

Annex Four: Presentation on the Government's approach to just transitions

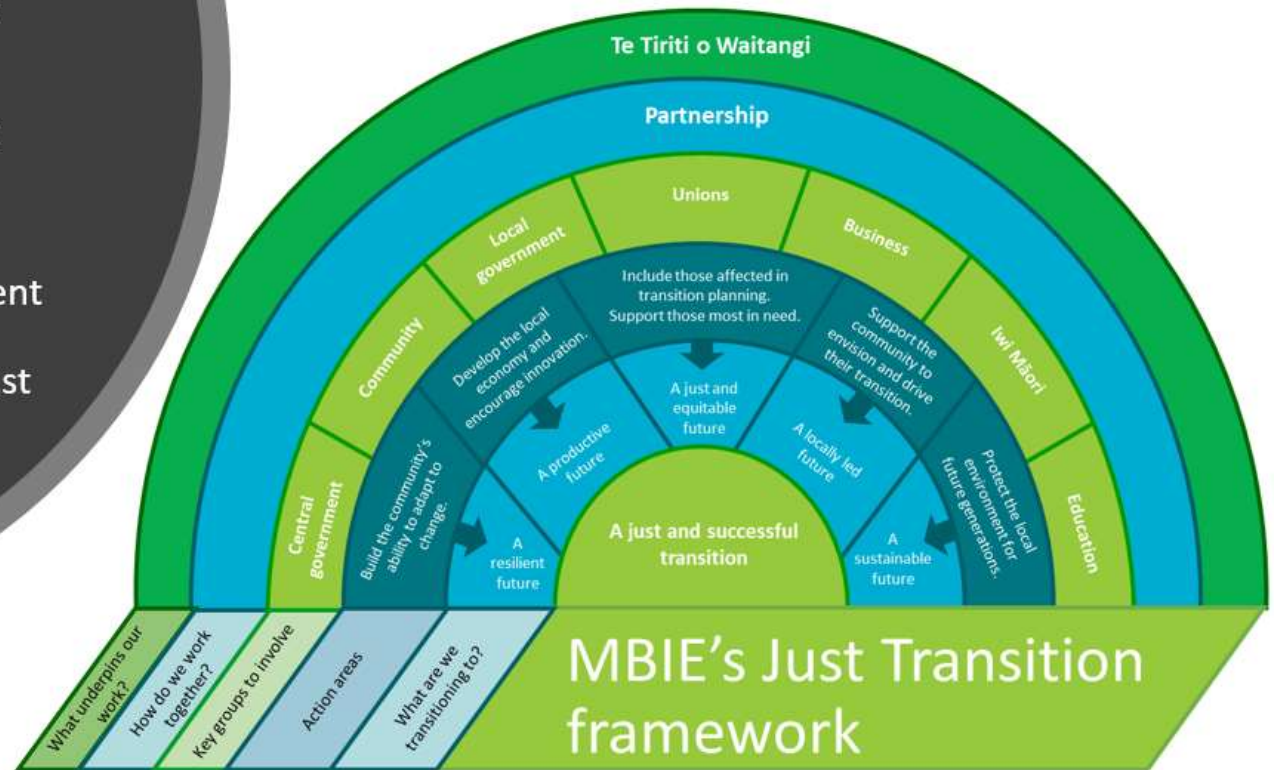
New Zealand's just
transitions
The Government's
approach



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How does Government see just transitions?

- There is no one definition of a just transition across Government.
- MBIE, as the government's key agent in the regional Just Transitions Partnerships, uses the following Just Transitions framework.



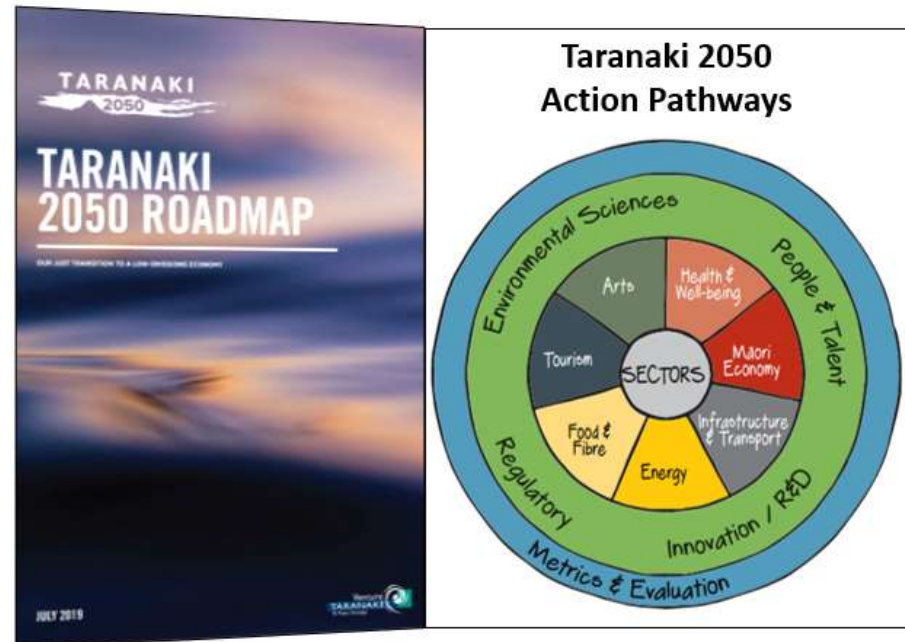
What transition responses does the Government support?



