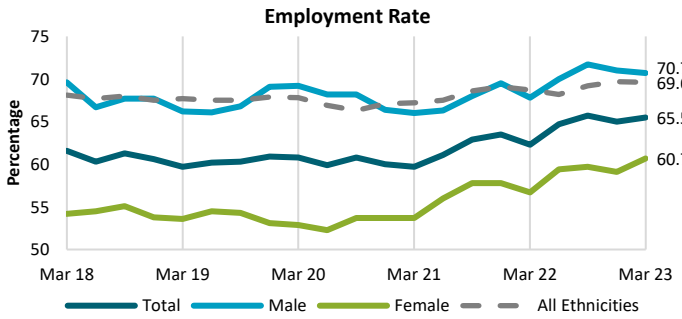


EMPLOYMENT

**Employment Rate 65.5%** **Total 178,700**  
 from last year +3.2pp from last year +4,400  
 from last 5 years +3.9pp from last 5 years +28,400

**Male Employment Rate 70.7%** **Aged 25-44 Employment Rate 77.8%**  
**Total 92,500** **Total 83,900**  
 -3,000 from last year +1,600 from last year  
 +10,800 from last 5 years +15,200 from last 5 years

**Female Employment Rate 60.7%** **Aged 45+ Employment Rate 59.4%**  
**Total 86,300** **Total 53,800**  
 +7,500 from last year -200 from last year  
 +17,600 from last 5 years +4,100 from last 5 years



**Full Time 152,200** **Part Time 26,600**  
 +1,800 from last year +2,700 from last year  
 +25,000 from last 5 years +3,400 from last 5 years

**Occupation**

Managers	24,000	+700 from last year
Professionals	32,300	+4,000 from last year
Trades & Technicians	17,800	-1,800 from last year
Service workers	22,200	+1,600 from last year
Clerical workers	18,400	+2,600 from last year
Sales workers	15,400	+2,000 from last year
Machinery Operators and Drivers	19,000	-1,500 from last year
Labourers	27,200	-4,400 from last year

**Skill Levels**

Highly Skilled	52,800	+3,900 from last year
		No change from last year
Skilled	14,400	
Semi-Skilled	19,400	-1,400 from last year
Low Skilled	51,800	+2,800 from last year
Unskilled	37,700	-2,500 from last year

