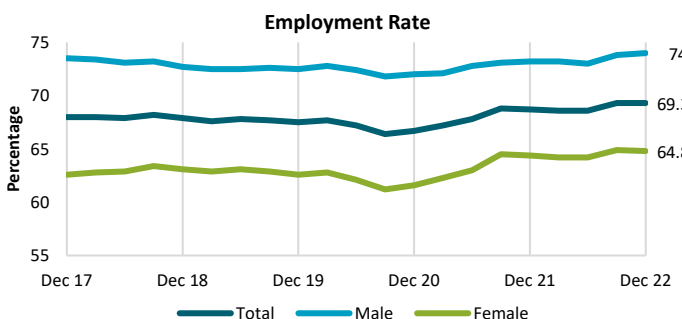


EMPLOYMENT

Employment Rate 69.3% **Total 2,855,000**
 from last qtr No change from last qtr +4,000
 from last year +0.6pp from last year +37,000

Male Employment Rate 74.0% **Aged 25-49 Employment Rate 86.4%**
Total 1,502,000 **Total 1,479,600**
 +6,000 from last qtr +4,500 from last year
 +21,000 from last year

Female Employment Rate 64.8% **Aged 50+ Employment Rate 55.9%**
Total 1,353,000 **Total 989,000**
 -1,000 from last qtr +18,900 from last year
 +16,000 from last year



Full Time 2,305,000 **Part Time 555,000**
 +13,000 from last qtr +1,000 from last qtr
 +46,000 from last year -9,000 from last year

HOURS AND WAGES

Avg. Wkly Paid Hours (FTE) 38.28 **Avg. Hourly Earning \$38.19**
 +0.05 from last qtr +\$0.33 from last qtr
 +0.11 from last year +\$2.58 from last year

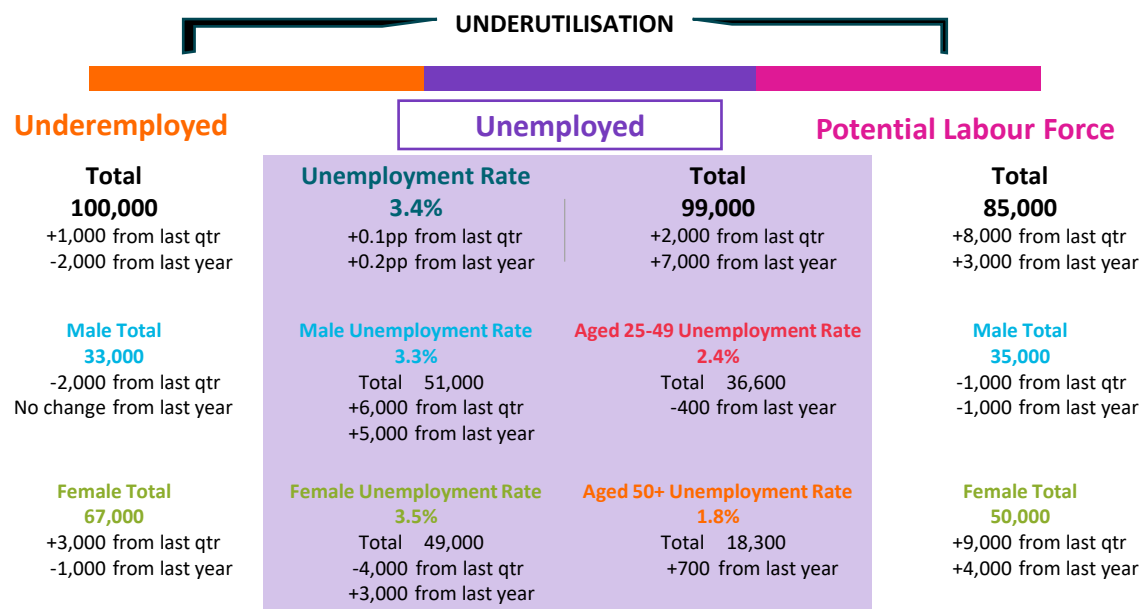
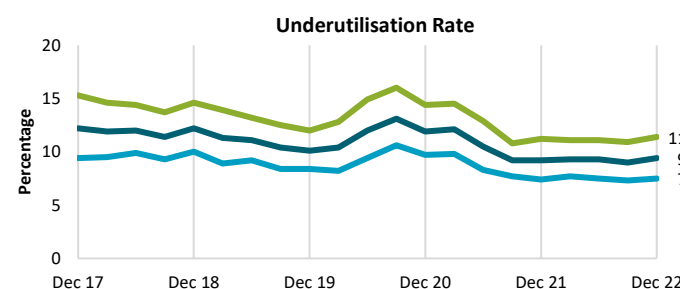
Industry	Employed	Change over last year	Change over 5 years	Average hourly earnings
