

Kia ora koutou,

I request you not publish my name and affiliation with my brief submission unless required by law.
Ngā manaakitanga

Break down barriers to contracting between CRIs and Universities. The amount of resource spent setting up very small deals between crown entities is a huge waste. Many deals just never happen because of the hassle. It should be just as easy to collaborate with someone at a different institution as it is at one's own.

Remove duplication of administrative functions in the CRIs. These are medium organisations that act like large ones and it's very wasteful. CRI overheads are much larger than university overheads and tremendously larger than many independent research organisations' overheads. Find cost savings so we can do more research.

Encourage CRIs to spend more money on research costs (people and equipment) and economise on wasteful projects like fancy buildings. Look at cost per m2 in CRI building projects.

Ensure that pursuing a research career out of undergrad is on average no more than 10% worse than choosing a government analyst career path. Importantly, compare the income path of similarly talented people who pursue each. Lower wages for research discourages everyone from joining. However, low wages disproportionately discourage people with lower family wealth and people who are good at making long-term decisions.

Provide financial incentives for organisations employing Māori and Pacific researchers at CRIs. The recent PBRF change encouraging Māori and Pacific research and researchers at universities should be countered at the CRIs using incentives which would have a similar effect.