

2.7 TAUTUA VILLAGE: KAUNEKE PROGRAMME – (HPR) APPLICATION

HE POUTAMA RANGATAHI		For: Approve	
Tier:	1 - Regional	Sector:	Skills
Background & context:		Recommendation(s):	
<p>Applicant Organisation:</p> <ul style="list-style-type: none"> Tautua Arts Limited. <p>Location:</p> <ul style="list-style-type: none"> Tairāwhiti <p>Proposal:</p> <ul style="list-style-type: none"> Focussed on building employment readiness amongst the most at risk rangatahi, including Maori, Pacific and Rainbow¹, with a priority focus on those who have disabilities, aged 18-24 yrs. The programme will run over 2 years, with [Comm] participants in total ([Comm] per year), providing fundamental work readiness skills for all [Comm] putting at least [Comm] in paid employment and employment placements. <p>Funding Sought: \$610,000 (over two years)</p> <ul style="list-style-type: none"> Total project value: \$ [Commercial Information] PGF Funding: \$610,000 Applicant contribution of resource [Commercial Information]. <p>Background:</p> <p>Tautua Arts Limited is a Pasifica- Maori owned business, that is focussed on youth development, including raising awareness and opportunities for the most under-represented and disadvantaged youth in Tairawhiti. Tautua has contracts with the Correspondence School, the Ministry of Youth Development and Oranga Tamariki, to work with rangatahi 12-24 years, on wellbeing and leadership.</p> <p>Tautua has a team of highly skilled and experienced youth</p>		<p>We recommend that the SRO(s)</p> <p>a) Approve \$610,000 from the He Poutama Rangatahi Fund towards the Tautua Village: Kauneke Programme.</p> <p>b) Note the project targets [Comm] rangatahi who have left school with no or low qualifications, a number of whom have disabilities and provides a pathway to employment.</p> <p>c) Note the programme will aim to get at least [Comm] rangatahi in paid employment and a further [Comm] in employment placements.</p> <p>d) Note that Tautua also work with Oranga Tamariki referrals (who may be eligible for this programme) and the Ministry of Youth Development</p> <p>e) Note the project has been regionally endorsed by the CARE (Regional Employment and Skills) Forum on 17 September</p>	

¹ Lesbian, Gay, Bisexual, Transgender

practitioners, including a LGBTIQ advocate and National Youth Mentor, educationalist and Youth Justice worker, who combined have over 40 years of professional networks, relationships and experience in dealing with troubled and disadvantaged youth.

The Ministry of Youth Development funds the Tautua Village Project, which is focussed on developing rangatahi leadership skills through the creation of a 'rangatahi-centric space', which rangatahi are being mentored to run themselves.

The Kauneke Programme will expand off the Tautua Village Project, to focus on building employment readiness amongst the most at risk rangatahi, including Maori, Pacific and Rainbow², with a priority focus on those who have disabilities, aged 18-24 yrs.

The Kauneke Programme includes:

- Te Ao Maori and Pasifika framework, that takes a strengths based approach to empowering rangatahi, through self-directed planning (Ira Tangata Plans);
- Work- readiness skills focussed on developing positive attitude, self-management, willingness to learn, team work and communication. *These align with the Employability Skills Framework;*
- literacy and numeracy;
- work experience and placements;
- NCEA levels 1-2 employment related training; *and*
- Marae based cultural learning.

After 12 months, rangatahi are able to achieve:

- work experience and placements
- NCEA levels 1-2 employment related training; *and*
- Sustainable employment.

Tautua Arts Ltd has established relationships and proven success with employers in placing rangatahi and access to an employee pipeline through the Economic Development Agency, Activate Tairawhiti.

Over 2 years, He Poutama Rangatahi funding would cover:

- wages for employer liaison, pastoral care and youth development roles: \$ Commercial Informa
- programme costs: \$ Commercial Informa
(learning devices, employment ready resources, guest speakers, disability resources, events and stationary,

² Lesbian, Gay, Bisexual, Transgender

numeracy and literacy, noho wananga and clothing apparel)

- Administration costs: \$ Commercial Inform

Tautua Arts Limited contribution is resource in kind:

- Training facility, meals, existing equipment
- Established networks and reputation with employers, agencies and providers

	Response	PDU (HPR) Statement regarding achievability of target
Number of people expected to be targeted by the project annually:	<small>Comm</small> (<small>Comm</small> over two years)	Applicant already has demand for places
Number of people expected to go into employment, apprenticeships or further training as a result of the project:	<small>Comm</small> (<small>Comm</small> over two years)	Based on applicant's experience and linkages with similar programmes and agencies
High level outcomes sought by the project/activity:	<ul style="list-style-type: none"> Motivated, positive, confident rangatahi Address regional labour shortages Reduce NEETs in Tairāwhiti Increased income and wellbeing for rangatahi and their whanau 	
Detail of who else is involved in funding the project/activity:	Applicant contribution of resources in kind: training facility and existing equipment	

PGF Skills & Employment criteria that this proposal supports:

