

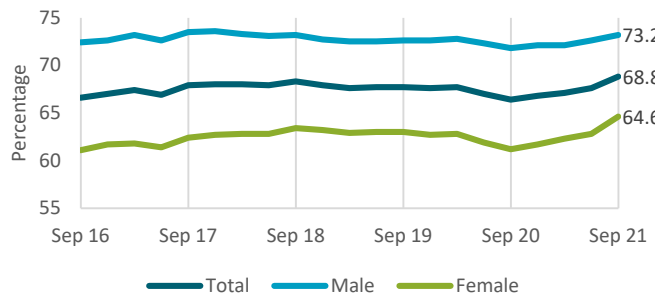
EMPLOYMENT

Employment rate 68.8% **Total 2,830,000**
from last qtr +1.2pp from last qtr +55,000
from last year +2.4pp from last year +116,000

Male Employment rate 73.2% **Aged 25-49 Employment rate 85.5%**
Total 1,483,000 **Total 1,475,700**
+15,000 from last qtr +39,500 from last year
+37,100 from last year

Female Employment rate 64.6% **Aged 50+ Employment rate 55.8%**
Total 1,347,000 **Total 970,600**
+39,000 from last qtr +44,400 from last year
+78,000 from last year

Employment Rate



Full-Time 2,267,000 **Part-Time 561,000**
+50,000 from last qtr -2,000 from last qtr
+98,000 from last year +17,000 from last year

HOURS AND WAGES

Average Weekly Paid Hours (FTE) 38.13
-0.21 from last qtr +0.95 from last year

Average Hourly Earnings \$35.25
+\$0.49 from last qtr +\$1.19 from last year

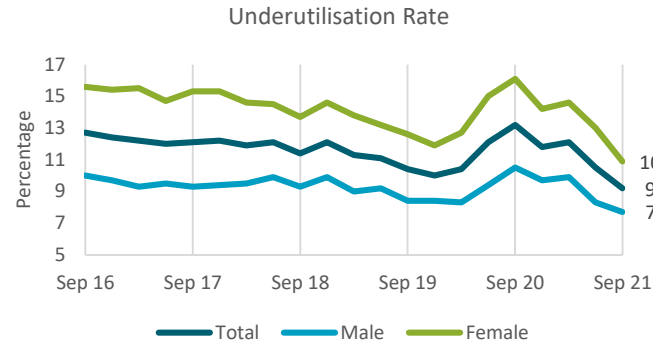
Industry	Employed (000)	Change over last year	Change over 5 years	Average hourly earnings
Agriculture, Forestry and Fishing	165,300	-6,800	1,000	N/A
Mining	6,000	700	2,200*	N/A
Manufacturing	242,000	-4,900	-500	\$ 32.89
Electricity, Gas, Water and Waste Services	25,400	-2,200	6,900*	\$ 43.04
Construction	291,800	24,000*	62,800*	\$ 32.97
Wholesale Trade	104,300	3,600	-6,100	\$ 35.43
Retail Trade and Accommodation	391,700	6,500	25,900*	\$ 25.56
Transport, Postal and Warehousing	123,200	1,600	23,200*	\$ 32.87
Information Media and Telecommunications	41,100	5,100*	1,300	\$ 47.02
Financial and Insurance Services	90,300	5,200	22,400*	\$ 51.09
Rental, Hiring and Real Estate Services	62,000	9,100*	16,000*	\$ 34.18
Professional, Scientific, Technical, Administrative and Support Services	339,600	16,300*	51,800*	\$ 39.94
Public Administration and Safety	171,700	3,200	32,900*	\$ 42.23
Education and Training	231,300	10,800	5,800	\$ 36.96
Health Care and Social Assistance	300,000	8,600	48,600*	\$ 36.49
Arts, Recreation and Other Services	183,000	12,800*	33,700*	\$ 30.93

UNDERUTILISATION

Underutilisation rate 9.2% **Total 278,000**
from last qtr -1.3pp from last qtr -36,000
from last year -4pp from last year -113,000

Male Underutilisation rate 7.7% **Total 121,000**
-10,000 from last qtr -44,000 from last year

Female Underutilisation rate 10.9% **Total 157,000**
-26,000 from last qtr -69,000 from last year



UNDERUTILISATION

Underemployed

Unemployed

Potential Labour Force

Total 97,000
-11,000 from last qtr -37,000 from last year

Male Total: 31,000
-3,000 from last qtr -15,000 from last year

Female Total: 65,000
-7,000 from last qtr -23,000 from last year

Unemployment Rate 3.4%
-0.6pp from last qtr -1.9pp from last year

Male Unemployment Rate 3.3%
Total 51,000
-7,000 from last qtr -23,000 from last year

Female Unemployment Rate 3.4%
Total 47,000
-11,000 from last qtr -31,000 from last year

