



## COVERSHEET

<b>Minister</b>	Hon Priyanca Radhakrishnan	<b>Portfolio</b>	Associate Workplace Relations and Safety
<b>Title of briefing</b>	Worker Protection (Migrant and Other Employees) Bill: Approval to Introduce	<b>Date to be published</b>	9 November 2022

<b>List of documents that have been proactively released</b>		
<b>Date</b>	<b>Title</b>	<b>Author</b>
23 September 2022	Worker Protection (Migrant and Other Employees) Bill: Approval to Introduce	Office of the Associate Minister for Workplace Relations and Safety
27 September 2022	Cabinet Minute of Decision: CAB-22-MIN-0415	Cabinet Office

### **Information redacted**

**NO**

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# Cabinet

## Minute of Decision

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### Worker Protection (Migrant and Other Employees) Bill: Approval for Introduction

**Portfolio** Associate Workplace Relations and Safety (Hon Priyanca Radhakrishnan)

On 27 September 2022, following reference from the Cabinet Legislation Committee, Cabinet:

- 1 **noted** that the Worker Protection (Migrant and Other Employees) Bill holds a category 4 priority on the 2022 Legislation Programme (to be referred to a select committee in 2022);
- 2 **noted** that in March 2020, the Cabinet Economic Development Committee (DEV) agreed to amend the Companies Act 1993, the Immigration Act 2009 and the Employment Relations Act 2000 to deter employer non-compliance with immigration and employment law [DEV-20-MIN-0034];
- 3 **noted** that the Worker Protection (Migrant and Other Employees) Bill (the Bill) gives effect to the decision above;
- 4 **noted** that the purpose of the Bill is to improve compliance and enforcement legislation to deter employers from exploiting migrant workers;
- 5 **noted** that the Parliamentary Counsel Office has advised that Cabinet's March 2020 decision does not explicitly allow the publication of names of employers who have been issued immigration-related infringement notices;
- 6 **agreed** to amend the Immigration Act 2009 (the Immigration Act) to give the Chief Executive of MBIE the authority to publish the names of employers issued infringement notices under the Immigration Act and details related to the infringement;
- 7 **noted** that the Parliamentary Counsel Office may update the Bill before introduction to reflect the decision set out in paragraph 6 above;
- 8 **approved** the Worker Protection (Migrant and Other Employees) Bill [PCO 22582] for introduction, subject to the final approval of the government caucus and sufficient support in the House of Representatives;

9 **agreed** that the government propose that the Bill be:

9.1 referred to the Education and Workforce Committee for consideration;

9.2 enacted by August 2023.

Rachel Hayward  
Acting Secretary of the Cabinet