



COVERSHEET

Minister	Hon Michael Wood	Portfolio	Workplace Relations and Safety
Title of Cabinet paper	Minimum Wage Review 2021	Date to be published	1 April 2022

List of documents that have been proactively released		
Date	Title	Author
February 2022	Minimum Wage Review 2021	Office of the Minister of Workplace Relations and Safety
1 February 2022	Minimum Wage Review 2021 CAB-22-MIN-0005	Cabinet Office

Information redacted

YES

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.

Some information has been withheld for the reason of Confidential advice to Government.



Cabinet

Minute of Decision

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

Minimum Wage Review 2021

Portfolio **Workplace Relations and Safety**

On 1 February 2022, following reference from the Cabinet Business Committee, Cabinet:

- 1 **agreed** that the minimum wage should hold its current value against the Consumer Price Index (CPI);
- 2 **noted** that an increase to \$21.18 will ensure that the minimum wage holds its value against CPI;
- 3 **noted** that rounding this figure to \$21.20 will simplify implementation for businesses, especially those with manual payroll systems;
- 4 **agreed** to establish the minimum wage rate for 2022 at \$21.20;
- 5 **agreed** to maintain the starting-out and training minimum wages at 80 percent of the adult minimum wage;
- 6 **agreed** that the minimum wage increases referred to in paragraphs 4 and 5 above come into effect on 1 April 2022;
- 7 Confidential advice to Government
[Redacted]
- 8 **invited** the Minister for Workplace Relations and Safety to issue drafting instructions to the Parliamentary Counsel Office to give effect to the above paragraphs via an Order in Council;
- 9 **noted** that these changes to the minimum wage will be announced in 2022, following Cabinet's decisions.

Michael Webster
Secretary of the Cabinet