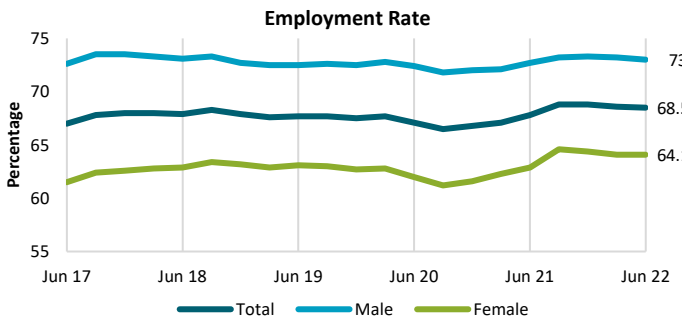


EMPLOYMENT

**Employment Rate 68.5%** **Total 2,820,000**  
from last qtr -0.1pp from last qtr No change  
from last year +0.7pp from last year +45,000

**Male Employment Rate 73.0%** **Aged 25-49 Employment Rate 85.5%**  
**Total 1,481,000** **Total 1,468,400**  
-2,000 from last qtr +18,600 from last year  
+13,000 from last year

**Female Employment Rate 64.1%** **Aged 50+ Employment Rate 54.7%**  
**Total 1,339,000** **Total 962,700**  
+2,000 from last qtr +16,100 from last year  
+31,000 from last year



**Full Time 2,297,000** **Part Time 525,000**  
+23,000 from last qtr -20,000 from last qtr  
+83,000 from last year -38,000 from last year

HOURS AND WAGES

**Avg. Wkly Paid Hours (FTE) 38.01** **Avg. Hourly Earning \$36.97**  
-0.05 from last qtr +\$0.79 from last qtr  
-0.32 from last year +\$2.21 from last year

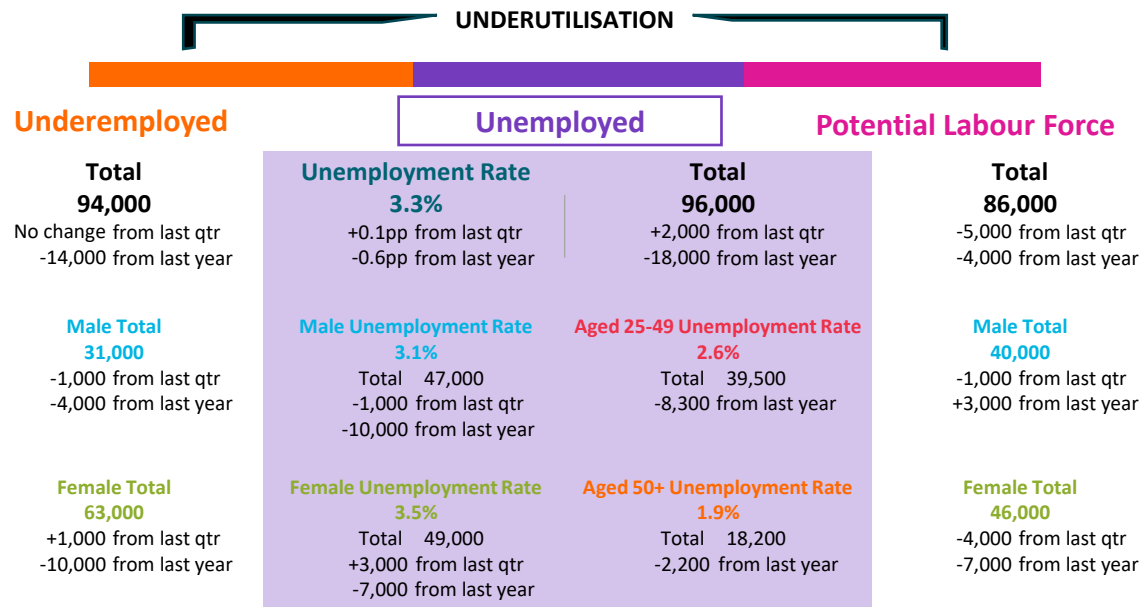
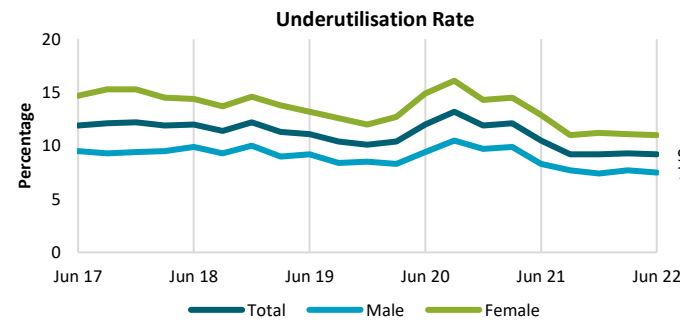
Industry	Employed	Change over last year	Change over 5 years	Average hourly earnings
Agriculture, Forestry and Fishing	164,000	+3,500	+12,000	N/A
Mining	6,400	+1,400	+3,100*	N/A
Manufacturing	247,400	-3,400	-7,200	\$ 34.91
Electricity, Gas, Water and Waste Services	29,100	+4,900*	+5,600*	\$ 44.76
Construction	295,900	+18,900*	+57,300*	\$ 33.77
Wholesale Trade	97,600	-10,000*	-18,000*	\$ 37.51
Retail Trade and Accommodation	396,700	+9,900	+23,400*	\$ 27.64
Transport, Postal and Warehousing	116,300	-3,500	+8,400	\$ 34.35
Information Media and Telecommunications	36,700	-1,300	-8,800*	\$ 44.53
Financial and Insurance Services	88,700	+3,800	+13,200*	\$ 52.61
Rental, Hiring and Real Estate Services	60,600	-2,900	+9,500*	\$ 36.83
Professional, Scientific, Technical, Administrative and Support Services	346,600	+17,400*	+29,700*	\$ 42.30
Public Administration and Safety	185,300	+22,800*	+45,100*	\$ 42.77
Education and Training	221,400	-3,000	-10,500	\$ 37.59
Health Care and Social Assistance	287,800	-9,500	+37,200*	\$ 38.21
Arts, Recreation and Other Services	192,300	+19,900*	+40,600*	\$ 32.95

