

## EMPLOYED MIGRANTS' SATISFACTION WITH THEIR MAIN JOB

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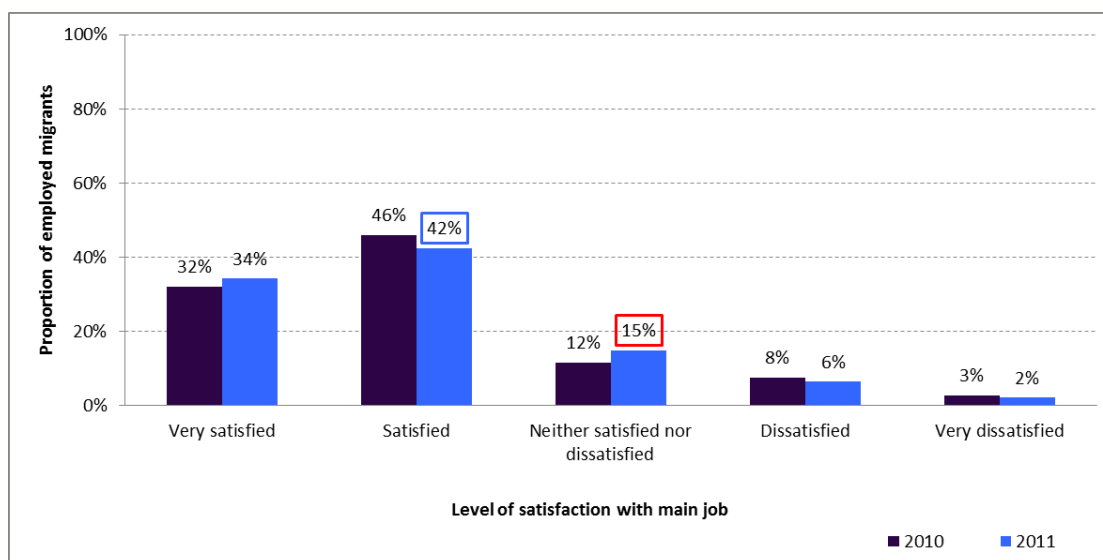
### Why is this important?

Participation in New Zealand's labour market is a crucial factor in helping newcomers settle in New Zealand, for both financial and social reasons. A lack of satisfaction with their job may lead to migrants feeling disengaged and lead to poor settlement outcomes.

### What we found

Over three quarters (78 percent in 2010 and 77 percent in 2011) of employed migrants stated that they were satisfied or very satisfied with their main job.

Figure 1: Employed migrants' satisfaction with their main job 2010-2011



Source: Immigration Survey Monitoring Programme Migrants' Survey (2010 & 2011)

  = Significantly higher result compared with 2010

  = Significantly lower result compared with 2010

For those who stated that they were dissatisfied or very dissatisfied with their main job, the main reasons given were that the salary is too low or no pay-rise had been given (49 percent in 2010 and 2011) or that they were over-qualified for the job or that the job wasn't challenging enough (34 percent in 2010 and 42 percent in 2011).

Immigration Survey Monitoring Programme – Migrants Survey Indicators

**Year on year changes**

Migrants who were more likely to state they were satisfied or very satisfied with their main job in 2011 compared with 2010 were:

- those who were approved under the Skilled principal category
- those from the Canterbury region.

Migrants who were less likely to state they were satisfied or very satisfied with their main job in 2011 compared with 2010 were:

- those aged 18 to 19 years
- those who were approved under an Other work visa<sup>1</sup>
- those whose highest qualification is a Secondary or High school qualification
- those from South East Asia
- those from the Rest of the South Island<sup>2</sup>
- those who had been in New Zealand up to 6 months.

**The purpose of the Immigration Settlement Monitoring Programme is to improve our understanding of migrants' settlement and labour market outcomes, employers' experience with migrants, and community attitudes towards immigration.**

These indicators are available at:

<http://www.dol.govt.nz/research/migration/ismp/ismpindicators.asp>

Contact the Labour and Immigration Research Centre at [research@dol.govt.nz](mailto:research@dol.govt.nz) or visit us at [www.dol.govt.nz/research](http://www.dol.govt.nz/research).

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<sup>1</sup> Migrants on an Other work visa are those migrants here on a work visa other than an Essential Skills visa.

<sup>2</sup> Rest of the South Island is all those from the South Island excluding Canterbury.