



Diversity data

The table below shows a summary of the diversity data collected for the 2022 Endeavour Fund Investment Round for the science leader and key researcher/key individual team roles. The full data can be accessed through the [Diversity Data Dashboard](#).

More information on MBIE's commitment to promote diversity in science and research is provided in our Diversity in Science Statement. [Diversity in Science Statement](#) [PDF, 888 KB]

Science Leaders

	Smart Ideas		Assessors who participated (%)	Research Programmes		Assessors who participated (%)
	Concepts received (%)	Successful proposals (%)		Proposals received (%)	Successful proposals (%)	
Gender						
Female / Wahine	19	20	21	21	11	22
Another Gender/ He ira kē anō	1	2	<1	1	0	<1
Male / Tāne	55	55	58	43	39	58
No Information Provided	26	23	21	35	50	19
Career stage						
First Stage Researcher	2	2	0	0	0	<1
Emerging Researcher	30	29	2	10	11	1
Established Researcher	29	27	27	26	11	27
Leading Researcher	24	27	51	44	46	53
No Information Provided	15	16	20	19	32	19
Age group						
20-29	2	2	0	1	0	0
30-39	24	23	4	8	0	3
40-49	22	20	15	21	18	19
50-59	16	21	29	27	25	24
60-69	5	5	26	10	11	26
70+	2	0	8	1	0	10
No Information Provided	30	29	18	33	46	19
Ethnicity						
Pacific Peoples	<1	0	<1	0	0	<1
Māori	2	2	4	9	12	8
Asian	23	24	12	8	3	10
Other European	28	23	42	33	15	41
New Zealand European	27	35	29	30	27	28
Other Ethnicity	7	3	7	5	15	7
No Information Provided	13	13	6	15	27	6



Key individuals and key researchers

	Smart Ideas		Assessors who participated (%)	Research Programmes		Assessors who participated (%)
	Concepts received (%)	Successful proposals (%)		Proposals received (%)	Successful proposals (%)	
Gender						
Female / Wahine	19	17	21	20	17	22
Another Gender / He ira kē ano	<1	0	<1	<1	<1	<1
Male / Tāne	46	46	58	37	33	58
No Information Provided	35	36	21	43	50	19
Career Stage						
First Stage Researcher	3	2	0	3	1	<1
Emerging Researcher	20	19	2	19	17	1
Established Researcher	26	26	27	25	21	27
Leading Researcher	21	21	51	18	18	53
No Information Provided	30	32	20	35	43	19
Age Group						
20-29	2	1	0	1	2	0
30-39	17	14	4	15	12	3
40-49	20	20	15	20	21	19
50-59	19	22	29	18	15	24
60-69	6	7	26	7	8	26
70+	2	2	8	1	1	10
No Information Provided	34	34	18	38	42	19
Ethnicity						
Pacific Peoples	1	2	<1	1	1	<1
Māori	6	7	4	9	12	8
Asian	13	8	12	8	4	10
Other European	26	26	42	24	23	41
New Zealand European	28	30	29	25	19	28
Other Ethnicity	5	3	7	5	7	7
No Information Provided	22	23	6	27	34	6

Please note the following caveats:

- Figures are rounded to the nearest whole number: this can result in a deviation of +/- 1 from 100 percent.
- Individuals had the option to identify with up to three ethnicities and more than one project team role, meaning that some individuals may have been counted more than once
- There was no limit imposed on the number of roles that could be attached to a 2022 Endeavour application, therefore some applications may have listed more than one person in each role
- Ethnicity data was collected based on the 2005 Statistics New Zealand Level 2 Classifications for ethnicity.
- The "Pacific Peoples" ethnicity category incorporates the following ethnicities and categories: "Fijian", "Cook Islands Māori", "Tongan", "Samoan", "Niuean", Tokelauan", "Pacific Peoples" and "Other Pacific Peoples"
- The "Other Ethnicity" ethnicity category is defined as: "Middle Eastern", "Latin American", "African" "Other Ethnicity" and when an individual did not know what their ethnicity was
- The "Asian" ethnicity category is defined as: "Asian", "Chinese", "Indian", "Southeast Asian" and "Other Asian"
- "No Information Provided" represents individuals who did not give information on this aspect, or who indicated they preferred not to say.

Diversity is vital for our science system to realise its full potential. A focus on diversity ensures we capture the very best ideas and talent to support the highest quality research. For us, a focus on diversity means that everyone should have a fair and equal opportunity to participate in the science system. Our Diversity in Science Statement sets out our ambition to promote diversity in science and research. It raises awareness of the importance of diversity in science and signals our commitment to do more in this space.

Last updated: 9 September 2022