Agriculture, Forestry and Fishing	170,800	-8,200	+300	N/A
Mining	6,400	+1,700	+1,900	N/A
Manufacturing	250,400	+10,200	-4,800	\$ 35.91
Electricity, Gas, Water and Waste Services	28,100	+4,400	+4,900	\$ 45.96
Construction	306,000	+14,300	+45,900	\$ 35.48
Wholesale Trade	95,800	-12,700	-21,900	\$ 39.07
Retail Trade and Accommodation	406,800	+6,100	+19,900	\$ 28.65
Transport, Postal and Warehousing	127,000	+11,800	+17,900	\$ 35.60
Information Media and Telecommunications	36,700	-2,700	-2,800	\$ 48.22
Financial and Insurance Services	96,400	+8,100	+24,500	\$ 54.56
Rental, Hiring and Real Estate Services	64,800	-1,600	+14,200	\$ 37.78
Professional, Scientific, Technical, Administrative and Support Services	366,100	+26,700	+35,900	\$ 44.06
Public Administration and Safety	189,900	+6,700	+41,600	\$ 44.12
Education and Training	207,500	-18,400	-22,200	\$ 38.29
Health Care and Social Assistance	299,200	+2,200	+32,800	\$ 39.29
Arts, Recreation and Other Services	191,900	+12,100	+47,400	\$ 33.32

