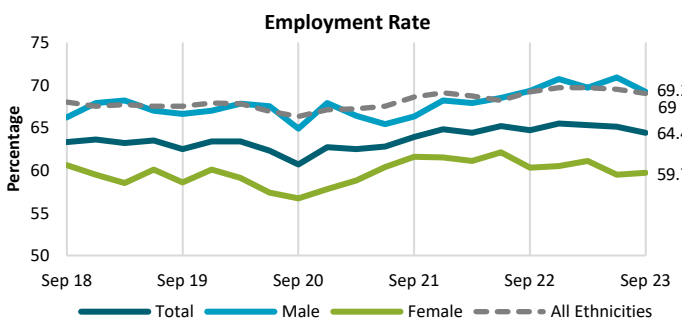


EMPLOYMENT

Employment Rate 64.4% **Total 406,500**
 from last year -0.3pp from last year +5,700
 from last 5 years +1.1pp from last 5 years +53,700

Male Employment Rate 69.2% **Aged 25-44 Employment Rate 73.2%**
Total 213,800 **Total 160,100**
 +4,100 from last year -9,700 from last year
 +34,000 from last 5 years +12,600 from last 5 years

Female Employment Rate 59.7% **Aged 45+ Employment Rate 62.6%**
Total 192,700 **Total 159,200**
 +1,600 from last year +10,000 from last year
 +19,700 from last 5 years +27,900 from last 5 years



Full Time 321,600 **Part Time 84,900**
 -1,900 from last year +7,600 from last year
 +41,500 from last 5 years +12,200 from last 5 years

Occupation	Total	Change
Managers	78,000	+6,500 from last year
Professionals	77,900	+6,600 from last year
Trades & Technicians	43,700	+300 from last year
Service workers	45,700	+2,600 from last year
Clerical workers	35,900	-6,000 from last year
Sales workers	25,900	-1,200 from last year
Machinery Operators and Drivers	32,800	-3,600 from last year
Labourers	63,500	+800 from last year

Skill Levels	Total	Change
Highly Skilled	145,600	+9,400 from last year
Skilled	36,300	+3,800 from last year
Semi-Skilled	44,200	-800 from last year
Low Skilled	100,100	-7,600 from last year
Unskilled	77,200	+1,300 from last year

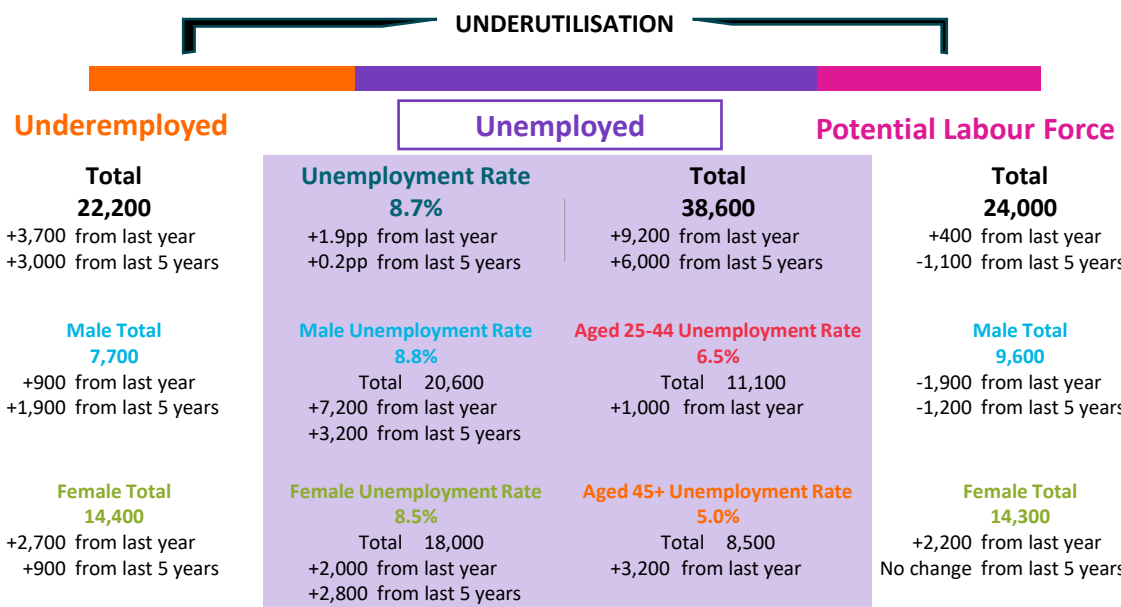
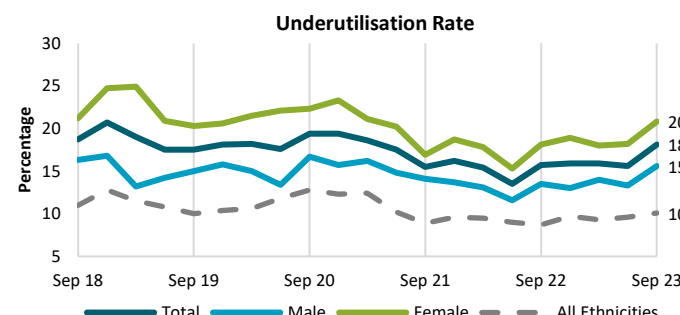
Industry	Employed	Change over last year	Change over 5 years
Agriculture, Forestry, Fishing & Mining	26,900	-3,600	+2,200
Manufacturing	39,300	-2,800	-2,600
Utilities & Construction	56,500	-2,200	+15,100
Wholesale & Retail	42,800	-1,700	+3,400
Accommodation & Food Services	22,500	+800	-900
Transport, Warehousing IM & Communications	24,400	+1,500	+900
Financial and Insurance	8,800	-2,500	+2,600
Other Business Services	44,100	+5,300	+10,000
Public Administration & Safety	34,200	+6,300	+14,200
Education and Training	31,200	-1,900	-2,200
Health Care and Social Assistance	43,800	+6,500	+5,500
Other Services	28,800	+1,200	+6,800

