



BRIEFING

Draft Cabinet paper: Regulations under the Fair Pay Agreements Act 2022

Date:	13 October 2022	Priority:	High
Security classification:	In Confidence	Tracking number:	2223-1226

Action sought		
	Action sought	Deadline
Hon Michael Wood Minister for Workplace Relations and Safety	Provide feedback on the draft LEG paper – <i>Regulations under the Fair Pay Agreements Act 2022</i> .	18 October 2022

Contact for telephone discussion (if required)				
Name	Position	Telephone		1st contact
Beth Goodwin	Manager, Employment Relations Policy	04 901 1611	Privacy of natural	✓
Latisha Kumar	Policy Advisor, Employment Relations Policy	04 830 7203		

The following departments/agencies have been consulted
N/A

Minister's office to complete:

- | | |
|---|--|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Declined |
| <input type="checkbox"/> Noted | <input type="checkbox"/> Needs change |
| <input type="checkbox"/> Seen | <input type="checkbox"/> Overtaken by Events |
| <input type="checkbox"/> See Minister's Notes | <input type="checkbox"/> Withdrawn |

Comments



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Purpose

To provide you with the following Cabinet paper for your review by **Tuesday 18 October 2022**:

- Draft LEG paper – *Regulations under the Fair Pay Agreements Act 2022*.

Recommended action

The Ministry of Business, Innovation and Employment recommends that you:

- Provide** feedback on the draft LEG paper – *Regulations under the Fair Pay Agreements Act 2022*.

Agree / Disagree

Beth Goodwin
Manager, Employment Relations Policy
Labour, Science and Enterprise, MBIE

13/10/2022

Hon Michael Wood
Minister for Workplace Relations and Safety

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We seek your feedback on the draft Cabinet paper for FPA regulations

1. We seek your review of the draft Cabinet paper *Regulations under the Fair Pay Agreements Act 2022 (Annex One)* which will be considered at Cabinet Legislative Committee (LEG) on Thursday 17 November 2022.
2. Talking points for the 17 November LEG meeting will be provided to your office closer to the lodgement date.
3. Agency consultation for this paper will start on Thursday 13 October 2022 and conclude Wednesday 19 October 2022.
4. The paper still has square brackets for some details, indicating that they are not yet finalised – for example, the exact title of the regulations, the section numbers of the Bill some of which are changing in the Supplementary Order Paper; and some percentage figures, which are the subject of advice in briefing 2223-1335 *Fair Pay Agreements – Further specificity for public interest test criteria regulations*, also submitted to you today. We intend to finalise these matters before sending you the final version for Ministerial consultation next week.

Next steps

5. Following your review of the draft Cabinet paper, we will incorporate your feedback and feedback from agency consultation into a revised version. We will then send this revised version to your office on Thursday 20 October 2022, for your Ministerial consultation which is scheduled to commence on Tuesday 25 October 2022 and conclude Tuesday 8 November 2022.

Annexes

Annex One: Draft LEG paper – *Regulations under the Fair Pay Agreements Act 2022*