UNDERUTILISATION

Underutilisation Rate 9.4% **Total 285,000**
 from last qtr +0.4pp from last qtr +12,000
 from last year +0.2pp from last year +9,000

Male Underutilisation Rate 7.5% **Total 119,000**
 +4,000 from last qtr +3,000 from last year

Female Underutilisation Rate 11.4% **Total 165,000**
 +7,000 from last qtr +5,000 from last year



Category	Total	Change from last qtr	Change from last year	Rate	Change from last qtr	Change from last year
Underemployed	100,000	+1,000	-2,000	3.4%	+0.1pp	+0.2pp
Unemployed	99,000	+2,000	+7,000	3.4%	+0.1pp	+0.2pp
Potential Labour Force	85,000	+8,000	+3,000	3.4%	+0.1pp	+0.2pp
Male	33,000	-2,000	No change	3.3%	+0.1pp	+0.2pp
Female	67,000	+3,000	-1,000	3.5%	+0.1pp	+0.2pp
Aged 25-49	36,600	-400	-400	2.4%	+0.1pp	+0.2pp
Aged 50+	18,300	+700	+700	1.8%	+0.1pp	+0.2pp

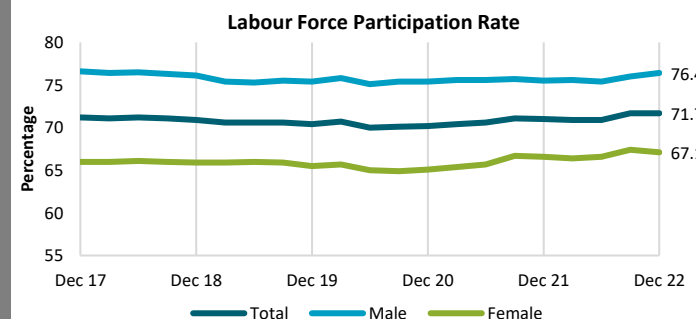
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Northland	97,900	60.9%	-2,300	-2.5pp	5,500	5.3%	+2,100	+2.0pp
Auckland	967,600	71.6%	+19,300	+1.7pp	34,700	3.5%	5,600	+0.5pp
Waikato	275,000	67.5%	+2,700	-0.2pp	8,100	2.9%	-1,100	-0.4pp
Bay of Plenty	180,400	65.0%	+1,800	-0.2pp	7,900	4.2%	0	-0.1pp
Gisborne/Hawke's Bay	120,700	65.3%	+4,300	+1.9pp	5,300	4.2%	700	+0.4pp
Taranaki	64,900	64.6%	-3,100	-3.8pp	1,600	2.4%	-1,400	-1.8pp
Manawatū - Whanganui	139,700	67.9%	-1,600	-1.3pp	4,600	3.2%	900	+0.6pp
Wellington	329,200	73.8%	+7,800	+1.5pp	9,300	2.7%	-100	-0.1pp
Tasman/Nelson/Marlborough/West Coast	110,700	67.6%	-3,600	-2.6pp	3,400	3.0%	-400	-0.2pp
Canterbury	382,500	71.5%	+9,200	+1.1pp	12,100	3.1%	-200	-0.1pp
Otago	144,200	70.2%	+2,600	+0.7pp	5,000	3.4%	900	+0.6pp
Southland	59,300	72.3%	+500	+0.4pp	1,500	2.5%	-400	-0.7pp

Labour Force Participation Rate

Participation Rate 71.7% **Total 2,954,000**
 from last qtr No change from last qtr +6,000
 from last year +0.7pp from last year +44,000

Male Participation Rate 76.4% **Aged 25-49 Participation Rate 88.5%**
Total 1,552,000 **Total 1,516,200**
 +11,000 from last qtr +4,200 from last year
 +25,000 from last year

Female Participation Rate 67.1% **Aged 50+ Participation rate 57.0%**
Total 1,402,000 **Total 1,007,300**
 -5,000 from last qtr +19,600 from last year
 +19,000 from last year

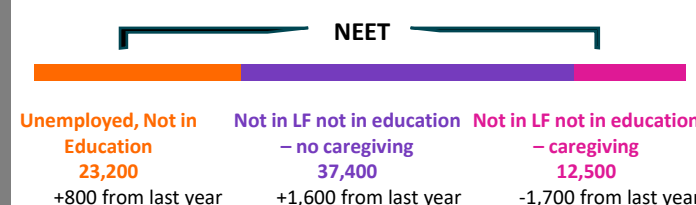
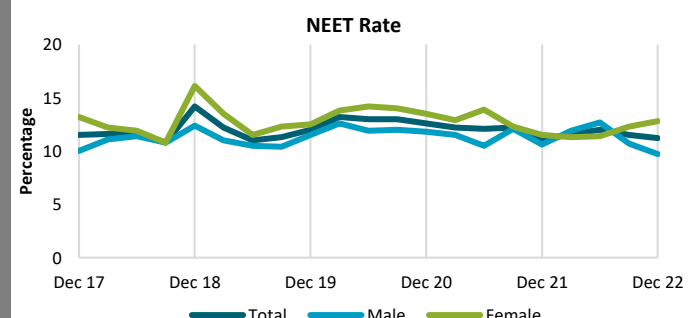


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET Rate 11.2% **Total 72,000**
 from last qtr -0.3pp from last qtr -1,000
 from last year +0.2pp from last year +1,000

Male NEET Rate 9.7% **Aged 15-19 NEET Rate 10.0%**
Total 32,000 **Total 32,000**
 -3,000 from last qtr +1,000 from last qtr
 -3,000 from last year +3,000 from last year

Female NEET rate 12.8% **Aged 20-24 NEET Rate 12.4%**
Total 40,000 **Total 40,000**
 +2,000 from last qtr -2,000 from last qtr
 +4,000 from last year -2,000 from last year



Category	Total	Change from last qtr	Change from last year
Unemployed, Not in Education	23,200	+800	+800
Not in LF not in education - no caregiving	37,400	+1,600	+1,600
Not in LF not in education - caregiving	12,500	-1,700	-1,700

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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¹Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz