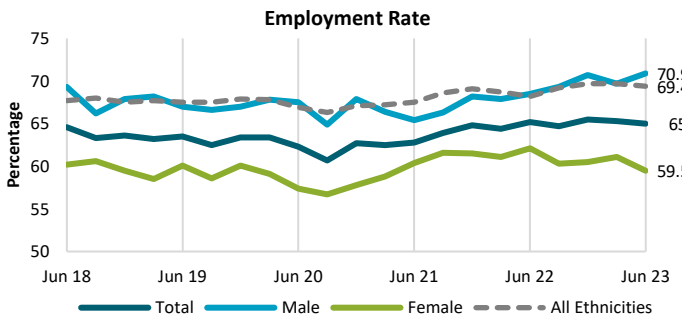


**EMPLOYMENT**

**Employment Rate 65.0%** **Total 410,400**  
 from last year -0.2pp from last year +8,700  
 from last 5 years +0.4pp from last 5 years +52,300

**Male Employment Rate 70.9%** **Aged 25-44 Employment Rate 74.3%**  
**Total 218,600** **Total 165,300**  
 +12,400 from last year -9,700 from last year  
 +31,400 from last 5 years +16,900 from last 5 years

**Female Employment Rate 59.5%** **Aged 45+ Employment Rate 62.6%**  
**Total 191,700** **Total 157,700**  
 -3,900 from last year +16,100 from last year  
 +20,800 from last 5 years +22,700 from last 5 years



**Full Time 328,900** **Part Time 81,500**  
 +3,700 from last year +5,000 from last year  
 +43,900 from last 5 years +8,400 from last 5 years

**Occupation**

Occupation	Total	Change from last year
Managers	78,700	+11,000
Professionals	80,700	+7,700
Trades & Technicians	45,100	-900
Service workers	42,600	-200
Clerical workers	37,100	-3,600
Sales workers	25,500	-3,700
Machinery Operators and Drivers	34,400	+100
Labourers	64,000	-300

**Skill Levels**

Skill Level	Total	Change from last year
Highly Skilled	150,300	+15,800
Skilled	35,200	+3,300
Semi-Skilled	43,300	-5,000
Low Skilled	102,700	-5,000
Unskilled	76,800	+1,200

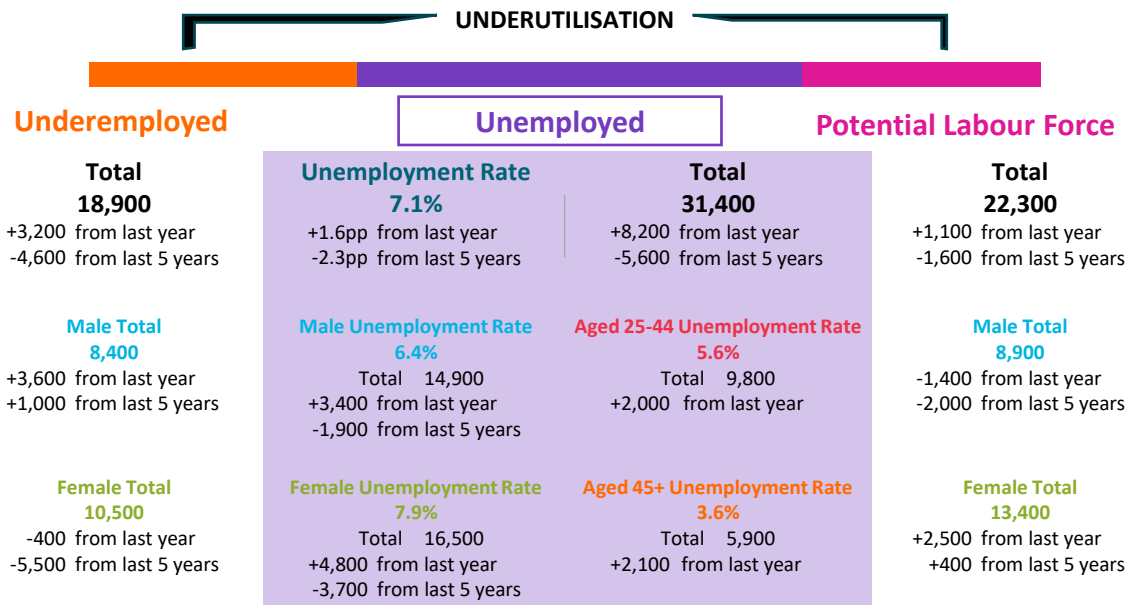
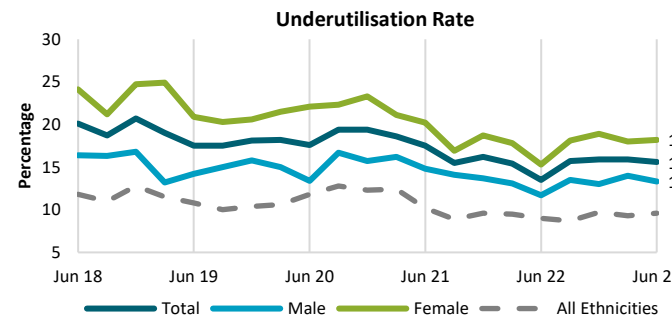
Industry	Employed	Change over last year	Change over 5 years
Agriculture, Forestry, Fishing & Mining	27,200	+700	+700
Manufacturing	41,200	-500	-4,200
Utilities & Construction	58,700	+3,000	+16,300
Wholesale & Retail	44,000	-5,500	+900
Accommodation & Food Services	23,700	0	+6,300
Transport, Warehousing IM & Communications	23,200	+4,300	-1,400
Financial and Insurance	10,000	-600	+3,500
Other Business Services	43,500	+3,500	+10,700
Public Administration & Safety	34,000	+6,500	+10,200
Education and Training	30,900	-3,900	+300
Health Care and Social Assistance	41,400	+5,900	+1,400
Other Services	29,000	-600	+7,000

