

2.09 THE RUAPEHU WHĀNAU TRANSFORMATION (NGATI RANGI)

PGF Application – TE ARA MAHI		For: Approval recommendation	
Applicant:	Ngā Waihua o Paerangi Trust	Pipedrive ID #	Commercial Information
Region	Manawatu-Wanganui	PGF Funding Sought:	Commercial Information \$990,000)
Region detail:	Ruapehu District North and South. Taumarunui, Raetihi & Ohakune	Total Project Value:	\$ Commercial Information
		Applicant co-funding:	\$ Commercial Information
Entity Type:	Registered Charitable Trust	Funding Structure:	Grant
Entity Detail:	Ngā Waihua o Paerangi Trust is the post settlement governance entity representing Ngāti Rangī		

We recommend that the SROs:

- a) **approve** \$990,000 from the Te Ara Mahi (“TAM”) portion of the Provincial Growth Fund, towards The Ruapehu Whānau Transformation, with the leadership programme removed (\$ Commercial Information)
- b) **Note** Commercial Information
- c) **Note** that the remaining funding request is a grant
- d) **Note** that the funding is for a Commercial Information period
- e) **Note** that the funding will allow for the recruitment of Commercial Information full time positions, Commercial Information
- f) **Note** the application has Commercial Information, these align with the Iwi’s Ruapehu Whanau Transformational Plan, namely, the Innovative Learning hub, Ruapehu Learning steps and expanding their Commercial Information
- g) **Note** Commercial Information
- h) **Note** they will achieve Commercial Information placements in Commercial Information and Commercial Information employment outcomes by Commercial Information of which Commercial Information (
- i) Commercial Information and Commercial Information (Commercial Information will be sustainable employment outcomes
- j) **Note** that the target group is for all working aged community members and is for both Maori Commercial Information (%) and non-Maori Commercial Information (%)
- k) **Note** that the Trust has existing relationships with local businesses who are in immediate need of skilled workers Commercial Information
- l) **Note** that the programme has the necessary pastoral care delivery
- m) **Note** the programme has support from by MSD, Commercial Information Free and frank opinions

- n) Note [Redacted] Commercial Information [Redacted]
- o) Note [Redacted] Commercial Information [Redacted]
- p) Note [Redacted] Commercial Information [Redacted] 8)

Proposal:

This project aligns with the Ngati Rangi Iwi’s “Ruapehu Whanau Transformational Plan” first launched in 2012 and again in 2019 with their new plan for 2020 and beyond. This project seeks funding support to develop the current and future workforce in the wider Ruapehu region, that will now include Taumarunui. The proposal will create ^C_o new roles;

[Redacted] Commercial Information [Redacted]

The proposal has four key elements that are referred to as solutions, which align to their solutions in the Ruapehu Whanau Transformational Plan.

[Redacted] Commercial Information [Redacted]

- Rangatahi Leadership Journey programme with 4 workshops piloted in the first 12 months with 14 Rangatahi taking part and [Redacted] Rangatahi over the [Redacted] of the programme
- Cost of this [Redacted] per Rangatahi (\$ [Redacted])
- Community leadership workshop run at Te Pae Tata with a target of 10 community members each year of the programme
- Cost of \$ [Redacted] per workshop (\$ [Redacted])
- Delivered by both internal and external facilitators

Innovative Learning Hub (Solution 3 pt A). [Redacted] Commercial Information [Redacted]

Programmes such as tailored training, workshops, holiday and after school programmes, as well as regular classes for [Redacted] Commercial Information [Redacted] will allow both a technology as well as a creative lens to the delivery. This specialist will create technology, creative industries and innovation sector pathways to employment and entrepreneurship, and more widely the soft skills that can be obtained here are transferable and will benefit all sectors and employers. The location at Te Pae Tata [Redacted] Commercial Information [Redacted]

This solution is expected to connect with 262 tamariki and rangatahi during [Redacted] Commercial Information [Redacted] and by [Redacted] Commercial Information [Redacted] will have engaged with 694, equipping them with technology skills that will be needed in the future workforce. These skills include, Virtual Reality, Robotics, Coding, Website development, and Arduino

Ruapehu Learning Steps (Solutions 3 pt B). [Redacted] Commercial Information [Redacted] work to identify target groups, engage with Ruapehu College students, MSD, whanau and the wider community, to guide individuals

as to what training options is right for their chosen career pathway, ensure that they are connected to that pathway and supported through the learning journey and supported to obtain employment. This role will ensure that employers in the region will get a more skilled candidate and an employee that wants to have a career in their sector.