UNDERUTILISATION

**Underutilisation Rate 9.2%** **Total 276,000**  
from last qtr -0.1pp from last qtr -4,000  
from last year -1.3pp from last year -36,000

**Male Underutilisation Rate 7.5%** **Total 118,000**  
-3,000 from last qtr -12,000 from last year

**Female Underutilisation Rate 11.0%** **Total 158,000**  
-1,000 from last qtr -24,000 from last year



Category	Total	Rate	Change from last qtr	Change from last year
Underemployed	94,000	-	No change	-14,000
Unemployed	96,000	3.3%	+0.1pp	-0.6pp
Male Unemployed	31,000	3.1%	-1,000	-4,000
Female Unemployed	63,000	3.5%	+3,000	-7,000
Aged 25-49 Unemployed	39,500	2.6%	-8,300	-
Aged 50+ Unemployed	18,200	1.9%	-2,200	-
Potential Labour Force	86,000	-	-5,000	-4,000

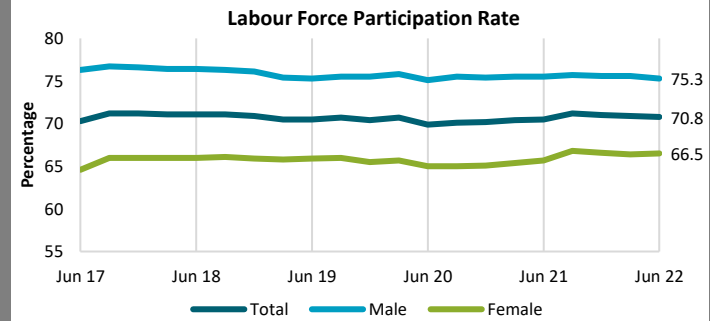
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	%	Person	%	Person	%	Person	%
Northland	97,800	61.7%	-1,300	-1.9pp	2,900	2.9%	-700	-0.6pp
Auckland	951,900	69.9%	+18,800*	+1.6pp*	33,100	3.4%	-6,400*	-0.7pp*
Waikato	269,700	67.1%	+5,300	+0.5pp	9,900	3.5%	1,100	+0.3pp
Bay of Plenty	176,800	64.3%	+6,400	+1.5pp	5,900	3.3%	-2,000	-1.1pp
Gisborne/Hawke's Bay	117,400	63.9%	-1,900	-1.6pp	5,300	4.3%	1,400	+1.2pp
Taranaki	66,900	67.2%	+300	-0.3pp	1,200	1.8%	-1,600*	-2.3pp*
Manawatū - Whanganui	137,100	67.0%	+2,300	+0.7pp	5,000	3.5%	-1,700	-1.3pp
Wellington	321,600	71.7%	+4,100	+0.4pp	9,000	2.7%	-4,100*	-1.3pp*
Tasman/Nelson/Marlborough/West Coast	110,000	67.4%	-800	-1.0pp	2,800	2.5%	-1,300	-1.1pp
Canterbury	365,100	68.8%	+8,800	+1.1pp	13,200	3.5%	-1,200	-0.4pp
Otago	135,700	65.9%	+1,700	+0.4pp	3,400	2.4%	-700	-0.6pp
Southland	58,100	71.1%	+1,000	+1.3pp	1,600	2.7%	-300	-0.6pp

