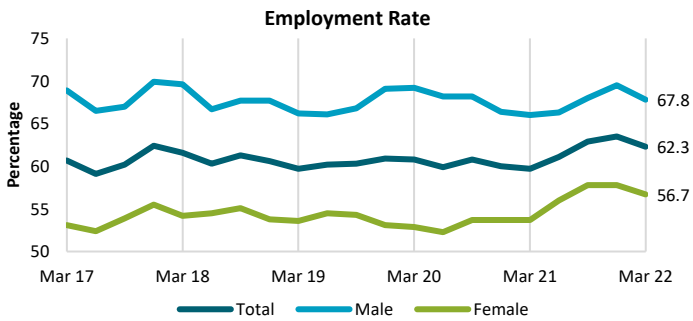


**EMPLOYMENT**

**Employment Rate 62.3%** **Total 175,400**  
 from last year +2.6pp from last year +12,700  
 from last 5 years +1.6pp from last 5 years +36,200

**Male Employment Rate 67.8%** **Aged 25-44 Employment Rate 73.9%**  
**Total 96,100** **Total 82,800**  
 +8,100 from last year +7,900 from last year  
 +20,400 from last 5 years +19,700 from last 5 years

**Female Employment Rate 56.7%** **Aged 45+ Employment Rate 57.8%**  
**Total 79,300** **Total 54,300**  
 +4,600 from last year +2,800 from last year  
 +15,800 from last 5 years +6,900 from last 5 years



**Full Time 151,400** **Part Time 24,100**  
 +14,900 from last year -2,100 from last year  
 +32,900 from last 5 years +3,400 from last 5 years

**Occupation**

Occupation	Total	Change from last year
Managers	23,500	+2,500
Professionals	28,400	+9,200
Trades & Technicians	19,800	+2,400
Service workers	20,700	+2,700
Clerical workers	15,900	+800
Sales workers	13,500	-1,000
Machinery Operators and Drivers	20,700	-500
Labourers	31,800	+1,800

**Skill Levels**

Skill Level	Total	Change from last year
Highly Skilled	49,200	+12,900
Skilled	14,500	+2,200
Semi-Skilled	20,900	+900
Low Skilled	49,300	+400
Unskilled	40,400	+1,500