This solution is expected to engage with 100 people in [Commercial I] and will have worked with [Commerc] by the end of [Commercial Inf]

Full community job placement (Solution 6) links the work being undertaken as part of the Innovation Learning Hub, and the Ruapehu Learning Steps to the world of work. The funding will also allow the trust to fund/contract [Commercial Information] and expanded from only Southern Ruapehu to the full district with the inclusion of Taumarunui, where it has been indicated that there are no MSD initiatives (barring the main services) available for job seekers. MSD services currently only extend to those receiving a benefit which is 15% of the total working age population in the region.

Commercial Information

- [Co merc] employment outcomes [Commercial I] with [Commerc] of these being sustainable placements
- [Co merc] employment outcomes will be achieved by the end of [Comme cial I] with [Commerci] of these being sustainable

The sustainable employment outcomes will be achieved by providing pastoral care services not only to those employed, but to all on their journey to employment.

Funding Detail

The funding requested is to deliver the three solutions as outlined in the application and employ [Com] additional staff,

- Innovative Learning Hub [Com] FTE) (\$ [Commercial Inform] per annum) \$ [Commercial Information]
- Ruapehu Learning Steps ([Com] FTE) (\$ [Commercial Inform] per annum) \$ [Commercial Information]
- Community job placement ([Com] FTE) (\$ [Commercial Inform] per annum) \$ [Commercial Information]

These [Commercial In] roles will provide participants with wrap around support and mentoring (cultural, personal development and programme/solution support), both one on one sessions and where applicable group sessions. These roles are seen as essential to providing the support participants need to successfully complete their learning and employment journeys.

Other costs applied for through this application are programme delivery costs, venue hire, resource development and production.

Outcomes Sought

The funding requested from the PGF (Te Ara Mahi) will enable the applicant to deliver an initial [Commercial Info] programme resulting in the following outcomes:

- 694 participants in the Innovative Learning Hub
- 300 participants in the Ruapehu Learning Steps
- 450 employment outcomes with [Comm] % becoming sustainable employment outcomes

Commercial Information

Participants will become work-ready for local employment opportunities and will have a skills and qualifications that will put them in good stead for labour market opportunities.

Annual outcome breakdown

	Response	PDU (TAM) Statement regarding achievability of target
Number of people expected to be targeted by the project/activity annually (on average):	Commerc	This is achievable given the applicants experience and the new FTE positions delivering on the 3 solutions
Number of people expected to attain employment as a result of the project/activity annually (on average):	Commerc	Local businesses have an immediate need to fill roles and expanding the service to include Taumarunui will make this achievable.

Wider Benefits

- Increased social connection
- Decrease in unemployment and NEETs rate, increase in wages which will stimulate the local economy
- Opportunities for locals to secure a qualification that will give them employment opportunities in the region, nationally and internationally
- Enhanced attractiveness of the region as a place to live and work
- Iwi developing the workforce and supporting all members of the community

Assessment against the PGF criteria:

Eligibility Criteria

This application is eligible for PGF funding.

Productivity Potential

The project will improve productivity in the identified regions by:

- increasing the pool of local people who meet the requirements to fill vacant local positions;
- increasing participant's employability by ensuring learning pathways a linked to work aspirations
- improving employability and upskilling local people in the whole region,
- strengthening, diversifying and growing regional economies

Policy objectives

Applications alignment with the principles of Te Ara Mahi:

- 1) It focuses on supporting local people into local employment opportunities by addressing the specific needs of those who need more help than can be currently provided in order to achieve sustainable employment.
- 2) It ensures additionality by filling a gap in service provision which existing funding does not cover.