**UNDERUTILISATION**

**Underutilisation Rate 15.6%** **Total 72,600**  
 from last year +2.1pp from last year +12,600  
 from last 5 years -4.5pp from last 5 years -11,700

**Male Underutilisation Rate 13.3%** **Total 32,200**  
 +5,600 from last year -2,900 from last 5 years

**Female Underutilisation Rate 18.2%** **Total 40,400**  
 +7,000 from last year -8,800 from last 5 years



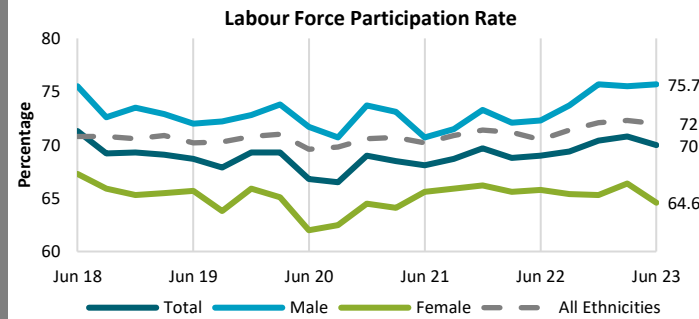
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Northland	33,900	61.4%	+5,500	-0.6pp	3,000	8.0%	NA	NA
Auckland	87,900	63.5%	-1,000	+1.3pp	6,800	7.2%	+600	+0.7pp
Waikato	58,800	60.9%	+3,900	-3.3pp	5,700	8.8%	+3,000	+4.0pp
Bay of Plenty	45,800	64.0%	+5,900	+4.7pp	3,700	7.5%	+800	+0.8pp
Gisborne/Hawke's Bay	35,400	62.5%	-400	-0.2pp	2,400	6.3%	-900	-2.0pp
Taranaki/Manawatū - Whanganui	42,100	67.8%	+400	+1.6pp	4,100	9.0%	+1,700	+3.6pp
Wellington	43,900	71.6%	-100	-2.3pp	2,100	4.5%	-100	-0.3pp
Canterbury	32,700	68.3%	-3,000	-2.4pp	1,700	4.9%	+400	+1.4pp
Rest of South Island	29,800	72.0%	-2,600	-1.2pp	2,000	6.2%	+800	+2.6pp
South Auckland**	23,100	57.8%	-1,700	+6.9pp	2,400	9.3%	-600	-1.5pp
West Auckland**	20,000	59.9%	+1,500	-7.4pp	2,400	10.8%	+1,300	+5.0pp
Rest of Auckland**	44,800	68.9%	-700	+0.7pp	2,000	4.3%	-100	-0.1pp

