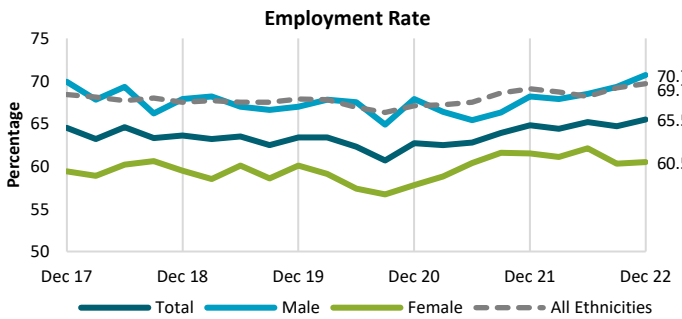


### EMPLOYMENT

**Employment Rate 65.5%** **Total 408,800**  
 from last year +0.7pp from last year +14,100  
 from last 5 years +1.0pp from last 5 years +56,200

**Male Employment Rate 70.7%** **Aged 25-44 Employment Rate 77.5%**  
**Total 215,700** **Total 170,900**  
 +12,700 from last year -700 from last year  
 +29,700 from last 5 years +29,600 from last 5 years

**Female Employment Rate 60.5%** **Aged 45+ Employment Rate 60.9%**  
**Total 193,000** **Total 148,900**  
 +1,300 from last year +9,600 from last year  
 +26,400 from last 5 years +15,700 from last 5 years



**Full Time 333,400** **Part Time 75,400**  
 +18,100 from last year -3,900 from last year  
 +51,600 from last 5 years +4,500 from last 5 years

**Occupation**

Managers	72,600	+2,900 from last year
Professionals	70,600	+2,900 from last year
Trades & Technicians	47,500	+5,600 from last year
Service workers	44,900	-900 from last year
Clerical workers	39,700	+2,300 from last year
Sales workers	26,900	-1,800 from last year
Machinery Operators and Drivers	37,400	+1,500 from last year
Labourers	65,700	+2,200 from last year

**Skill Levels**

Highly Skilled	135,400	+6,600 from last year
Skilled	30,100	-7,800 from last year
Semi-Skilled	53,000	+7,100 from last year
Low Skilled	108,500	+7,000 from last year
Unskilled	78,300	+1,700 from last year

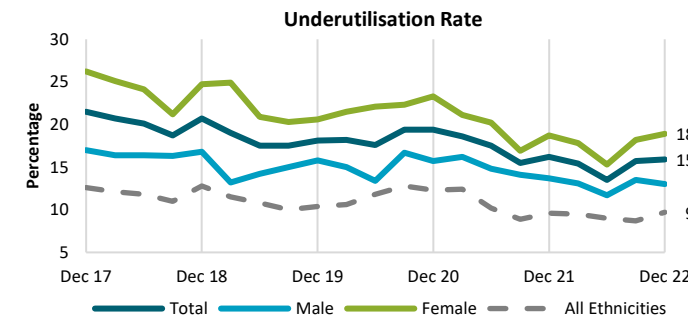
Industry	Employed	Change over last year	Change over 5 years
Agriculture, Forestry, Fishing & Mining	28,400	+1,300	+1,400
Manufacturing	42,700	+2,200	-2,800
Utilities & Construction	56,900	+5,500	+10,700
Wholesale & Retail	45,300	+400	+4,100
Accommodation & Food Services	25,500	+1,300	+4,200
Transport, Warehousing IM & Communications	24,500	+3,200	+2,300
Financial and Insurance	12,200	+4,400	+5,500
Other Business Services	43,400	+3,400	+14,000
Public Administration & Safety	27,400	0	+5,800
Education and Training	29,400	-6,100	-3,000
Health Care and Social Assistance	38,500	+2,200	+1,900
Other Services	28,100	-2,900	+10,800

### UNDERUTILISATION

**Underutilisation Rate 15.9%** **Total 73,900**  
 from last year -0.3pp from last year +1,500  
 from last 5 years -5.6pp from last 5 years -15,700

**Male Underutilisation Rate 13.0%**  
**Total 31,400**  
 +400 from last year  
 -4,900 from last 5 years

**Female Underutilisation Rate 18.9%**  
**Total 42,500**  
 +1,100 from last year  
 -10,800 from last 5 years



**UNDERUTILISATION**

<b>Underemployed</b>	<b>Unemployed</b>	<b>Potential Labour Force</b>
<b>Total 17,800</b> -1,000 from last year -7,800 from last 5 years	<b>Unemployment Rate 6.9%</b> <b>Total 30,500</b> -0.1pp from last year -2.1pp from last 5 years	<b>Total 25,500</b> +1,500 from last year -3,600 from last 5 years
<b>Male Total 6,600</b> -300 from last year -2,600 from last 5 years	<b>Male Unemployment Rate 6.5%</b> <b>Total 15,100</b> No change from last year +1,000 from last 5 years	<b>Male Total 9,600</b> +500 from last year -3,300 from last 5 years
<b>Female Total 11,200</b> -700 from last year -5,200 from last 5 years	<b>Female Unemployment Rate 7.4%</b> <b>Total 15,400</b> +800 from last year -5,300 from last 5 years	<b>Female Total 15,900</b> +900 from last year -300 from last 5 years
	<b>Aged 25-44 Unemployment Rate 4.8%</b> <b>Total 8,600</b> -400 from last year	
	<b>Aged 45+ Unemployment Rate 3.9%</b> <b>Total 6,000</b> +1,000 from last year	