<p>3) It fits within mechanisms for coordination of employers, workers and government that will endure past the lifetime of the PGF.</p> <p>4) It indirectly reinforces investment in PGF Tier 2 (Sector Investment) and PGF Tier 3 (Enabling Infrastructure) projects; through the improvement in work readiness of potential workers required to support investments in the region.</p>		
PGF Criteria	Assessment Commentary	Rating (0✓ to 5✓)
Link with fund and government outcomes		
Aligns with relevant regional economic and employment plans and priorities, including any Māori development plans	<ul style="list-style-type: none"> The project aligns with the Ruapehu Whanau Transformational plan that was developed from a whole of community response. Plus aligns with Accelerate 25 and Te Pae Tawhiti Economic action plans. 	Yes
Demonstrates potential to meet the current or future labour market skill needs of the region, including those resulting from PGF Tier 2 and 3 investments	<ul style="list-style-type: none"> Will meet immediate needs of local businesses Will prepare secondary school students and youth job seekers to make better career choices Will demonstrate to employer's youth readiness for employment Will assist the community with technological changes in the future workforce 	Yes
Reduces the rates of people not in employment, education and training, with an emphasis on Māori	<ul style="list-style-type: none"> It is reasonable to expect that a portion of people targeted will fit into this category This project will include NEET with Maori being over represented thought-out region A number of communities within the region have a Maori population of 50% or more 	Yes
Increases local employment and earning potential, by supporting local people into local jobs, with an emphasis on sustainable employment outcomes	<ul style="list-style-type: none"> The project will improve earning potential by upskilling young people to be work ready The project will support local students/Job Seekers of all ages into sustained employment 	Yes
Additionality – adds value by building on what is already there		
Addresses a gap in current service provision e.g. does not cover activities that are already funded for (unless funding is to up-scale or re-start, existing projects)	<ul style="list-style-type: none"> This contributes to the development of a more highly skilled workforce in an area that has portions of it with high social and economic deprivation. The project will support Students/Job Seekers into sustained employment This programme is unique in that it is being delivered by an <small>Commercial Information</small> <small>Commercial Information</small> has been operating already and has a proven record, activities can be 	Yes

	<p>scaled up and make a significant contribution to the region.</p>	
<p>Demonstrates why third party funding, including other government agencies, cannot be used to address the current gap in service provision</p>	<ul style="list-style-type: none"> MSD does provide \$^{Commercial Inform} to get MSD clients job ready via the ^{Commercial Information} it is however only available to beneficiaries which are only 15% of the working age populations 	<p>Yes</p>
<p>Connected to regional stakeholders and frameworks</p>		
<p>Alignment with regional priorities</p>	<ul style="list-style-type: none"> The project aligns with the Ruapehu Wharau Transformational plan and aligns with Accelerate 25 and Te Pae Tawhiti Economic action plans. 	<p>Yes</p>
<p>Support from local employers, central and local government, and governance groups (inc. Councils, Iwi/Hapu)</p>		
<p>Governance, risk management and project execution</p>		
<p>Robust project management and governance systems</p>	<ul style="list-style-type: none"> All three solution delivery is overseen by senior members of the trusts board and CEO of Ngati Rangitiki. ^{Commercial Information} 	<p>Yes</p>
<p>Demonstrates the capacity and technical capabilities to effectively implement the initiative</p>	<ul style="list-style-type: none"> The applicant intends to employ the appropriate people who will have the relevant skills and have already had some successes in delivering services in this space 	<p>Yes</p>
<p>Risk management approach</p>	<ul style="list-style-type: none"> Outlined in their application (see p.11 of application) 	<p>Yes</p>
<p>Funding Arrangements</p>		
<p>The funds will most likely be distributed via a milestone plan, which is likely to include an upfront cost for set up. This will be sorted during the contracting stage.</p>		
<p>Due Diligence and Ownership</p>		
<p>Due diligence was undertaken on the trust and some of the related parties ^{Commercial Information} ^{Commercial Information} Due Diligence has been requested again and this application will be subject to favourable response. Governance: Ngā Waihua o Paerangi Trust ^{Privacy of natural persons} ^{Privacy of natural persons} ^{Privacy of natural persons}</p>		

Privacy of natural persons

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Shareholder: Ngati Rangī Iwi

Trust number: 544157

NZBN: 9429042695356

Trust status: Registered

Key Management Personnel:

- Privacy of natural persons
- Privacy of natural persons
- Privacy of natural persons

No findings of any significance of key management.

Risk Assessment

The key risks to the PDU and proposed mitigations of this investment are as follows:

Type of risk	Risk description	Mitigations	Risk Rating L/M/H
Cost Risk	If our cost estimates are inaccurate, then the applicant may be unable to complete the project in the agreed manner	<ul style="list-style-type: none"> • A number of the costings are flexible with suitable provisions in place, if approved 	Commercial
Recruitment	This initiative fails to achieve outcomes due to reasons such as low participation/recruitment rates and/or completion rates, causing a flow on reputational risk to the PDU	<ul style="list-style-type: none"> • Ensure application has clear and feasible mitigations in place to address these risks and ensure outcomes are achieved 	Commercial

Consultation undertaken or implications:

Central and regional agencies have been consulted on this application.

TPK – Commercial Information

MSD – Free and frank opinions

MBIE Tourism – Free and frank opinions

Supporting proposal:

Yes

Appendices:

Yes – Applications and supporting letters are as annexes

Author of paper:

TAM/Regions Teams

PROACTIVELY RELEASED