Labour Force Participation Rate

**Participation Rate 70.8%** **Total 2,916,000**  
from last qtr -0.1pp from last qtr +2,000  
from last year +0.3pp from last year +27,000

**Male Participation Rate 75.3%** **Aged 25-49 Participation Rate 87.8%**  
**Total 1,528,000** **Total 1,508,000**  
-3,000 from last qtr +10,400 from last year  
+3,000 from last year

**Female Participation Rate 66.5%** **Aged 50+ Participation rate 55.8%**  
**Total 1,388,000** **Total 980,800**  
+5,000 from last qtr +13,900 from last year  
+24,000 from last year

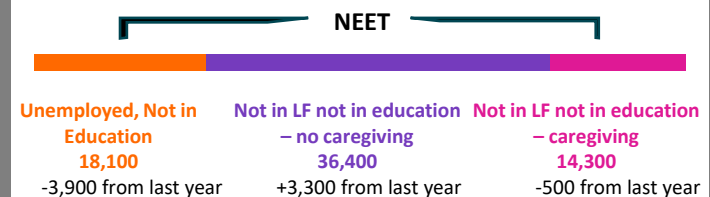
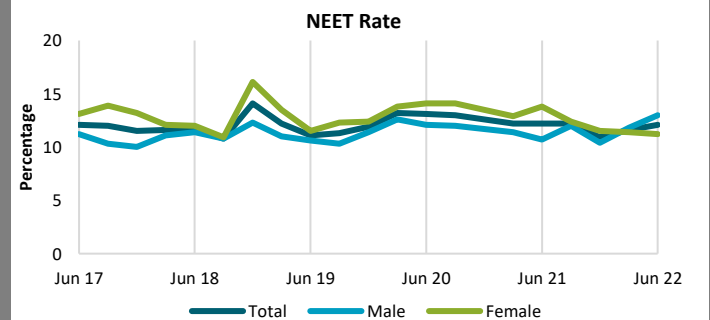


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

**NEET Rate 12.1%** **Total 78,000**  
from last qtr +0.5pp from last qtr +4,000  
from last year -0.1pp from last year -1,000

**Male NEET Rate 13.0%** **Aged 15-19 NEET Rate 8.7%**  
**Total 43,000** **Total 27,000**  
+4,000 from last qtr -1,000 from last qtr  
+7,000 from last year -4,000 from last year

**Female NEET rate 11.2%** **Aged 20-24 NEET Rate 15.5%**  
**Total 35,000** **Total 50,000**  
No change from last qtr +3,000 from last qtr  
-8,000 from last year +2,000 from last year



Category	Total	Change from last qtr	Change from last year
Unemployed, Not in Education	18,100	-3,900	-
Not in LF not in education - no caregiving	36,400	+3,300	+3,300
Not in LF not in education - caregiving	14,300	-500	-500

## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## \* STATISTICAL SIGNIFICANCE

Statistically significant changes for the region and industry series are indicated by an \*. All other reported changes for these series are not statistically significant, and so should be treated with caution.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### <sup>1</sup>Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: [LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)