

WHAKARĀPOPOTO TUHINGA MATAPAKI

He urupare ā-ture ki te mahi whakataurekareka ao hou me te whakahāwini kaimahi

Te anga ki te wāteatanga, te matatika me te amaru i roto i ngā mahinga me ngā ara tukutuku

1

E hiahia ana mātou kia mātua whakarite kia matatika, kia amaru hoki te whakahaere i te tangata...

E hiahia ana mātou, ngā tāngata nō Aotearoa, ki te mōhio, e whai wāhi ana ā mātou mahi ki tētahi ao matatika, e whakautetia ana, e whakarangatiratia ana te tangata.

Kāore he tūranga i tēnei motu, i tāwāhi hoki mō te whakataurekareka ao hou me te whakahāwini kaimahi. Engari, e matapae ana te Rōpū Mahi o te Ao he 40 miriona ngā pāpurenga o te whakataurekareka ao hou i te ao katoa, ā, i Aotearoa nei, he nui ngā kēhi o te whakahāwini kua tautuhia i ngā tau tata nei.

2

Mēnā e kitea ana te whakataurekareka ao hou me te whakahāwini kaimahi i konei, i tāwāhi hoki, he pānga kino tō tēnei ki a tātou katoa...

He nui te whakakino ā-tinana, ā-pūkare hoki ka pā ki ngā pāpurenga me ngā mōrehu o te whakataurekareka ao hou me te whakahāwini kaimahi, otirā ka mau roa tonu i ō rātou oranga katoa pea.

Nā te mahi whakataurekareka ao hou me te whakahāwini kaimahi i ngā ara tukutuku ka hanga i tētahi taiao whakataetae matatika-kore, otirā e whakamahia ana ngā tikanga whakahāwini ki te mahi moni. Ahakoa e hiahia ana ngā tāngata o Aotearoa ki te hoko rawa mai i ngā pakihī whai takohanga me te tautoko i ngā hinonga takohanga, he uaua i ētahi wā ki te whakatau ko ēhea ngā rōpū whakahaere e ū ana ki ēnei tikanga. He tokomaha ngā hinonga e kōrero ana mō ā rātou tikanga mahi engari kāore e taea pea e te nuinga o te iwi te whakaū i te pono o aua kōrero.

E rapu ana mātou i ō whakaaro mō ētahi huinga marohitanga hei urupare ki te mahi whakataurekareka ao hou puta i te ao, ā, i Aotearoa hoki, me te whakahāwini kaimahi i Aotearoa, puta noa i ngā mahinga me ngā ara tukutuku.

He pēhea te pānga mai o tēnei ki a au?

Ko te huarahi e marohitia ana e mātou, ko te whakauru i tētahi ture i poua ki runga i te whākinga me te haurapatanga, e tautokohia ana e te ārahitanga me ngā utauta hei āwhina ki te whakapai ake i ngā tikanga mahi. Ka whai ngā marohitanga i ngā Mātāpono Ārahi a Te Rūnanga o te Ao mō ngā Tika Pakihī me te Tangata, ā, i whakamōhiohia kē e ngā ture o tāwāhi, tae atu ki ngā ture o ngā motu o ētahi o ō mātou hoa tauhokohoko nui.

E marohi ana mātou kia whai takohanga hou ngā rōpū whakahaere katoa. Ka uru ki tēnei ētahi kamupene, pakihī takitahi, rangapūtanga, ngā rōpū rāngai kāwanatanga, ngā kaunihera, ngā hinonga ohaoha, ngā rōpū kaitiaki, ngā manatōpū, ngā rōpū kaitiaki Māori me ngā kaporeihana. E kore ngā kiritaki takitahi e waeheretia hāngaitia. Engari, he tūranga matua tā rātou ki te whakarite i te whaihuatanga o te ture, ā, e whakahaua ana kia whai whakaaro ngā whakataunga hokohoko ki ngā take whakataurekareka ao hou.