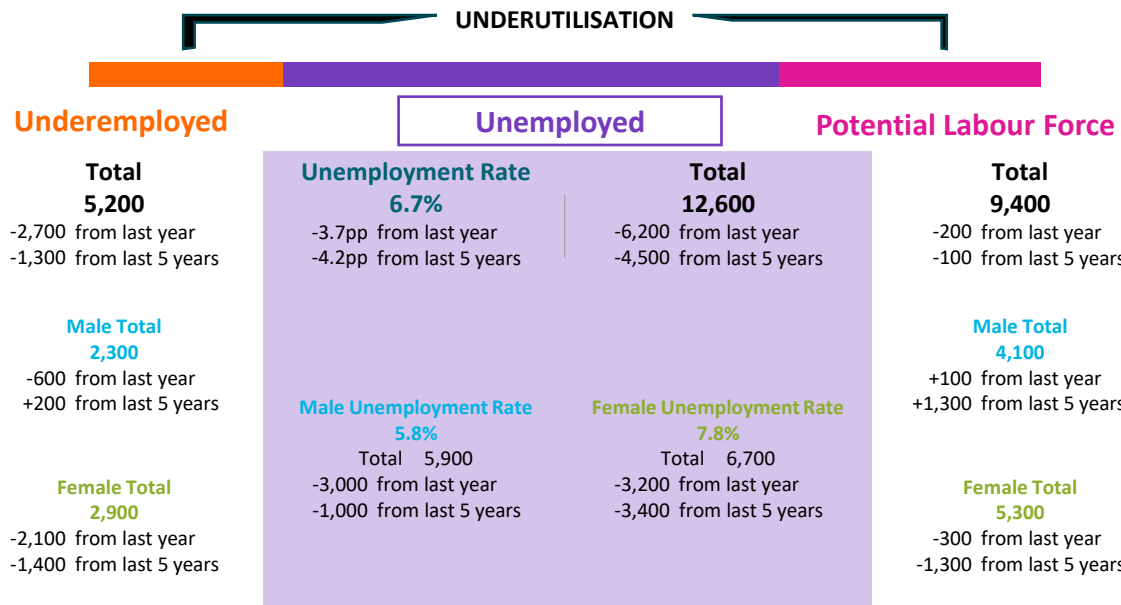
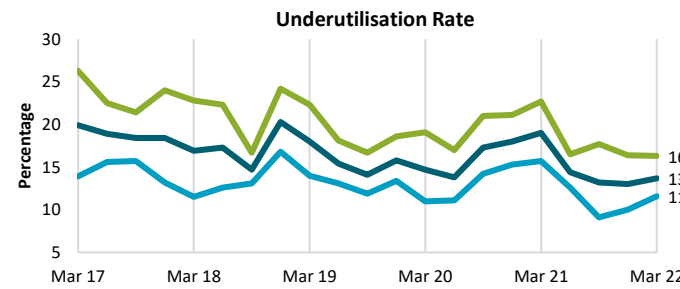
Industry	Employed	Change over last year	Change over 5 years
Agriculture, Forestry, Fishing & Mining	3,800	-1,800	+400
Manufacturing	23,300	-1,100	-400
Utilities & Construction	21,000	+2,800	+2,800
Wholesale & Retail	25,500	+5,200*	+9,100*
Accommodation & Food Services	8,400	-300	-800
Transport, Warehousing IM & Communications	15,100	0	+1,300
Financial and Insurance	3,800	-100	+100
Other Business Services	17,600	+1,900	+5,500*
Public Administration & Safety	14,200	+2,000	+5,700*
Education and Training	10,400	+500	+600
Health Care and Social Assistance	18,700	+3,600*	+5,800*
Other Services	9,900	+100	+4,700*

**UNDERUTILISATION**

**Underutilisation Rate 13.7%** **Total 27,100**  
 from last year -5.2pp from last year -9,200  
 from last 5 years -6.2pp from last 5 years -5,900

**Male Underutilisation Rate 11.6%** **Total 12,300**  
 -3,500 from last year +400 from last 5 years

**Female Underutilisation Rate 16.3%** **Total 14,900**  
 -5,600 from last year -6,200 from last 5 years



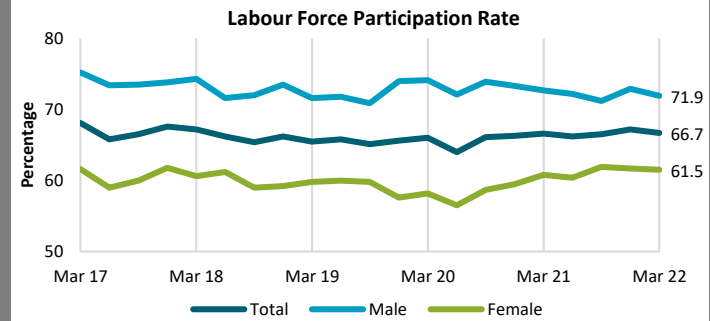
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	%	Person	%	Person	%	Person	%
Auckland	111,800	58.5%	+6,300	+2.0pp	9,400	7.7%	-3,300	-3.1pp*
Wellington	21,300	72.8%	+3,500	+8.6pp*	<1,000	NA	NA	NA
Rest of North Island	23,800	65.0%	-1,800	-1.7pp	1,800	7.1%	-800	-2.0pp
South Island	18,500	75.1%	+4,700*	+5.7pp	<1,000	NA	NA	NA
South Auckland**	56,200	55.4%	+1,600	+4.3pp*	4,400	7.3%	-4,000*	-6.1pp*
West Auckland**	27,000	64.3%	+7,600*	+0.6pp	1,900	6.5%	+400	-0.8pp
Rest of Auckland**	28,600	59.9%	-2,800	-4.0pp	3,100	9.7%	+400	+1.7pp

