



## COVERSHEET

<b>Minister</b>	Hon Willie Jackson	<b>Portfolio</b>	Employment
<b>Title of Cabinet paper</b>	<b>Employment Strategy report-back and proposed engagements on Employment Action Plans for Māori and for Refugees, Recent Migrants and Ethnic Communities</b>	<b>Date to be published</b>	14/08/20

### List of documents that have been proactively released

<b>Date</b>	<b>Title</b>	<b>Author</b>
11/12/19	<i>Employment Strategy Report Back and proposed engagements on Employment Action Plans for Māori and for Refugees, Recent Migrants and Ethnic Communities</i>	<i>Office of the Minister of Employment</i>
11/12/19	<i>Appendix One: Employment Strategy – Role and responsibilities, and implementation (as at December 2019)</i>	<i>MBIE</i>
11/12/19	<i>Appendix Two: Youth Employment Action Plan: Implementation (as at December 2019)</i>	<i>MBIE</i>
11/12/19	<i>Cabinet Social Wellbeing Committee Minute of Decision</i>	<i>Cabinet Office</i>

### Information redacted

**YES**

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.

- Confidential advice to Government



# Cabinet Social Wellbeing Committee

## Minute of Decision

*This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.*

### Employment Action Plans for Māori, Refugees, Recent Migrants, and Ethnic Communities

Portfolio                      Employment

On 11 December 2019, the Cabinet Social Wellbeing Committee (SWC):

#### Employment Strategy report back

- 1        **noted** that on 5 August 2019, Cabinet approved the publication of the Employment Strategy and Youth Employment Action Plan and:
  - 1.1      agreed that the Minister of Employment will provide overarching stewardship of the Employment Strategy;
  - 1.2      invited the Minister of Employment to report to SWC at six monthly intervals on the progress, following the first report back in December 2019;

[CAB-19-MIN-0385]
- 2        **noted** that, as shown in Appendix One (attached to the submission under SWC-19-SUB-0200), the overall implementation of the Employment Strategy is tracking well:
  - 2.1      the Youth Employment Action Plan is in its implementation phase (Appendix Two);
  - 2.2      the Disability Employment Action Plan has had its consultation draft Action Plan approved and is being consulted with stakeholders and the disability community;
  - 2.3      the Older Persons Employment Action Plan will use the recently released Better Later Life – He Oranga Kaumātua 2019-2034 to establish its actions;
  - 2.4      the Pacific Peoples Employment Action Plan is currently in development, with a draft consultation plan awaiting approval for consultation to begin in early 2020;
- 3        **noted** that the Youth Employment Action Plan is tracking as expected, as shown in Appendix Two, attached to the submission under SWC-19-SUB-0200;
- 4        Confidential Advice to Government

**Proposal to co-develop a Māori Employment Action Plan**

- 5 **approved** the development of the Māori Employment Action Plan using principles of partnership and co-design in accordance with Cabinet guidelines on engagement with Māori, led by the Minister of Employment;
- 6 **approved** the formation of a Māori stakeholder reference group:
- 6.1 that partners with officials (led by the Ministry of Business, Innovation and Employment) to design and develop the themes and content for the Māori Employment Action Plan;
  - 6.2 to inform and lead wider engagement with communities;
  - 6.3 to present a recommended Action Plan to the Minister of Employment;
- 7 **authorised** the Minister of Employment to invite representatives and a Chair to join the Māori stakeholder reference group, in consultation with the Prime Minister, and the Ministers for Māori Crown Relations: Te Arawhiti and Māori Development;
- 8 **noted** that the Labour Market Ministers Group will be used to test work as it is developed on the Action Plan, and that the Minister of Employment will provide updates on progress to Ministers through the Group;
- 9 **invited** the Minister of Employment to report to the Cabinet Social Wellbeing Committee in June 2020 on the Māori Employment Action Plan;

**Proposal for targeted consultation on the draft Refugees, Recent Migrants and Ethnic Communities Employment Action Plan**

- 10 **noted** that a consultation draft for the Refugees, Recent Migrants and Ethnic Communities Employment Action Plan (the action plan), attached as Appendix Four to the submission under SWC-19-SUB-0200, has been prepared for targeted consultation in early 2020 setting out actions for government to undertake to improve employment outcomes for refugees, recent migrants and ethnic communities which build on:
- 10.1 the New Zealand Refugee Resettlement Strategy;
  - 10.2 the New Zealand Migrant and Integration Strategy;
  - 10.3 the Review of Temporary Migrant Exploitation;
- 11 **noted** that the consultation draft for the Action Plan highlights key themes and challenges faced by these groups;
- 12 **agreed** that the Minister for Ethnic Communities and the Minister of Immigration to undertake targeted public consultation with key stakeholders on the draft Refugees, Recent Migrants and Ethnic Communities Employment Action Plan in early 2020;
- 13 **authorised** the Minister for Ethnic Communities and the Minister of Immigration to make minor changes to the Refugees, Recent Migrants and Ethnic Communities Employment Action Plan documents;
- 14 **invited** the Minister of Ethnic Communities and the Minister of Immigration to report-back to the Cabinet Social Wellbeing Committee in June 2020 with a Refugee, Recent Migrants and Ethnic Communities Employment Action Plan for approval;

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Confidential Advice to Government



Vivien Meek  
Committee Secretary

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**Present:**

Hon Kelvin Davis  
Hon Grant Robertson  
Hon Dr Megan Woods  
Hon Andrew Little  
Hon Carmel Sepuloni (Chair)  
Hon Dr David Clark  
Hon Stuart Nash  
Hon Jenny Salesa  
Hon Kris Faafoi  
Hon Tracey Martin  
Hon Willie Jackson  
Hon Aupito William Sio  
Hon Julie Anne Genter

**Hard-copy distribution:**

Minister of Employment

**Officials present from:**

Office of the Prime Minister  
Officials Committee for SWC  
Office of the Chair