



## COVERSHEET

<b>Ministers</b>	Hon Jan Tinetti Hon Priyanca Radhakrishnan	<b>Portfolios</b>	Women Associate Workplace Relations and Safety
<b>Title of Cabinet paper</b>	Oral item: Progressing Pay Transparency	<b>Date to be published</b>	16 October 2023

### List of documents that have been proactively released

<b>Date</b>	<b>Title</b>	<b>Author</b>
19 October 2022	Oral item: Progressing Pay Transparency  SWC-22-MIN-0174 Minute	Office of the Minister for Women  Office of the Associate Minister for Workplace Relations and Safety

### Information redacted

**YES / NO**

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.



# Cabinet Social Wellbeing Committee

## Minute of Decision

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### Oral Item: Progressing Pay Transparency

**Portfolio**                      **Women / Associate Workplace Relations and Safety**

On 19 October 2022, the Cabinet Social Wellbeing Committee (SWC):

- 1        **noted** that:
  - 1.1      in March 2022, the Education and Workforce Committee considered a briefing into pay transparency and recommended that the government develop pay transparency measures;
  - 1.2      the government has agreed to the above recommendation in-principle and to investigate whether a full pay transparency regime in New Zealand would be beneficial;
- 2        **noted** that the National Advisory Council for the Employment of Women has agreed to act as an advisory group for the development of a pay transparency regime;
- 3        **agreed** that policy development of a pay transparency regime commence, and that a public engagement strategy be developed alongside;
- 4        **invited** the Minister for Women and Associate Minister for Workplace Relations and Safety to submit a paper to SWC in due course seeking policy decisions.

Rachel Clarke  
Committee Secretary

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**Present:**

Rt Hon Jacinda Ardern (Chair)  
Hon Grant Robertson  
Hon Kelvin Davis  
Hon Dr Megan Woods  
Hon Andrew Little  
Hon Poto Williams  
Hon Damien O'Connor  
Hon Willie Jackson  
Hon Jan Tinetti  
Hon Michael Wood  
Hon Kiri Allan  
Hon Priyanca Radhakrishnan  
Hon Meka Whaitiri

**Officials present from:**

Office of the Prime Minister  
Office of the Chair  
Officials Committee for SWC