**Labour Force Participation Rate**

**Participation Rate 66.7%** **Total 188,000**  
 from last year +0.1pp from last year +6,500  
 from last 5 years -1.4pp from last 5 years +31,700

**Male Participation Rate 71.9%** **Aged 25-44 Participation Rate 77.6%**  
**Total 102,000** **Total 87,000**  
 +5,100 from last year +6,600 from last year  
 +19,400 from last 5 years +17,700 from last 5 years

**Female Participation Rate 61.5%** **Aged 45+ Participation rate 60.0%**  
**Total 86,000** **Total 56,300**  
 +1,400 from last year +1,500 from last year  
 +12,300 from last 5 years +5,600 from last 5 years

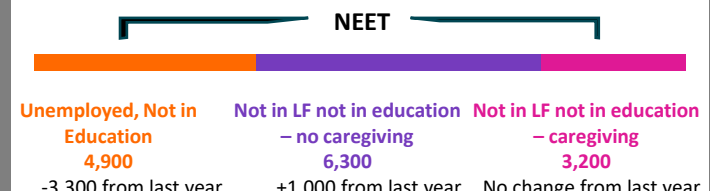
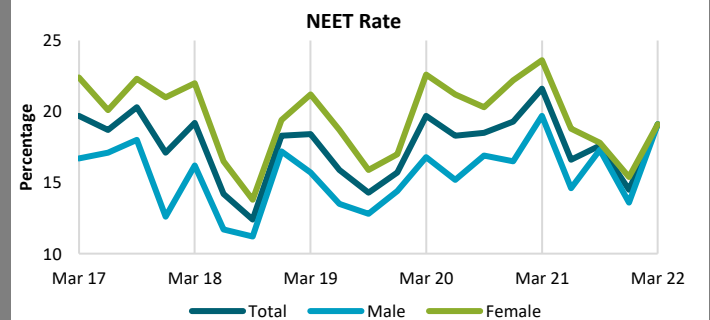


**NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)**

**NEET Rate 19.1%** **Total 14,500**  
 from last year -2.5pp from last year -2,300  
 from last 5 years -0.6pp from last 5 years +1,600

**Male NEET Rate 19.1%** **Aged 15-19 NEET Rate 16.7%**  
**Total 7,700** **Total 6,400**  
 No change from last year -1,500 from last year  
 +2,500 from last 5 years +600 from last 5 years

**Female NEET rate 19.1%** **Aged 20-24 NEET Rate 21.6%**  
**Total 6,800** **Total 8,100**  
 -2,200 from last year -800 from last year  
 -900 from last 5 years +1,000 from last 5 years



## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## \* STATISTICAL SIGNIFICANCE

Statistically significant changes for the region and industry series are indicated by an \*. All other reported changes for these series are not statistically significant, and so should be treated with caution.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions. Access to the data used in this study was provided by Stats NZ under conditions designed to give effect to the security and confidentiality provisions of the Statistics Act 1975. The results presented in this study are the work of the author, not Stats NZ or individual data suppliers. These results are not official statistics. They have been created for research purposes from the [Integrated Data Infrastructure (IDI) and/or Longitudinal Business Database (LBD)] which [is/are] carefully managed by Stats NZ. For more information about the [IDI and/or LBD] please visit <https://www.stats.govt.nz/integrated-data/>.

### Data Source

Statistics New Zealand Household Labour Force Survey, Mar 2022 ©Crown Copyright 2018. The material contained in this report is subject to Crown copyright protection unless otherwise indicated. The Crown copyright protected material may be reproduced free of charge in any format or media without requiring specific permission. This is subject to the material being reproduced accurately and not being used in a derogatory manner or in a misleading context. Where the material is being published or issued to others, the source and copyright status should be acknowledged. The permission to reproduce Crown copyright protected material does not extend to any material in this report that is identified as being the copyright of a third party. Authorisation to reproduce such material should be obtained from the copyright holders.

### <sup>1</sup>Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: [LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)