



Diversity data

Diversity data collected for the 2021 Endeavour Fund Investment Round for the science leader and key researcher/key individual team roles.

More information on MBIE's commitment to promote diversity in science and research is provided in our Diversity in science statement. [Diversity in Science Statement \[PDF, 888 KB\]](#)

Science leaders

	Smart Ideas		Assessors who participated	Research Programmes		Assessors who participated
	Concepts received	Successful proposals		Proposals received	Successful proposals	
Gender						
Female	17%	20%	20%	15%	12%	23%
Gender diverse	1%	0%	0%	1%	0%	0%
Male	60%	59%	56%	49%	40%	53%
No information provided	23%	20%	24%	35%	48%	24%
Career stage						
First stage researcher	2%	2%	0%	0%	0%	0%
Emerging researcher	26%	24%	1%	7%	4%	2%
Established researcher	33%	35%	26%	32%	32%	25%
Leading researcher	26%	27%	57%	43%	40%	55%
No information provided	11%	11%	15%	17%	24%	18%
Age group						
20-29	3%	0%	0%	0%	0%	0%
30-39	23%	19%	6%	8%	4%	4%
40-49	27%	37%	16%	25%	32%	18%
50-59	18%	20%	31%	26%	12%	31%
60-69	4%	4%	19%	7%	0%	23%
70+	1%	2%	7%	1%	4%	5%
No information provided	24%	19%	20%	31%	44%	17%
Ethnicity						
Pasifika	0%	0%	0%	0%	0%	0%
Māori	2%	3%	4%	7%	14%	11%
Chinese	7%	2%	5%	4%	0%	3%
European	24%	32%	39%	26%	28%	37%
New Zealand European	30%	37%	25%	33%	35%	25%
Other	27%	20%	25%	16%	3%	23%
No information provided	10%	7%	2%	15%	21%	2%



Key individuals and key researchers

	Smart Ideas		Assessors who participated	Research Programmes		Assessors who participated
	Concepts received	Successful proposals		Proposals received	Successful proposals	
Gender						
Female	18%	17%	20%	20%	17%	23%
Gender diverse	0%	0%	0%	0%	0%	0%
Male	47%	45%	56%	38%	39%	53%
No information provided	36%	38%	24%	42%	45%	24%
Career stage						
First stage researcher	3%	1%	0%	2%	4%	0%
Emerging researcher	20%	18%	2%	20%	18%	2%
Established researcher	28%	33%	27%	25%	26%	25%
Leading researcher	19%	18%	57%	20%	18%	55%
No information provided	30%	30%	15%	34%	34%	18%
Age group						
20-29	4%	1%	0%	3%	4%	0%
30-39	18%	18%	6%	17%	16%	4%
40-49	21%	21%	16%	23%	23%	18%
50-59	15%	18%	31%	14%	12%	31%
60-69	6%	6%	19%	5%	6%	23%
70+	1%	1%	7%	1%	0%	5%
No information provided	34%	33%	20%	37%	38%	17%
Ethnicity						
Pasifika	1%	1%	0%	0%	1%	0%
Māori	5%	8%	4%	7%	9%	11%
Chinese	4%	2%	5%	3%	2%	3%
European	23%	23%	39%	21%	22%	37%
New Zealand European	29%	30%	25%	27%	27%	25%
Other	17%	15%	25%	15%	12%	23%
No information provided	21%	22%	2%	27%	29%	2%

Note the following caveats:

- Figures may be subject to rounding
- Individuals were able to identify up to three ethnicities and as many project team roles as they identified with meaning that some individuals may have been counted more than once
- There was no limit imposed on the number of roles that could be attached to a 2021 Endeavour application, therefore some applications may have listed more than one person in each role
- Ethnicity data was collected based on the 2005 Statistics New Zealand Level 2 Classifications for ethnicity.
- The "Pasifika" ethnicity category incorporates the following ethnicities and sub-categories: "Fijian", "Cook Islands Māori", "Tongan", "Samoan", "Niuean", Tokelauan "Pacific Peoples" and "Other Pacific Peoples"
- The "Other" ethnicity category incorporates the following ethnicities and sub-categories: "Other European", "Asian", "Southeast Asian", "Indian", "Other Asian", "Middle Eastern", "Latin American", "African" "Other Ethnicity" and when an individual did not know what their ethnicity was
- "No information provided" represents individuals who did not give information on this aspect, or who indicated they preferred not to say.