Ka nui ake ngā takohanga o ngā rōpū whakahaere uara nui, otirā e pēnei ana:

TAKOHANGA	TE NUI O TE HINONGA MONI/ WHIWHI		
	Iti <\$20m	Waenga \$20-50m	Nui >\$50m
1. Ka whāia ngā mahi tika, pānga riterite hoki ina mōhio he: <ul style="list-style-type: none"> mahi whakataurekareka ao hou kei ā rātou mahinga ao whānui me ngā ara tukutuku, tērā rānei mahi whakataurekareka ao hou, whakahāwini rānei, kei ā rātou mahinga rāroto me ngā ara tukutuku. 	✓	✓	✓
2. Me whai i ngā haurapatanga ki te ārai ake, te whakamauru me te whakatika i te whakataurekareka ao hou me te whakahāwini kaimahi e ngā hinonga o Aotearoa mēnā ko rātou te kamupene kaitiaki matua, he nui rānei te mana ā-kirimana.	✓	✓	✓
3. Whākina ngā hipanga e whāia ana e rātou ki te whakatau i: <ul style="list-style-type: none"> ngā mahi whakataurekareka ao hou kei ā rātou mahinga ao whānui me ngā ara tukutuku, me ngā mahi whakataurekareka ao hou me te whakahāwini kaimahi kei ā rātou mahinga rāroto me ngā ara tukutuku. 		✓	✓
4. Me whai i ngā haurapatanga ki te ārai ake, te whakamauru me te whakatika i te whakataurekareka ao hou i ā rātou mahinga ao whānui me ngā ara tukutuku, me te whakataurekareka ao hou me te whakahāwini kaimahi i ā rātou mahinga rāroto me ngā ara tukutuku.			✓

I hoahoatia ēnei marohitanga kia whānui tonu te pānga, kia:

- Manawanui ai ngā kiritaki kāore i hangaia ngā rawa me ngā ratonga e whiwhi ana rātou i runga i te whakahāwinitanga.
- Ka taea e ngā pakihī te whakahaere i ngā mahi i runga i ngā tikanga ōrite, i te wā kāore ngā paerewa kaimahi e takahia ana mō te pūtea te take. Ka whakapakari hoki te ture i te tohu ao whānui o Aotearoa, ā, ka māmā ake mā ō tātou pakihī te mahi hokohoko ki te ao.
- Ka matatika te whakahaere i ngā pāpurenga me ngā mōrehu o te whakahāwini, i runga i te amaru me te whakautetanga.

He aha te momo haurapatanga hei mahi māku?

He whānui tonu ngā momo mahi ka taea pea te whakatinana hei ārai ake, hei whakamauru i ngā mōrearea kua tautohua. Ko te āhua o te mahi tika, kei runga i te āhua o ngā āhuatanga, engari ka uru pea ēnei, hei tauira:

- te arotake auau i ngā kaiwhakarato ki te arotake i te matatau ki te tiaki i ngā tika tangata me ngā paerewa mahi
- te kōmihana i ngā arotake kiritoru o ngā tūtohu a te kaiwhakarato ki ngā tika tangata me ngā paerewa mahi
- te whakarite i ngā tikanga mā te hunga kei ngā mahinga o te hinonga, ngā ara tukutuku rānei ki te pūrongo i ngā māharahara hāngai ki te hinonga
- te whakaako i ngā kaiwhakarato, ngā kaimahi hoki i ā rātou ara tukutuku mō ngā tika me ngā takohanga hāngai.

He aha tāu e whakawhiti kōrero nei?

Ka pā ēnei marohitanga ki ngā tāngata katoa o Aotearoa. E rapu ana mātou i ngā whakaaro o ngā kaiwhaipānga katoa ki ēnei pātai:

- Ki ō whakaaro, me whakatau a Aotearoa i ngā take whakataurekareka ao hou me te whakahāwini kaimahi i ngā ara tukutuku, ā, mēnā āe, me pēhea?
- He aha te pānga ki a koe?

Kimihia ētahi atu kōrero i: mbie.govt.nz/modern-slavery