Te Ara Mahi Criteria	Assessment Commentary	Met
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		(Y /N/Partial)
Link with fund and government outcomes – delivers benefit to communities		
Acts as a catalyst for improving productivity potential in the region (s)	<ul style="list-style-type: none"> Reduces barriers to employment for rangatahi NEETs and further supports those who are least able to readily transition into employment 	Y
Aligns with relevant regional economic and employment plans and priorities, including any Māori development plans	<ul style="list-style-type: none"> Aligns with the Tairāwhiti Economic Action Plan, particularly the plan’s commitment to “support regional trades training to increase employer participation and to improve pastoral care to increase achievement” (Action 8.4) 	Y
Demonstrates potential to meet the current or future labour market skill needs of the region, including those resulting from PGF Tier 2 and 3 investments	<ul style="list-style-type: none"> Aimed at preventing rangatahi NEETs, by targeting those rangatahi who choose not to pursue higher education and who with minimal formal education, are supported into sustainable employment. Supporting these rangatahi will enable a localised response, to meeting the regional labour force shortages presenting in Tairawhiti. 	Y
Reduces the rates of people not in employment, education and training, with an emphasis on Māori	<ul style="list-style-type: none"> All participants in the programme will be NEETs Participants will have left school with no or low qualifications and be at risk of long term unemployment Most participants will be Māori, Pacific and Rainbow, with a disabilities focus 	Y
Increases local employment and earning potential, by supporting local people into local jobs, with an emphasis on sustainable employment outcomes	<ul style="list-style-type: none"> The programme will place up to ^{Comm} rangatahi into local employment. The applicant already has employers engaged to provide work experience and employ graduates of the programme 	Y
Additionality – adds value by building on what is already there		
Addresses a gap in current service provision e.g. does not cover activities that are already funded for (unless funding is to up-scale or re-start, existing projects)	<ul style="list-style-type: none"> This programme seeks to accelerate off existing ^{Commercial} funding and continue to take a strengths based approach to empowering rangatahi, with a focus on sustainable employment outcomes. 	Y
Demonstrates why third party funding, including other government agencies, cannot be used to address the current gap in service provision	<ul style="list-style-type: none"> MYD and Oranga Tamariki are already referring clients to Tautua Arts Limited. This project enables Tautua Arts Limited to scale up their responsiveness and delivery, to cope with the regional demand. 	Y

<p>Demonstrates awareness of and ability to connect to other services/initiatives that are complementary to the project</p>	<ul style="list-style-type: none"> Existing referral and funding relationships in place now with MYD and OT 	<p>Y</p>
<p>Connected to regional stakeholders and frameworks</p>		
<p>Has support and input, where applicable, from:</p> <ul style="list-style-type: none"> Local; industry, employers, community groups and employment bodies/governance mechanisms central and local government agencies iwi and other Māori governance mechanisms 	<ul style="list-style-type: none"> Endorsed by the CARE Advisory Forum: the skills and employment sub-group of the Tairāwhiti Economic Action Plan Steering Group. The TEAP Steering Group includes Gisborne District Council, industry leaders and all iwi chief executives Supported by the Tairāwhiti offices of MSD, OT, MoE and TPK in Tairāwhiti. Supported by MYD in Hamilton. 	<p>Y</p>
<p>Governance, risk management and project execution</p>		
<p>Has robust project management and governance systems planned or in place</p>	<ul style="list-style-type: none"> Robust project management and governance systems demonstrated 	<p>Y</p>
<p>Demonstrates the capacity and technical capabilities to effectively implement the initiative e.g. has experience in building local capacity, lifting work readiness and knowledge of the local labour market</p>	<ul style="list-style-type: none"> Experienced practitioners that have relationships and professional networks in Youth Development for over 40 years Established relationships with Tertiary- Vocational Providers in region 	<p>Y</p>
<p>Risk management approach outlined</p>	<ul style="list-style-type: none"> Risk management approach outlined 	<p>Y</p>
<p>Future ownership / operational management identified</p>	<ul style="list-style-type: none"> Malia Patea- Taylor, Managing Director will continue operational management alongside her Leadership Team 	<p>n/a</p>
<p>The purpose of this briefing is to consider recommending PGF funds for Rangatahi Pathways to the Trades Initiative</p>		
<p>Regional Governance Group View: This project has been endorsed by the CARE Advisory Forum, which is the regional skills and employment sub-group of the Tairāwhiti Economic Action Plan Steering Group. The Forum is co-chaired by the Regional Commissioner for MSD and the CEO of Activate Tairāwhiti.</p> <p>Risks and Issues: None identified</p>		

Eligibility points of note:

- *Due diligence:-* Due diligence has been requested. The provider already works with Oranga Tamariki and Ministry for Youth Development
- *Conflict(s) of interest:-* Based on the information provided no conflict of interest is evident
- *Illegal Activity:-* Based on the application information provided and feedback from other agencies there is no indication that the applicant or project has been involved in, or associated with illegal activity.
- *Alignment with Regional development plans:-* The programme aligns with the Tairāwhiti Economic Action Plan.
- *Commercial funding availability:-* Given the nature of the project, access to commercial funding is not considered a feasible option.

Consultation undertaken or implications:

Legal	N/A	HR	N/A	Finance	N/A	MBIE policy	N/A	Other	
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Cross agency feedback (national offices):

Commercial Information

The application has been supported by the regional offices of MSD, MOE and TPK.

Advice from regional and any other PDU teams:

The Tairāwhiti PDU team based in Gisborne (Marsha Wyllie) has worked directly with Tautua Arts Limited to develop the application

Supporting proposal:

Yes
Application Will Be Proactively Released Separately

Appendices:

Yes - Application and supporting documents are as annexes

Sponsor(s):

N/A

Manager/Author of paper:

Stephen Ruddell/Marsha Wyllie