

FUTURE OF WORK: STATUS UPDATE

PROGRAMME STATUS

KEY INITIATIVE	KEY ACTIVITIES SINCE LAST UPDATE	UPCOMING MILESTONES	RISK	LEAD	STATUS
Support for displaced workers	MBIE produced a scoping paper on options for supporting displaced workers in December (having consulted with social partners). This scoping paper has been discussed with key Ministers in February/March. Ministers have indicated a preference to explore the following options: relatively minor changes to current settings; statutory redundancy; and social unemployment insurance.	Discuss and agree next steps (work programme) with Forum on 23 March		MBIE/MSD	ON TRACK
Industry Transformation Plans (ITPs)	The first five ITPs are underway. The construction ITP was released in January. The draft agritech ITP has been released for consultation, with the launch of the final ITP currently on track for April 2020. A draft ITP in the digital technologies industry will be completed by mid-2020. The ITPs for food and beverage and forestry and wood processing are being scoped and draft plans for those ITPs will be ready for consultation in late 2020. MBIE has been working with BusinessNZ and NZCTU to develop the scope of an industry planning handbook.	Discussion of scope of industry planning handbook with the Forum on 23 March Completion of draft ITPs for digital technologies (Q2) and food and beverage (second half 2020)		MBIE	ON TRACK
Facilitate In-Work Training	The Project plan on in-work training has been finalised and the initial meetings with CTU and BusinessNZ have been held. The first round of interviews are now underway to study the impacts of new technologies on workers. Officials are expecting to finalise consultation analysis by early April. Officials will then begin work on the problem definition and options analysis ahead of the July Forum.	Finalise consultation analysis (by early April) Commence problem definition and options analysis (Q2)		MBIE/MoE	ON TRACK
Protection for Non-Standard Workers	Public consultation closed on 14 February 2020 regarding the options for change that would improve protections for vulnerable contractors. MBIE engaged with social partners, senior labour	Release summary of submissions		MBIE	ON TRACK




	inspectors and labour market experts. A summary of submissions and initial advice to Minister on next steps will be provided before the July Forum.	Provide initial advice to Minister on next steps			
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COORDINATION & OTHER ACTIVITIES

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Response to digital skills memo	Minister Faafoi has written to BusinessNZ and the NZCTU in response to the memo discussed at the November 2019 Forum. BusinessNZ and the NZCTU have agreed to work directly with officials to identify possible pilots into the impact of technology on specific sectors.	TBC (after Minister Faafoi follows up with social partners)		MBIE	ON TRACK
Response to Skills Shift in Manufacturing report	The Governance Group agreed that officials would prepare a response from the Forum partners to the Manufacturers' Network. An agreed response has been sent to the Manufacturers' Network.	Expected receipt of final report from The Manufacturers' Network		MBIE/MoE	ON TRACK
Regional Skills Leadership Groups (RSLGs)	Initial engagement with regional stakeholders has been completed, with at least one face-to-face meeting held in each of the 15 regions. Drafting of a national-level terms of reference has begun.	High-level proposals for RSLG membership in each region will be put up to the Labour Market Ministerial Group for consideration at their 19 March meeting		MBIE	ON TRACK
Just Transitions Taranaki Partnership	Venture Taranaki and the Ministry of Business, Innovation and Employment are working together to develop twelve transition pathways. Venture Taranaki has finalised and published an Energy Transition Pathway Action Plan and a Food and Fibre Action Plan. There have been recent workshops on: Infrastructure and Transport; Arts; Innovation; People and Talent; Environmental Science; and Health and Wellbeing.	Workshops in: <ul style="list-style-type: none"> ○ April on the Māori Economy and Regulation; and ○ May on Tourism and Metrics and Evaluation 		MBIE	ON TRACK

	<p>National New Energy Development Centre (NNEDC)</p> <ul style="list-style-type: none"> December 2019 - NNEDC received Ministerial approval for an initial budget of \$27 million over four years to establish the NNEDC. The full NNEDC Establishment team (based within Venture Taranaki) is now on board and making progress on the key deliverables. 	Standing up the National New Energy Development Centre			
High Performance High Engagement	PSA and SSC reported progress to the State Service Leadership Team (SSLT)/PSA Strategic Forum in December 2019, highlighting that opportunities to broaden the community of practice in the State sector are limited, given the limited number (and high cost) of practitioners to support agencies.	Report to SSLT/PSA Strategic Forum on options for resourcing and support (March)		SSC	PENDING
Māori perspectives on the Future of Work	The first two stages of the BERL Māori Future of Work report have been drafted, and the final stage will be drafted by 20 March 2020. The report involves stakeholders from Ngai Tahu/Tokona te Raki, Waikato Tainui, The Southern Initiative, MSD and MBIE.	The final report will be ready by the end of April.		MSD/MBIE	ON TRACK

KEY

RED		Highlights significant issues with the Programme; the Programme requires corrective action to meet one or more of the Project objectives.
AMBER		A delay, issue or risk has a potential negative impact on Programme performance; action is being taken by the Project Team to resolve or mitigate in order to ensure Project objectives will be met.
GREEN		The Programme is performing to plan.

UPCOMING MEETINGS (until July 2020)

MEETING TYPE	DATE	TIME	LOCATION	ATTENDEES
FoW Tripartite Forum	Monday 23 March	2.30pm-5.00pm	Grand Hall, Parliament	FoW Ministers (Robertson, Twyford, Martin, Woods, Hipkins, Lees-Galloway, Jackson, Sepuloni, Faafoi), officials across agencies
FoW Governance Group Meeting	Thursday 9 April	11.00am-12.00pm	Minister Robertson's Office	Minister Robertson, Minister Twyford, BusinessNZ, CTU, TSY, MBIE
FoW Ministers Meeting	Wednesday 27 May	4.45pm-5.30pm	2.1 EW, Beehive	FoW Ministers (Robertson, Twyford, Martin, Woods, Hipkins, Lees-Galloway, Jackson, Sepuloni, Faafoi, Shaw, Nash), TSY, MBIE (other agencies TBC)
FoW Governance Group Meeting	Thursday 18 June	3.30pm-4.30pm	Minister Robertson's Office	Minister Robertson, Minister Twyford, BusinessNZ, CTU, TSY, MBIE
FoW Tripartite Forum	Monday 27 July	2.30pm-5.00pm	Grand Hall, Parliament	FoW Ministers (Robertson, Twyford, Martin, Woods, Hipkins, Lees-Galloway, Jackson, Sepuloni, Faafoi), officials across agencies
FoW Ministers Meeting	Wednesday 5 August	5.00pm-5.45pm	2.1 EW, Beehive	FoW Ministers (Robertson, Twyford, Martin, Woods, Hipkins, Lees-Galloway, Jackson, Sepuloni, Faafoi, Shaw, Nash), TSY, MBIE (other agencies TBC)