



6 October 2021

Ref: OIA 2122-0441

Privacy of natural persons

Tēnā koe Privacy of
natural

We refer to your information request, which was transferred from the Department of Internal Affairs (DIA) to the Ministry of Business, Innovation and Employment (MBIE) on 24 August 2021 seeking, under the Official Information Act 1982 (the Act), the following information:

1. *Total amount in dollars (if any) spent by the Ministry on "Big 4" consulting firms (PwC, Deloitte, KPMG, and EY) for each of 2018, 2019, and 2020.*
2. *Total amount in dollars spent on MBIE graduate salaries for each of 2018, 2019, and 2020.*

Our response to your request is outlined below

Response

1. ***Total amount in dollars (if any) spent by the Ministry on "Big 4" consulting firms (PwC, Deloitte, KPMG, and EY) for each of 2018, 2019, and 2020.***

The total amount in dollars spent on the 'Big 4' consulting firms for financial years ending 2018, 2019 and 2020 is outlined in Table 1 below.

Please note that the annual spend figures below differ from the relevant figures presented in our previous three Annual Reviews. This is because the relevant Annual Review answers only include figures greater than \$10,000, and MBIE's engagement with those firms is wider than making use of consultancy services. Our figures below capture services engaged such as IT support and maintenance, seconded staff, and other various services.

Please also note that the figures below are based on invoices paid to the companies in the relevant financial year.

Table 1

MBIE's spend on Big 4 per financial year	
Financial year	Amount (\$)
2018	3,460,188.00
2019	4,006,406.62
2020	4,094,783.56

2. Total amount in dollars spent on MBIE graduate salaries for each of 2018, 2019, and 2020.

The total amount in dollars spent on MBIE graduate salaries for financial years ending 2018, 2019 and 2020 is outlined in Table 2 below.

Graduates and interns are an important and valued part of MBIE's workforce. Graduate programmes and internship opportunities provide entry pathways for tertiary students into MBIE and the public sector, as well as ensuring that we develop the talented people we need to deliver on our purpose.

MBIE supports a number of early 'in career' internship programmes that encourage graduates (or tertiary students in their final years of study) from a range backgrounds into both MBIE and the wider public service. Programmes include the *Tupu Tai* and *Tupu Toa Internship Programmes*.

We also have our *Te Rehu o te Tae Internship* programme. *Te Rehu o te Tae Internship* intends to assist Māori students in gaining practical skills and knowledge such as learning government systems, processes and deliverables within MBIE operations. Te Kupenga (MBIE's Māori Economic Development Unit which oversees the programme) aims to facilitate opportunities that can help students confirm or discover their interests, develop relevant skills, make valuable government connections and contribute to building enduring partnerships with Iwi. It is intended that the intern would learn and understand the strategic aspirations of their Iwi, and deliver a 'targeted project' over the term of the internship that collates an overview of various services and opportunities within MBIE that can support the Iwi's longer-term aspirations. *Te Rehu o te Tae* is a tripartite relationship between Iwi, MBIE and a tertiary institution. Each organisation contributes equally to the salary.

All job titles that include the term "graduate" or "intern" as separate words were included in the selection.

Table 2

MBIE's spend on graduate salaries per financial year	
Financial year	Amount (\$)
2018	1,530,977.64
2019	2,168,461.40
2020	3,377,898.43

We have also included in the scope of this request – but kept separate from the above main data on MBIE graduate salary spend – the salaries of ICT graduates who were seconded into MBIE under the GovTechTalent programme.

GovTechTalent is a cross-agency graduate programme, led by the DIA, that develops graduates to influence and shape the way our digital government of the future serves whānau and communities. The programme runs from February for 24 months. Graduates rotate between three different government agencies, with each rotation lasting for eight months. For more information on the programme, visit the GovTechTalent website <https://www.sjs.co.nz/govtechtalent>.

The spend on those ICT graduates for financial years ending 2018, 2019 and 2020 is outlined in Table 3 below.

Table 3

DIA ICT Secondment Graduate Salaries	
Financial year	Amount (\$)
2018	202,468
2019	223,116
2020	222,068

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā



Jennifer Nathan

General Manager People and Culture

Ngā Pou o te Taumarau