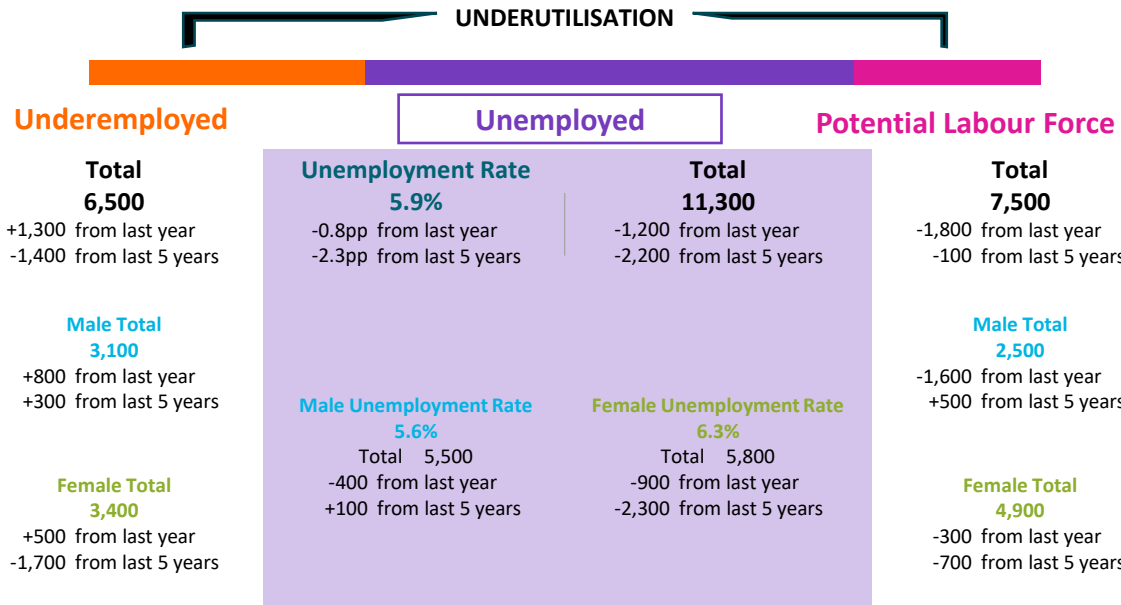
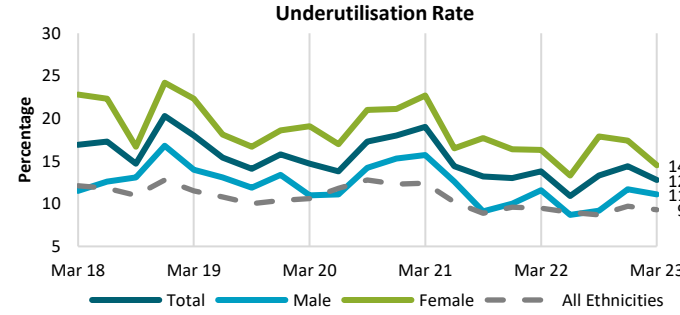
Industry	Employed	Change over last year	Change over 5 years
Agriculture, Forestry, Fishing & Mining	2,900	-900	-600
Manufacturing	21,700	-1,500	-2,300
Utilities & Construction	22,300	+1,500	+6,000
Wholesale & Retail	22,500	-2,800	+3,700
Accommodation & Food Services	6,600	-1,800	-4,000
Transport, Warehousing IM & Communications	14,300	-700	-400
Financial and Insurance	6,200	+2,400	+500
Other Business Services	19,100	+1,600	+5,900
Public Administration & Safety	16,400	+2,300	+5,400
Education and Training	10,000	-400	+700
Health Care and Social Assistance	20,400	+1,800	+6,900
Other Services	14,100	+4,200	+7,800

UNDERUTILISATION

**Underutilisation Rate 12.8%** **Total 25,200**  
 from last year -1.0pp from last year -1,800  
 from last 5 years -4.1pp from last 5 years -3,800

**Male Underutilisation Rate 11.1%**  
**Total 11,100**  
 -1,100 from last year +900 from last 5 years

**Female Underutilisation Rate 14.5%**  
**Total 14,100**  
 -700 from last year -4,700 from last 5 years



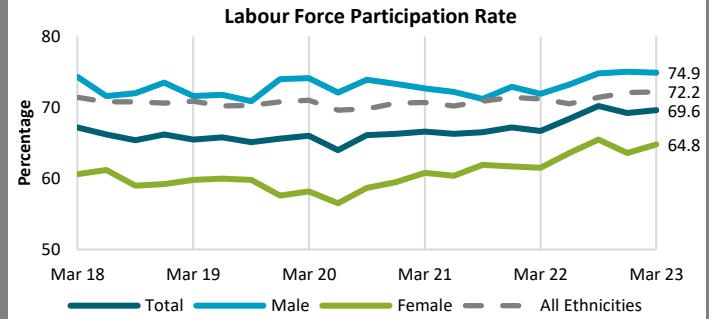
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Auckland	111,300	63.6%	+400	+5.1pp	6,700	5.7%	-2,600	-2.0pp
Wellington	23,200	71.1%	+2,200	-1.7pp	<1,000	NA	NA	NA
Rest of North Island	26,100	64.6%	+2,200	-0.4pp	2,400	8.3%	+600	+1.2pp
South Island	18,100	72.5%	-400	-2.6pp	1,300	6.7%	NA	NA
South Auckland**	48,400	58.8%	-7,400	+3.4pp	3,900	7.5%	-500	+0.2pp
West Auckland**	28,100	69.7%	+1,300	+5.4pp	1,600	5.3%	-300	-1.2pp
Rest of Auckland**	34,800	66.6%	+6,400	+6.8pp	1,200	3.3%	-1,900	-6.4pp

LABOUR FORCE PARTICIPATION RATE

**Participation Rate 69.6%** **Total 190,000**  
 from last year +2.9pp from last year +3,200  
 from last 5 years +2.4pp from last 5 years +26,200

