

Waikato Draft Themes Survey Feedback

Verbatim text respondents, captured 24/12/21

Theme One: Te Ao MāoriOur mahi recognises a Māori world view. We work a...

Answered: 14 Skipped: 8

This is really important, and its key we figure out some ways to not just employ and train rangatahi but provide skills that will allow Maori learners to differentiate themselves in tomorrow's workforce.

Essential to ensure our rangatahi are provided with opportunities to learn skills in school environments so they are ready for work in industry

agree. Growing population. Too much poverty. rangatahi need support (earlier - at primary school level to ensure basic skills of reading and numeracy including digital are achieved and embedded. Otherwise lead a life of being on the back foot and on wonder they leave school early because it is too hard to keep up without basic learnings).

Can not see value in this. Tainui do not pay tax and have a \$1B asset base.

We need to respect the true intent of the treaty for partnership.

Specifically digital equity for tangata whenua will be a significant challenge as we move to a world of covid passes, increased access to digital health services, and potentially access and choice barriers.

Programmes should be for all New Zealanders

Lets have some joined up thinking instead of ad hoc engagement through multiple parts of government which just confuses the businesses we are supposed to be helping

Critical.

Your feedback about our Waikato workforce and skills needs, now and into the future



Theme Two: The Future of WorkIncreasing automation, robotics, Artificial i...

Answered: 16 Skipped: 6

This is all part of our changing supply chains and processes. The method of integration is through the skills required in supply chain management. How well these processes work together will be the limiting factor or opportunity for excellence in terms of our national and international economic and prosperity positioning for all.

Look into how this could look for the different key sectors in the Waikato

Education for secondary level to have clear visibility of what the milestones are to get into the industry or field of interest. i.e. if you study this, you want to apply for these roles with these companies, your 1st 1-2 years will look like X, your next 2-4 years will look like this, 5+ years here are your opportunities..

Two thoughts here: a. The social aspects of future work - what does that look like? How do we prepare our young people for a work situation that does not look like a classic factory or office? b. The need for STEM, especially technology, engineering, data science - we have a tiny number of NZ graduates in these fields, coming from a small number of enrolments - how do we persuade more school leavers to move into these fields?

Investment into AI can support with labour shortage if AI can do repetitive tasks leave more resources for other positions. I think work-ready skills are important as this can be transferred across all sectors and industries as well as supports the well being of the individual.

Yes, important, but we need to make sure we have quality jobs for our population now. AI may be something that will become more and more important in the future, but lets not forget about the people.

Agree, but we need to walk before we can run

Your feedback about our Waikato workforce and skills needs, now and into the future



Theme Three: Our Waikato WorkforceOur workforce is at the centre of our ...

Answered: 14 Skipped: 8

Agree career development and counselling will be a critical service for the existing, and potential labour force of the future.

We have seen through our Gr8 Job Hauraki programme how many young people want to stay in the local area and how many are slipping through the gaps. It has been amazing to see how many placements have been made of local people into local jobs.

Industry programmes in schools are needed....students are losing interest in senior school education. How do we offer skills based training that is not seen as "second class" when compared with completing UE etc. Skills for industry is what is needed and our young people are wanting to learn this skills on the job.

SSEP and the extension of this in schools into careers and hauora through Secondary Schools integrated Career Pathways including Secondary Tertiary Employer Partnerships will help enormously with this. More than career counselling is needed. Better access and information is needed and more experiential learning.

Can only get higher wages by value adding and use technology. This will not come from the primary or tourism industries

We are in the IT / software sector. There are huge opportunities in this sector for software engineers, digital

Your feedback about our Waikato workforce and skills needs, now and into the future

🔍 (0)

Theme Four: Climate AdaptationThe Waikato can be world leaders in climat...

Answered: 15 Skipped: 7

The need to address climate change is essential. I feel that in general, outcomes are being decided before the processes have been detrmind. More focus required on how the learning process and adaption is developed, and an end-to end process and resource based approach taken. We must design a robust and responsive process to manage this. The world and its resource base is changing fast. The other factor is demand. I am a qualified and experienced industrial engineer. Degree of automation will depend on volume and demand. Where there is excess labour, sometimes a more manual approach can be favoured, particularly for high value add specialist industries

As Taranaki is looking into this, look at ways to partner (I think happening already) rather than going at it alone.

Agreed, this needs to start with education and all agencies and businesses committing to the same goal. the education piece needs to attract our younger generation to get excited about this theme

Again, requires a change in thinking, preparation, training that is beyond incremental BAU. And critical mass - is the Waikato going to have critical mass in one specific area, or are we going to stay generalists in these new climate adaptation and mitigation technologies?

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Geothermal energy should be developed further.

Absolutely. Love this.

You agree. The region needs a specific point of difference compared to the rest of NZ.

Your feedback about our Waikato workforce and skills needs, now and into the future

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Are there other sectors or themes you'd like us to consider? And if so, why?

Answered: 12 Skipped: 10

Overall, to build in practitioner experience and skills in to the programme. Build in supply chain management, the glue in the system, and road to productive implementation of initiatives Futures planning, an integrated dynamic model and view of demand drivers, and resource and skills requirements

No

n/a

Digital and information technology is a supporting player to much of what we've discussed. Again, we have a real shortage in this area, and yet with Waikato's history and the university we should have some advantages. This may not be a theme by itself, but a supporting workforce capability.

Definitely environmental - all levels of work from planting through to high tech innovative climate change solutions. Digital skills development.

