



SUMMARY OF PROPOSED COVERAGE FOR APPLICATION TO INITIATE BARGAINING

Application number:	FPA02-007-2023
Industry:	N/A
Occupation:	Commercial Cleaner
Date received:	11 April 2023
Initiating Union:	E TŪ Incorporated

Disclaimer

The coverage proposed may change during the assessment of this application.

Description of coverage currently proposed:

The initiating union applied for approval to initiate bargaining for an occupation-based fair pay agreement.

The proposed coverage includes commercial cleaners. The initiating union indicated the current ANZSCO codes do not cover the occupation the union is proposing to cover.

The Ministry of Business Innovation and Employment (MBIE) is assessing the proposed coverage to ensure compliance with the Fair Pay Agreements Act 2022.

On the next page is a summary table of the coverage proposed by the initiating union as on 11 April 2023.



Occupation: Commercial Cleaner

This Fair Pay Agreement covers employees employed as commercial cleaners (including in hotels and motels), and their employers.

Description of occupation:

Description of work or type of work (Main tasks or activities)	Label of occupation (From ANZSCO register)	ANZSCO code and title (If no ANZSCO code, provide the closest code)	If no ANZSCO code – indicate how occupation differs from closest code
<p>Commercial cleaners clean offices, residential complexes, hospitals, schools, hotels, motels, industrial work areas, industrial machines, construction sites and other commercial premises.</p> <p>Tasks may include:</p> <ul style="list-style-type: none"> • vacuuming carpets, curtains and upholstered furniture • cleaning, dusting and polishing furniture, fixtures and fittings • removing rubbish and recyclable material, and emptying containers, bins and trays • cleaning and disinfecting laundry and bathroom 			<p>In E tū's view, the commercial cleaner occupation is too narrowly described by any one ANZSCO code. The closest code is ANZCO 811211 Commercial Cleaner however, this excludes cleaners who clean hotels and motels, which is listed under ANZSCO 811411 Commercial Housekeeper. We also intend to cover commercial cleaners and cleaners who clean hotels and</p>



<p>fixtures, replenishing supplies and reporting defective plumbing fixtures</p> <ul style="list-style-type: none"> • operating industrial vacuum cleaners to clean floors, work areas and machines • removing dust and dirt from ceilings, walls, overhead pipes and fixtures • applying acids and solvents to surfaces to remove stains and dirt • restocking minibars and replenishing items such as drinking glasses, writing equipment, linen and groceries • stripping and making beds, and changing bed linen 			<p>motels. Employees doing this work will commonly be referred to as cleaners.</p>
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If there are occupations that fall under the ANZSCO code(s) provided above that are **not** intended to be within the proposed coverage, list these below:

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| <ul style="list-style-type: none"> • 811412 Domestic Housekeeper • Aircraft cabin cleaner (falls under ANZSCO commercial cleaner 811211) • All occupations under unit group 8115 Laundry Workers • All occupations under unit group 8116 Other cleaners (E.g 811611 Carpet Cleaner, 811612 Window Cleaner, 811699 Cleaners nec) |
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Information redacted: No