



COVERSHEET

Minister	Hon Michael Wood	Portfolio	Workplace Relations and Safety
Title of Cabinet paper	Holidays (Increasing Sick Leave) Amendment Bill: Approval for Introduction	Date to be published	21 January 2021

List of documents that have been proactively released

Date	Title	Author
27 November 2020	Cabinet paper: Holidays (Increasing Sick Leave) Amendment Bill: Approval for Introduction	Office of the Minister for Workplace Relations and Safety
30 November 2020	Cabinet minute: CAB-20-MIN-0492	Cabinet Office

Information redacted

NO

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Cabinet

Minute of Decision

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Holidays (Increasing Sick Leave) Amendment Bill: Approval for Introduction

Portfolio **Workplace Relations and Safety**

On 30 November 2020, Cabinet:

- 1 **noted** that the government has committed to introduce a Bill to increase the minimum employee sick leave entitlement before the end of 2020, to be followed by a full Select Committee process;
- 2 **noted** that on 16 November 2020, Cabinet agreed to increase the minimum sick leave entitlement from five to ten days per year for eligible employees [CAB-20-MIN-0474];
- 3 **noted** that the Holidays (Increasing Sick Leave) Amendment Bill gives effect to Cabinet's decision;
- 4 **confirmed** that the maximum current sick leave entitlement be set at 20 days (as per the current legislation), with a consequential reduction in the maximum amount of unused sick leave entitlement that can be carried over into a new entitlement year (this reduces to ten days, rather than the 15 days in the current legislation);
- 5 **approved** for introduction the Holidays (Increasing Sick Leave) Amendment Bill [PCO 23295/2.0], subject to the approval of the government caucus and sufficient support in the House of Representatives;
- 6 **agreed** that the Bill be introduced in the week beginning on 30 November 2020;
- 7 **agreed** that the government propose that the Bill be:
 - 7.1 referred to the Education and Workforce committee for consideration;
 - 7.2 enacted by April 2021.

Michael Webster
Secretary of the Cabinet