Developing the Region's Global Competency skills. Promoting the Region as doing more for the environment than other. Less reliance on primary industries... develop new and exciting pathways.

As per my previous response. There are big opportunities in the digital space, in particular software development.

Trades, they are important to our region.

Your feedback about our Waikato workforce and skills needs, now and into the future

🔍 (0)

Do you have any further comments or thoughts you'd like us to consider wh...

Answered: 9 Skipped: 13

How we are going to get the Waikato community onboard - get training of the work plan across the region, it will take everyone to achieve this.

Make sure that you build on what is successful in the secondary schools system e.g. SSEP in 42 out of 50 schools in our region. Ensure that training occurs where it is needed - mostly in the workplace, not in class.... deploy training funding accordingly. Make sure pre-employment courses actually assist kids into jobs and move towards micro credentials across the board. Don't just reinvent the wheel with everything. The secondary and vocational education system hasn't been working well - so big changes are needed - localised solutions are best.

Feels like the same old, same old rather than exploring the potential of emerging industries.

Great work.

No

See above, become relevant and connected to the Waikato ecosystem

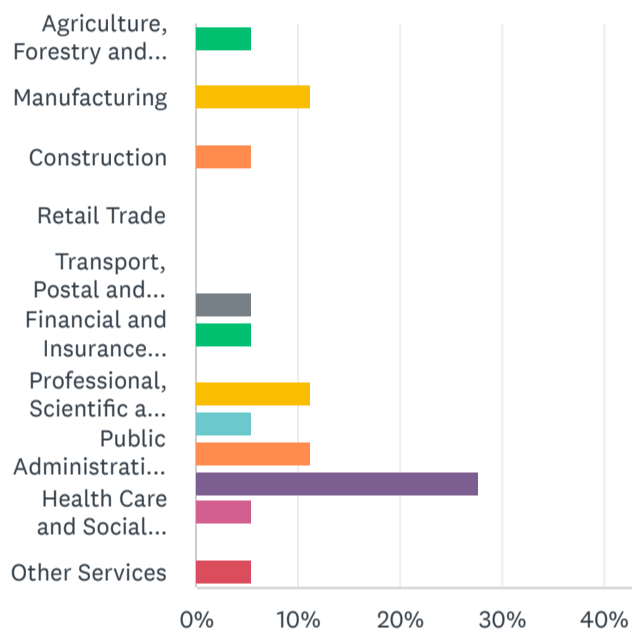
No

Your feedback about our Waikato workforce and skills needs, now and into the future

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What industry or sector do you ...

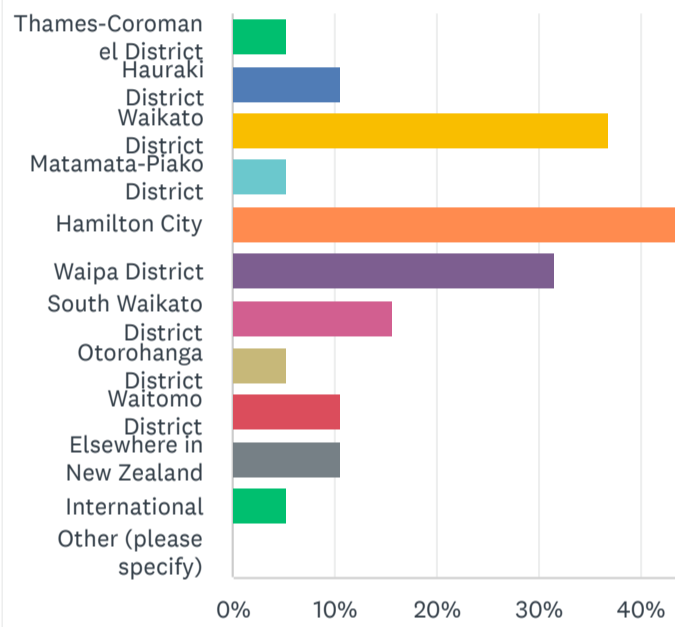
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Your feedback about our Waikato workforce ... 0

Where are you based?

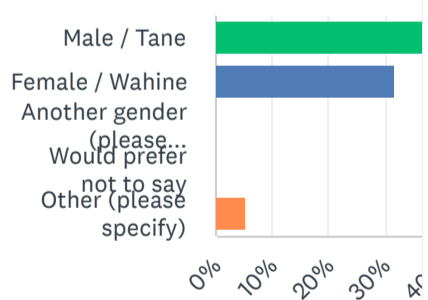
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Your feedback about our Waikato workforce ... 0

Your gender (ple...

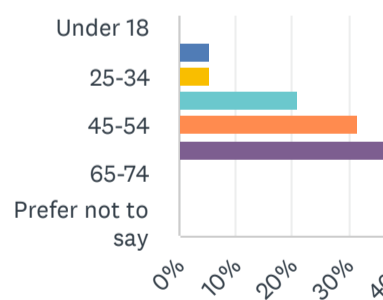
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Your feedback about ou... 0

How old are you?

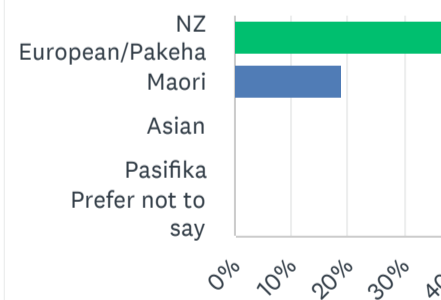
Answered: 19 Skipped: 3



Your feedback about ou... 0

Your ethnicity

Answered: 16 Skipped: 6



Your feedback about ou... 0

