



## COVERSHEET

<b>Minister</b>	Hon Michael Wood	<b>Portfolio</b>	Workplace Relations and Safety
<b>Title of Cabinet paper</b>	Parental Leave and Employment Protection Amendment Regulations 2021	<b>Date to be published</b>	29 March 2021

### List of documents that have been proactively released

<b>Date</b>	<b>Title</b>	<b>Author</b>
1 July 2020	Amending the Parental Leave and Employment Protection Regulations 2016 to enable online applications for parental leave	Office of the Minister for Workplace Relations and Safety
1 July 2020	Amending the Parental Leave and Employment Protection Regulations 2016 to Enable Online Applications for Parental Leave – Cabinet Economic Development Committee Minute of Decision	Cabinet Office
10 February 2021	Parental Leave and Employment Protection Amendment Regulations 2021	Office of the Minister for Workplace Relations and Safety
10 February 2021	Parental Leave and Employment Protection Amendment Regulations 2021 – Cabinet Business Committee Minute of Decision	Cabinet Office

### Information redacted

**NO**

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.



# Cabinet Business Committee

## Minute of Decision

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*This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.*

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### Parental Leave and Employment Protection Amendment Regulations 2021

**Portfolio**                      **Workplace Relations and Safety**

On 10 February 2021, the Cabinet Business Committee:

- 1        **noted** that on 1 July 2020, the Cabinet Economic Development Committee agreed to amend the Parental Leave and Employment Protection Regulations 2016 to enable online applications for paid parental leave [DEV-20-MIN-0129];
- 2        **authorised** the submission to the Executive Council of the Parental Leave and Employment Protection Amendment Regulations 2021 [PCO 23329/13.0];
- 3        **noted** that a waiver of the 28-day rule is sought:
  - 3.1        so that the regulations can come into force by 1 March 2021;
  - 3.2        on the grounds that the change confers only benefits on the public;
- 4        **agreed** to waive the 28-day rule so that the regulations can come into force on 1 March 2021;
- 5        **noted** that the Parental Leave and Employment Protection Amendment Regulations 2021 will be gazetted on 18 February 2021 and come into force on 1 March 2021.

Janine Harvey  
Committee Secretary

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**Distribution: (see over)**

**Present:**

Rt Hon Jacinda Ardern (Chair)  
Hon Grant Robertson  
Hon Kelvin Davis  
Hon Dr Megan Woods  
Hon Chris Hipkins  
Hon Carmel Sepuloni  
Hon Andrew Little  
Hon David Parker  
Hon Nanaia Mahuta  
Hon Damien O'Connor  
Hon Stuart Nash  
Hon Michael Wood

**Officials present from:**

Office of the Prime Minister  
Department of the Prime Minister and Cabinet

**Hard-copy distribution:**

Minister for Workplace Relations and Safety