p>	<p>SROs endorse approval of Riverland Fruit Company Limited's application for a \$1,663,600 grant from the Provincial Growth Fund.</p>



Applicant and Project	Proposal and key outcomes	PDU Comment	Total cost of project	Proposed PGF investment	SROs recommendation
	<p>The programme aims to employ <input type="text"/> new full-time permanent roles at the end of the programme. There will be part-time work available for the other participants; however the applicant estimates that only <input type="text"/>% of participants will continue in employment after 2.5 years due to attrition.</p>	<p>under the Agreement on Agriculture (AoA). Evidence of robust project management and governance systems has been provided and assessed as part of the tier 2 application. Due diligence has also been undertaken, with no risks identified.</p>			

PROACTIVELY RELEASED