



Coversheet

Minister	Hon Michael Wood	Portfolio	Workplace Relations and Safety
Title of Cabinet paper	Minimum Wage Review 2020	Date to be published	17 December 2020

List of documents that have been proactively released

Date	Title	Author
December 2020	Minimum Wage Review 2020	Office of the Minister for Workplace Relations and Safety
9 December 2020	CBC-20-MIN-0115 Minute	Cabinet Business Committee
December 2020	Minimum Wage Review 2020, December 2020	MBIE

Information redacted

YES

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.

Some information has been withheld for the reason of Confidential advice to Government



Cabinet Business Committee

Minute of Decision

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

Minimum Wage Review 2020

Portfolio **Workplace Relations and Safety**

On 9 December 2020, the Cabinet Business Committee:

- 1 **noted** the government's 2020 pre-election commitment to increase the adult minimum wage to \$20.00 per hour in 2021;
- 2 **agreed** to increase the adult minimum wage from \$18.90 per hour to \$20.00 per hour;
- 3 **agreed** to maintain the starting-out and training minimum wages at 80 percent of the adult minimum wage, which will mean that these each increase to \$16.00 per hour;
- 4 **agreed** that the minimum wage increases, noted in paragraphs 2 and 3 above, come into effect on 1 April 2021;
- 5 **invited** the Minister for Workplace Relations and Safety to issue drafting instructions to the Parliamentary Counsel Office to give effect to these recommendations through an Order in Council;
- 6 **noted** that these changes to the minimum wages will be announced before the end of 2020.

Gerrard Carter
Committee Secretary

Present:

Rt Hon Jacinda Ardern (Chair)
Hon Grant Robertson (Chair)
Hon Dr Megan Woods
Hon Carmel Sepuloni
Hon Andrew Little
Hon David Parker
Hon Nanaia Mahuta
Hon Damien O'Connor
Hon Michael Wood

Officials present from:

Office of the Prime Minister
Department of the Prime Minister and Cabinet