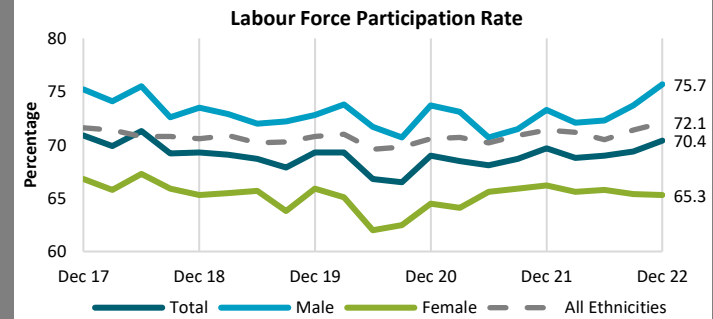
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Northland	29,500	60.3%	+2,600	+0.1pp	3,300	10.0%	+1,400	+3.4pp
Auckland	93,800	65.7%	+8,900	-0.9pp	7,500	7.4%	+3,900	+3.3pp
Waikato	52,400	63.1%	+1,300	-0.2pp	3,600	6.4%	+300	+0.3pp
Bay of Plenty	45,900	60.8%	+1,600	+3.4pp	4,600	9.1%	-700	-1.5pp
Gisborne/Hawke's Bay	33,700	61.2%	-600	+2.6pp	3,100	8.4%	-500	-1.2pp
Taranaki/Manawatū - Whanganui	45,300	67.7%	+700	+0.5pp	2,300	4.7%	-1,400	-2.9pp
Wellington	42,900	69.1%	+3,300	-2.3pp	2,200	4.8%	-100	-0.8pp
Canterbury	33,800	74.5%	-1,600	+5.2pp	1,700	4.8%	-1,600	-3.7pp
Rest of South Island	31,500	70.8%	-2,100	+0.1pp	2,300	6.8%	-300	-0.4pp
South Auckland**	24,100	56.7%	-800	-2.4pp	2,700	10.2%	+800	+3.2pp
West Auckland**	20,900	68.1%	+4,900	-5.3pp	1,600	7.2%	NA	NA
Rest of Auckland**	48,800	70.2%	+4,800	+0.9pp	3,200	6.1%	+2,100	+3.6pp

### Labour Force Participation Rate

**Participation Rate 70.4%** **Total 439,200**  
 from last year +0.7pp from last year +14,900  
 from last 5 years -0.5pp from last 5 years +51,700

**Male Participation Rate 75.7%** **Aged 25-44 Participation Rate 81.4%**  
**Total 230,800** **Total 179,500**  
 +12,800 from last year -1,000 from last year  
 +30,600 from last 5 years +25,600 from last 5 years

**Female Participation Rate 65.3%** **Aged 45+ Participation rate 63.6%**  
**Total 208,400** **Total 155,300**  
 +2,100 from last year +10,600 from last year  
 +21,000 from last 5 years +15,500 from last 5 years

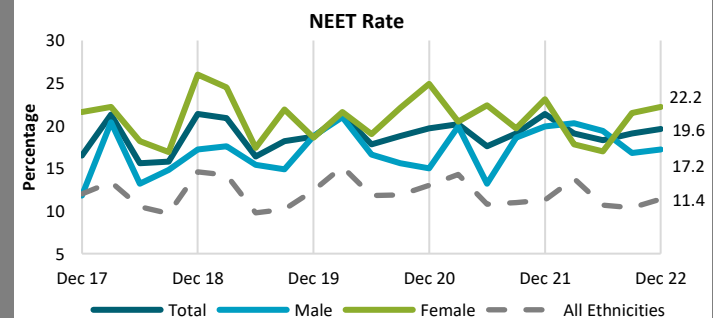


### NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

**NEET Rate 19.6%** **Total 31,300**  
 from last year -1.8pp from last year -1,700  
 from last 5 years +3.1pp from last 5 years +6,900

**Male NEET Rate 17.2%** **Aged 15-19 NEET Rate 17.2%**  
**Total 14,200** **Total 15,100**  
 -1,900 from last year +400 from last year  
 +5,100 from last 5 years +5,000 from last 5 years

**Female NEET rate 22.2%** **Aged 20-24 NEET Rate 22.6%**  
**Total 17,100** **Total 16,200**  
 +200 from last year -2,100 from last year  
 +1,700 from last 5 years +1,900 from last 5 years



**NEET**

<b>Unemployed, Not in Education 8,500</b> -1,400 from last year	<b>Not in LF not in education - no caregiving 15,600</b> No change from last year	<b>Not in LF not in education - caregiving 7,100</b> -400 from last year
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## SEASONALLY UNADJUSTED SERIES

All data provided is seasonally unadjusted. Therefore, changes over the year are reported.

### \*\* DEFINITION OF SOUTH, WEST, AND REST OF AUCKLAND

South Auckland is defined as the Manukau and Manurewa-Papakura wards.

West Auckland is defined as the Waitākere and Whau wards.

Rest of Auckland is defined as all other wards.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions. Access to the data used in this study was provided by Stats NZ under conditions designed to give effect to the security and confidentiality provisions of the Statistics Act 1975. The results presented in this study are the work of the author, not Stats NZ or individual data suppliers. These results are not official statistics. They have been created for research purposes from the [Integrated Data Infrastructure (IDI) and/or Longitudinal Business Database (LBD)] which [is/are] carefully managed by Stats NZ. For more information about the [IDI and/or LBD] please visit <https://www.stats.govt.nz/integrated-data/>.

### Data Source

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### <sup>1</sup>Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: [LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)