**Labour Force Participation Rate**

**Participation Rate 70.0%** **Total 441,700**  
 from last year +1.0pp from last year +16,800  
 from last 5 years -1.3pp from last 5 years +46,600

**Male Participation Rate 75.7%** **Aged 25-44 Participation Rate 78.7%**  
**Total 233,500** **Total 175,000**  
 +15,900 from last year -7,800 from last year  
 +29,500 from last 5 years +11,900 from last 5 years

**Female Participation Rate 64.6%** **Aged 45+ Participation rate 65.1%**  
**Total 208,200** **Total 164,100**  
 +900 from last year +18,600 from last year  
 +17,100 from last 5 years +22,800 from last 5 years

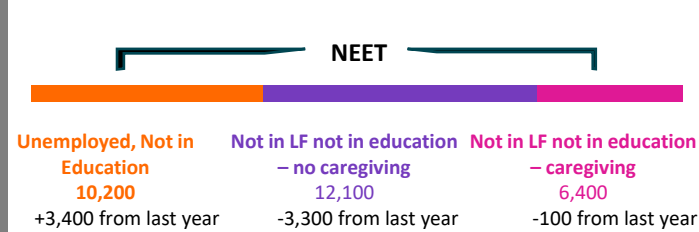
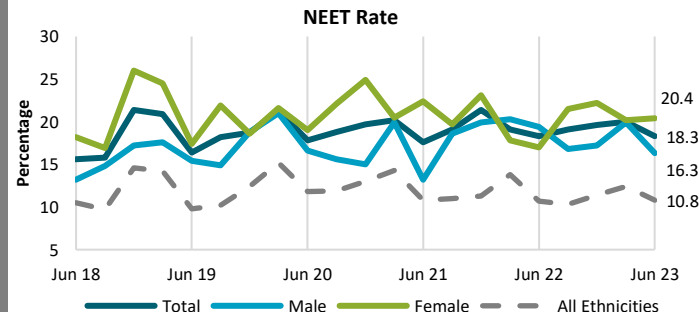


**NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)**

**NEET Rate 18.3%** **Total 28,700**  
 from last year No change from last year +100  
 from last 5 years +2.7pp from last 5 years +5,700

**Male NEET Rate 16.3%** **Aged 15-19 NEET Rate 14.3%**  
**Total 12,900** **Total 12,000**  
 -3,000 from last year +1,400 from last year  
 +2,700 from last 5 years +3,800 from last 5 years

**Female NEET rate 20.4%** **Aged 20-24 NEET Rate 23.1%**  
**Total 15,700** **Total 16,600**  
 +2,900 from last year -1,400 from last year  
 +2,800 from last 5 years +1,700 from last 5 years



## SEASONALLY UNADJUSTED SERIES

All data provided is seasonally unadjusted. Therefore, changes over the year are reported.

### \*\* DEFINITION OF SOUTH, WEST, AND REST OF AUCKLAND

South Auckland is defined as the Manukau and Manurewa-Papakura wards.

West Auckland is defined as the Waitākere and Whau wards.

Rest of Auckland is defined as all other wards.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions. Access to the data used in this study was provided by Stats NZ under conditions designed to give effect to the security and confidentiality provisions of the Statistics Act 1975. The results presented in this study are the work of the author, not Stats NZ or individual data suppliers. These results are not official statistics. They have been created for research purposes from the [Integrated Data Infrastructure (IDI) and/or Longitudinal Business Database (LBD)] which [is/are] carefully managed by Stats NZ. For more information about the [IDI and/or LBD] please visit <https://www.stats.govt.nz/integrated-data/>.

### Data Source

Statistics New Zealand Household Labour Force Survey, Jun 2023 ©Crown Copyright 2018. The material contained in this report is subject to Crown copyright protection unless otherwise indicated. The Crown copyright protected material may be reproduced free of charge in any format or media without requiring specific permission. This is subject to the material being reproduced accurately and not being used in a derogatory manner or in a misleading context. Where the material is being published or issued to others, the source and copyright status should be acknowledged. The permission to reproduce Crown copyright protected material does not extend to any material in this report that is identified as being the copyright of a third party. Authorisation to reproduce such material should be obtained from the copyright holders.

### <sup>1</sup>Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: [LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)