- The Government can provide different levels of support depending on the ability of the affected community to plan and implement their transition.
- At the more intensive levels of just transition support (Just Transitions Partnerships), the Government takes a place-based approach – currently partnering with two regions:
 - **Southland**, to support a just transition response to the planned closure of the New Zealand Aluminium Smelter at Tiwai Point.
 - **Taranaki**, to maintain the momentum of transition plans responding to the ban on new permits to drill for oil or gas offshore in New Zealand.
- Government's goals for both regions are that:
 - The region successfully plans and **leads their own transition.**
 - **Impacts and opportunities related to the transition** are managed and acted upon in a way that is fair and just.

What has Taranaki achieved?

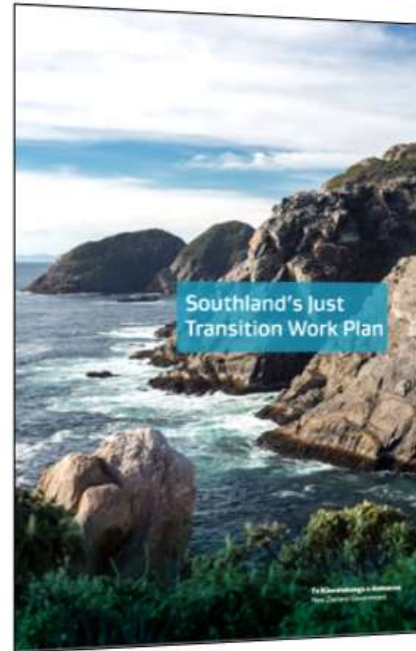
“The people of Taranaki have a vision for 2050 that includes a strong, sustainable environment, education options that move and flex with a changing world, attractive jobs, a similar lifestyle to the one we enjoy now, leading the way in sustainable, low-emissions energy, and a region that looks out for and cares for itself and its people.”



- Taranaki has successfully planned their transition.
- The region is now working to implement the actions outlined in the plans for each Action Pathway.

What has Southland achieved?

The goal of the just transition work is *“Helping Southland build its economic, environmental and social resilience through and beyond the planned closure of the New Zealand Aluminium Smelter in December 2024.”*



Workstreams

- New industries and employment:
 - Clean energy
 - Land use
 - Aquaculture
- Transitioning business and skills
 - Business transition
 - Worker transition
- Long term planning and Capability
 - Long-term planning
 - Community capability building

- MBIE is now supporting workstream leads to engage locally to plan the pathway to achieving their stream’s goal.
- MBIE will work with Southland to identify ways to deliver key initiatives.

Learnings from Southland and Taranaki



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- A key part of a just transition is **building capability and capacity** for all affected groups to participate in transition planning and implementation.
- Iwi are both Treaty partners and local transition partners in regional just transitions, so **iwi should be supported to engage in the larger regional transition partnership as well as to run their own transition processes if they wish.**
- **Ongoing communication and engagement with all those who have been part of transition planning** is vital, as it brings as many affected people along in the process as possible, and creates long-term buy-in for change.
- Both an **overarching transition goal** and **discrete, clear, achievable actions** are needed for a just transition to have the right focus and be successfully implemented.

What other Government programmes support just transitions?



National level	<ul style="list-style-type: none">• Income support, introduction of NZIIS• Active labour market programmes• Reform of Vocational Education• Workplace relations and safety regulatory framework• Emissions Reduction Plan and Climate Emergency Response Fund, National Adaptation Plan• Māori Economic Resilience Strategy, He kai kei aku ringa (Crown/Māori Economic Development Strategy)
Regional level	<ul style="list-style-type: none">• Kānoa – Regional Strategic Partnership Fund• MSD regional networks, Rapid Response Teams• Regional Skills Leadership Groups
Sectoral level	<ul style="list-style-type: none">• Industry Transformation Plans• Workforce Development Councils• MSD Industry Partnerships

Implications for the Future of Work



- The Forum has a role in thinking about the workforce and workplace aspects of a just transition.
- Which jobs and businesses will be affected?
- Where will new opportunities arise?
- What does good work look like in future?
- Do we have the systems and policies in place to respond to disruption? Where are the gaps?
- What roles do the social partners play?
What roles could they play?

Any
questions?



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