Total 98,000
-18,000 from last qtr -53,000 from last year

Aged 25-49 Unemployment Rate 2.5%
Total 37,300
-25,700 from last year

Aged 50+ Unemployment Rate 1.7%
Total 17,200
-12,700 from last year

Total 84,000
-7,000 from last qtr -22,000 from last year

Male Total: 38,000
No change from last qtr -7,000 from last year

Female Total: 45,000
-8,000 from last qtr -16,000 from last year

Region	Employed (000)				Unemployed (000)			
	2021		Change		2021		Change	
	Person	%	Person	%	Person	%	Person	%
Northland	98,800	63.5%	4,600	2.3pp	4,000	3.9%	-1,900*	-2.0pp
Auckland	971,300	70.0%	71,900*	4.7pp*	31,300	3.1%	-22,500*	-2.5pp*
Waikato	266,100	67.3%	3,200	0.2pp	9,400	3.4%	-1,300	-0.5pp
Bay of Plenty	175,400	64.6%	3,200	0.3pp	7,000	3.8%	-3,300*	-1.8pp*
Gisborne/Hawke's Bay	119,000	66.0%	1,100	0.2pp	3,200	2.6%	-5,300*	-4.1pp*
Taranaki	65,900	67.4%	-2,100	-2.2pp	2,800	4.1%	-400	-0.4pp
Manawatū - Whanganui	139,300	69.0%	7,700*	3.8pp*	3,900	2.7%	-2,600*	-2.0pp*
Wellington	316,700	71.3%	8,900	1.7pp	9,300	2.9%	-6,500*	-2.0pp*
Tasman/Nelson/Marlborough/West Coast	108,500	67.9%	100	-0.2pp	4,000	3.6%	0	0.1pp
Canterbury	366,300	69.2%	13,900*	2.2pp*	13,000	3.4%	-3,600*	-1.1pp*
Otago	135,600	65.7%	2,300	0.5pp	3,700	2.7%	-3,500*	-2.4pp*
Southland	56,500	69.4%	600	0.9pp	2,200	3.7%	-200	-0.3pp

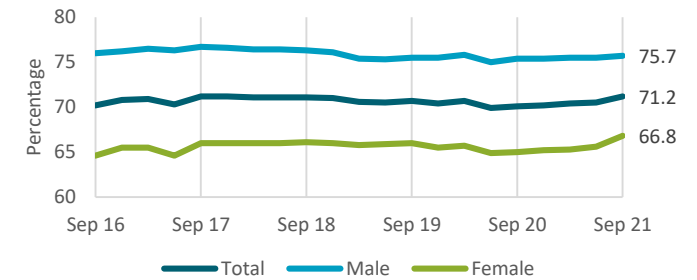
LABOUR FORCE PARTICIPATION RATE

Participation rate 71.2% **Total 2,928,000**
from last qtr +0.7pp from last qtr +37,000
from last year +1.1pp from last year +63,000

Male Participation rate 75.7% **Aged 25-49 Participation rate 87.6%**
Total 1,534,000 **Total 1,513,000**
+8,000 from last qtr +14,100 from last year
+15,000 from last year

Female Participation rate: 66.8% **Aged 50+ Participation rate: 56.8%**
Total 1,393,000 **Total 987,800**
+28,000 from last qtr +31,800 from last year
+47,000 from last year

Labour Force Participation Rate



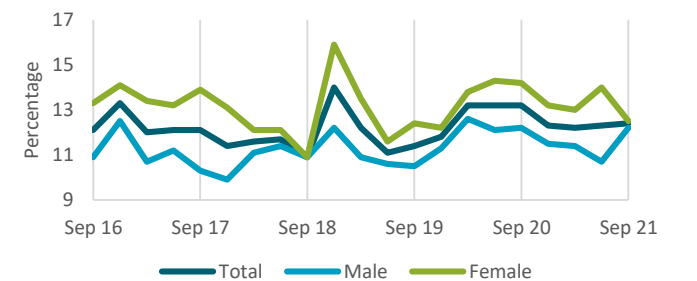
NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate 12.4% **Total 80,000**
from last qtr +0.1pp from last qtr No change
from last year -0.8pp from last year -6,000

Male NEET rate: 12.2% **Aged 15-19 NEET rate: 11.4%**
Total 41,000 **Total 36,000**
+5,000 from last qtr +5,000 from last qtr
No change from last year No change from last year

Female NEET rate: 12.5% **Aged 20-24 NEET rate: 13.2%**
Total 39,000 **Total 44,000**
-5,000 from last qtr -5,000 from last qtr
-6,000 from last year -12,000 from last year

NEET Rate



NEET

Unemployed not in education 23,900
-4,300 from last year

Not in LF not in education - no caregiving 37,100
+4,300 from last year

Not in LF not in education - caregiving 10,400
-6,300 from last year

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

* STATISTICAL SIGNIFICANCE

Statistically significant changes for the region and industry series are indicated by an *. All other reported changes for these series are not statistically significant, and so should be treated with caution.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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¹Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz