

Submitter Information

Please provide your name and phone number and preferred email address for contact if it is different from the one send this form

s 9(2)(g)(i), s 9(2)(a)

In what capacity are you providing feedback?

e.g. on behalf of: your company you work for, an industry organisation, a union a licensed immigration adviser etc.

In you are representing a company or group, what is the name of that group?

What industry or industries does that group work in?

Dairy Farming

What visa categories are commonly used by those workers?

i.e resident visa, Essential Skills work Visa, Work-to-residence work Visa (under the Talent or Long term Skilled Shortage List Categories), Post-Study work visa (open or employer assisted), open work visa.

Essential Skills work Visa

How many migrant workers do you currently employ

2

Have you supported an essential skills visa application for any of these workers?

Yes

Using wage or salary information to help determine skill level and access to Essential Skills migrants

Proposal 1: Introduction of remuneration thresholds to determine skill levels and associated visa conditions for Essential Skills visas

Consider the proposal of aligning the remuneration thresholds for the Essential Skills visa with the remuneration thresholds for the skilled Migrant Category.

What impacts or implications do you foresee from defining lower-, Mid - , Higher- skilled Essential Skills migrants in this way?

Give details of the occupations or sectors and wage or salary levels you are thinking of.

We believe there is a shortage of people throughout our industry and that there should not be discriminatory between the remuneration or salary or skills levels. As we are looking for honest and reliable and drug free people who are willing to work. We have been unable to employ New Zealanders for the most basic jobs and who are willing to live out in the country.

Reinforcing the temporary nature of the Essential Skills visa and managing the settlement expectations of temporary migrants

Proposal 2a: Introduction of a maximum duration for lower-skilled Essential Skills migrants

Consider the option of a three years for a maximum duration for lower-skilled Essential Skills visas.

What impacts or implications do you foresee from the proposed maximum duration for lower-skilled Essential Skills visa holders?

Give details of the occupation and industries you are thinking of.

We believe if migrants whatever they be lower skilled or higher skilled are making a positive contribution to our society and are willing to be part of our local communities around the country. They gain skills and progress through the dairy system. If they are sent home we are losing a valuable resource and this directly impacts on our industry as it is difficult to find willing and able people to fill the dairy positions right throughout the industry

Proposal 2b: Introduction of stand down period for lower-skilled Essential Skills migrants

Consider the option for a year-long stand down period following the maximum duration for lower-skilled Essential Skills Visas.

What impacts or implications do you foresee from these proposed changes?

Give details of the occupations and industries you are thinking of.

Dairy Farming. We need consistent and reliable staff. We spend a lot of time, money to educate and train staff to bring them the level we need in work ethic and health and safety and feel confident to leave them to work independently. We have had a bad experience after employing New Zealanders.

9(2)(a)

Proposal 3: Require the partners of lower-skilled Essential Skills visa holder to meet the requirements for a visa in their own right.

Consider the proposal to require the partner of lower-skilled Essential Skills visa holders to meet the requirements for a visa in their own right.

What impacts or implications do you foresee from these proposed changes?

Give details of the occupations and industries you are thinking of.

Dairy farming – Partners should be consider as important part of the process as everyone needs family and support. Provided this is not just been used as a tool to gain access to the country

Proposal 4: Require the children of lower-skilled Essential Skills visa holders to meet the requirements for a visa in their own right.

Consider the proposal to require the children of lower- skilled Essential Skills visa holders to meet the requirements for a visa in their own right.

What impacts or implications do you foresee from these proposed changes?

Give details of the occupations and industries you are thinking of.

Dairy Farming- If the family unit is able to make a positive contribution to our society, why make it difficult for them

Reinforce that Essential Skills visas should only be granted for the period for which the employment is offered

Proposal 5: Make it explicit how the period of employment conditions applies to seasonal work

Consider the option to reinforce that Essential Skills visas for seasonal work are only for the length of the season and that the offer if employment must match the length of the season.

What impacts or implications do you foresee from these options?

Give details of the occupations or sectors you think are likely to be affected.

Dairy Farming- In dairy farming industry mostly the work is more permanent than seasonal. Sometimes extra help may be required through calving, mating and harvesting. So if there is a need it needs to be filled

Consider the list of seasonal occupations being considered

Are there any seasonal occupations that should be added or removed from the list?

Dairy farming is not seasonal

Consider the list of seasonal occupations being considered

If you employ seasonal staff or represent a sector with seasonal staff:

- ***What are the occupations of the seasonal staff within the sector that you are commenting on?***
- ***For each of the occupations that you have identified what is the typical period that you require seasonal staff to cover (e.g the peak of the season?)***

Dairy Farming is not seasonal work. During Calving, Mating and Harvesting usually extra help is required.