



## SUMMARY OF PROPOSED COVERAGE FOR APPLICATION TO INITIATE BARGAINING

<b>Application number:</b>	FPA02-010-2023
<b>Industry:</b>	N/A
<b>Occupation:</b>	Waterside workers
<b>Date received:</b>	16 June 2023
<b>Initiating Union:</b>	Maritime Union of New Zealand Incorporated
<b>Initiation test:</b>	1,000 employees representation test

**Disclaimer: The coverage proposed may change during the assessment of this application.**

We publish the coverage received with the application.

During application assessment, the initiating union may update and clarify coverage. The Chief Executive will consider the most up to date proposed coverage when she decides to approve or decline an application.

Initiating union may update and/or amend the coverage initially proposed, throughout the application process. The webpage will not be updated until the decision has been finalised by the Chief Executive.

If the application is approved, a public notice will be published with the approved coverage.

### **Description of coverage currently proposed:**

The initiating union applied for approval to initiate bargaining for an occupation-based fair pay agreement.

The proposed coverage includes waterside workers. Included in the application is an ANZSCO code.

The Ministry of Business Innovation and Employment (MBIE) is assessing the proposed coverage to ensure compliance with the Fair Pay Agreements Act 2022.

On the next page is a summary table of the coverage proposed by the initiating union as on 16 June 2023.



### Occupation: Waterside workers

This Fair Pay Agreement covers employees employed as waterside workers, and their employers.

Description of work or type of work (Main tasks or activities)	Label of occupation (From ANZSCO register)	ANZSCO code and title (If no ANZSCO code, provide the closest code)	If no ANZSCO code – indicate how occupation differs from closest code
<p>Stevedoring duties including within a port environment</p> <ol style="list-style-type: none"><li>1. Lashing;</li><li>2. Straddle driving;</li><li>3. Crane driving;</li><li>4. Hoist marshalling</li><li>5. Wharf hand;</li><li>6. Cargo handler</li><li>7. Fork lift driving</li><li>8. Log marshalling;</li><li>9. Yardman;</li><li>10. Log marshaller;</li><li>11. Wharf attendance;</li><li>12. Lines person</li><li>13. Equipment operator;</li><li>14. Vehicle and machine driving</li></ol> <p>In addition, within the port environment:</p> <ol style="list-style-type: none"><li>1. Supervising the work of stevedores;</li><li>2. Tutoring;</li><li>3. Control;</li><li>4. Foreman.</li></ol>	<b>Waterside worker</b>	<b>891113</b>	

**Information redacted:** No