**Male Participation Rate 74.9%** **Aged 25-44 Participation Rate 82.2%**  
**Total 97,900** **Total 88,600**  
 -3,500 from last year +2,200 from last year  
 +10,800 from last 5 years +16,100 from last 5 years

**Female Participation Rate 64.8%** **Aged 45+ Participation rate 60.8%**  
**Total 92,100** **Total 55,100**  
 +6,700 from last year -900 from last year  
 +15,300 from last 5 years +3,000 from last 5 years

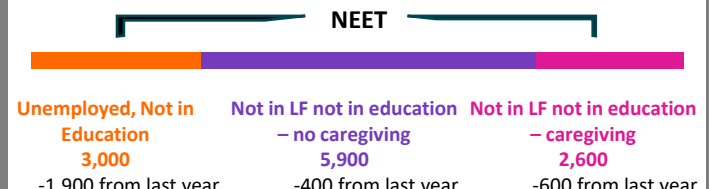
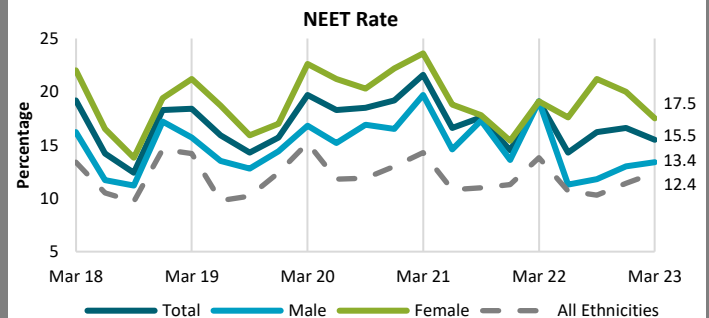


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

**NEET Rate 15.5%** **Total 11,600**  
 from last year -3.6pp from last year -2,800  
 from last 5 years -3.7pp from last 5 years -2,000

**Male NEET Rate 13.4%** **Aged 15-19 NEET Rate 13.5%**  
**Total 4,900** **Total 5,500**  
 -2,800 from last year -800 from last 5 years  
 -900 from last year +400 from last 5 years

**Female NEET rate 17.5%** **Aged 20-24 NEET Rate 18.0%**  
**Total 6,700** **Total 6,000**  
 No change from last year -1,300 from last 5 years  
 -2,000 from last year -2,600 from last 5 years



## SEASONALLY UNADJUSTED SERIES

All data provided is seasonally unadjusted. Therefore, changes over the year are reported.

## \*\* DEFINITION OF SOUTH, WEST, AND REST OF AUCKLAND

South Auckland is defined as the Manukau and Manurewa-Papakura wards.

West Auckland is defined as the Waitākere and Whau wards.

Rest of Auckland is defined as all other wards.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

## NOTE: IMPACT OF EXTREME WEATHER EVENTS ON DATA COLLECTION

Stats NZ is confident that overall data quality has been maintained and HLFS data remains fit for purpose as New Zealand's official labour market measures in the March 2023 quarter.

However, due to lower survey response rates, Stats NZ does not recommend the use of sub-regional data and low-level regional breakdowns this quarter, particularly in affected areas. This includes labour market breakdowns by regional council and another trait like ethnicity or industry.

<https://www.stats.govt.nz/methods/cyclone-and-flooding-effects-on-labour-market-statistics-in-the-march-2023-quarter>

**NOT IN THE LABOUR FORCE:** Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions. Access to the data used in this study was provided by Stats NZ under conditions designed to give effect to the security and confidentiality provisions of the Statistics Act 1975. The results presented in this study are the work of the author, not Stats NZ or individual data suppliers. These results are not official statistics. They have been created for research purposes from the [Integrated Data Infrastructure (IDI) and/or Longitudinal Business Database (LBD)] which [is/are] carefully managed by Stats NZ. For more information about the [IDI and/or LBD] please visit <https://www.stats.govt.nz/integrated-data/>.

### Data Source

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### <sup>1</sup>Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: [LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)