



## COVERSHEET

<b>Minister</b>	Hon Michael Wood	<b>Portfolio</b>	Workplace Relations and Safety
<b>Title of Cabinet paper</b>	Setting the minimum wage for 2023	<b>Date to be published</b>	10 February 2023

### List of documents that have been proactively released

<b>Date</b>	<b>Title</b>	<b>Author</b>
January 2023	Cabinet paper: Setting the minimum wage for 2023	Office of the Minister of Workplace Relations and Safety
31 January 2023	Setting the minimum wage for 2023 CAB-23-MIN-0007 Minute	Cabinet Office

### Information redacted

**NO**

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.



# Cabinet

## Minute of Decision

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### Setting the Minimum Wage Rate for 2023

**Portfolio**                      **Workplace Relations and Safety**

On 31 January 2023, Cabinet:

- 1        **agreed** to establish a minimum wage rate for 2023 of \$22.70, a 7.2 percent increase rounded to the nearest ten cents (which aligns with annual Consumer Price Index inflation for the year ended December 2022);
- 2        **agreed** to maintain the Starting-Out and Training minimum wage rates at 80 percent of the adult minimum wage;
- 3        **agreed** that the minimum wage adjustment will come into effect on 1 April 2023;
- 4        **agreed** to make a technical update to the Minimum Wage Order relating to training requirements for the Starting-Out and Training wages to reflect changes in the education system;
- 5        **noted** that the Minister for Workplace Relations and Safety would announce the decision on setting the minimum wage rate for 2023 in the week starting Tuesday, 7 February 2023;
- 6        **invited** the Minister for Workplace Relations and Safety to issue drafting instructions to Parliamentary Counsel Office to give effect to the above decisions via an Order in Council.

Rachel Hayward  
Secretary of the Cabinet