UNDERUTILISATION

Underutilisation Rate 18.1% **Total 84,700**
 from last year +2.4pp from last year +13,300
 from last 5 years -0.6pp from last 5 years +7,800

Male Underutilisation Rate 15.6% **Total 38,000**
 +6,300 from last year +4,100 from last 5 years

Female Underutilisation Rate 20.8% **Total 46,700**
 +6,900 from last year +3,700 from last 5 years



Category	Total	Change
Underemployed	22,200	+3,700 from last year +3,000 from last 5 years
Unemployed	38,600	+9,200 from last year +6,000 from last 5 years
Potential Labour Force	24,000	+400 from last year -1,100 from last 5 years

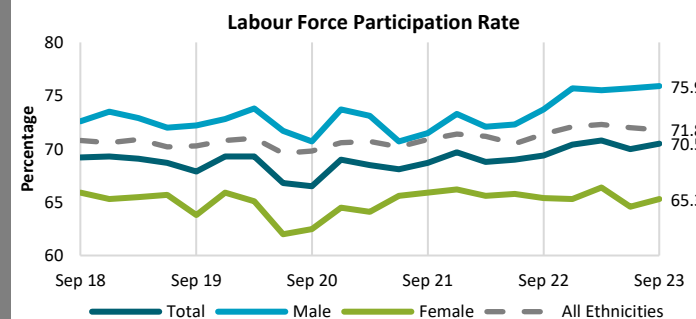
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Northland	33,200	60.7%	+5,400	+5.0pp	3,800	10.3%	+1,500	+2.6pp
Auckland	89,500	63.7%	+3,900	+1.6pp	10,400	10.4%	+1,200	+0.7pp
Waikato	56,200	60.8%	+4,500	+0.7pp	6,000	9.7%	+2,400	+3.2pp
Bay of Plenty	44,900	60.4%	-1,100	-2.2pp	6,100	12.0%	+3,000	+5.7pp
Gisborne/Hawke's Bay	34,700	62.8%	+400	+0.6pp	2,700	7.2%	+700	+1.7pp
Taranaki/Manawatū - Whanganui	39,000	63.4%	-4,200	-5.0pp	3,700	8.7%	+1,200	+3.3pp
Wellington	44,900	73.8%	-100	0pp	1,900	4.1%	-1,100	-2.2pp
Canterbury	32,000	67.9%	-2,400	-2.9pp	1,900	5.7%	+100	+0.8pp
Rest of South Island	32,100	72.1%	-900	-1.6pp	2,100	6.0%	+200	+0.5pp
South Auckland**	24,000	57.9%	+100	+2.8pp	1,900	7.4%	-1,700	-5.8pp
West Auckland**	22,000	60.9%	+4,200	-4.6pp	3,800	14.6%	+2,000	+5.2pp
Rest of Auckland**	43,500	69.1%	-400	+3.8pp	4,700	9.8%	+1,000	+2.1pp

Labour Force Participation Rate

Participation Rate 70.5% **Total 445,100**
 from last year +1.1pp from last year +14,900
 from last 5 years +1.3pp from last 5 years +59,800

Male Participation Rate 75.9% **Aged 25-44 Participation Rate 78.4%**
Total 234,500 **Total 171,300**
 +11,400 from last year -8,500 from last year
 +37,300 from last 5 years +12,300 from last 5 years

Female Participation Rate 65.3% **Aged 45+ Participation rate 66.2%**
Total 210,600 **Total 168,500**
 +3,600 from last year +13,800 from last year
 +22,400 from last 5 years +29,600 from last 5 years

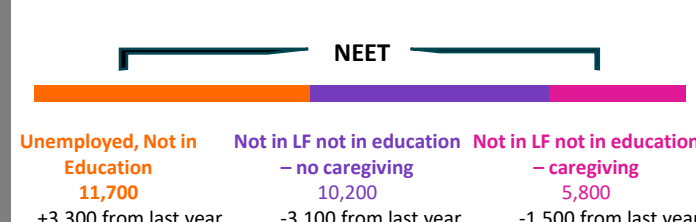
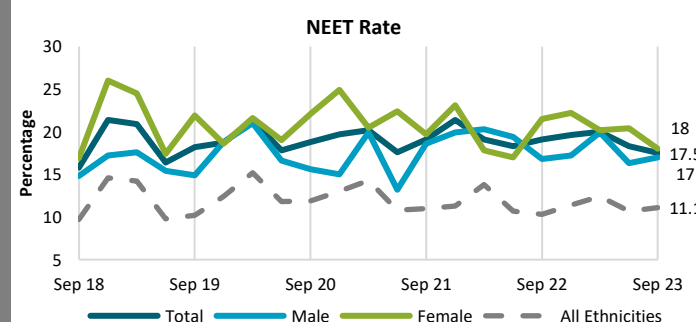


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET Rate 17.5% **Total 27,700**
 from last year -1.6pp from last year -1,300
 from last 5 years +1.7pp from last 5 years +4,200

Male NEET Rate 17.0% **Aged 15-19 NEET Rate 13.5%**
Total 13,600 **Total 11,900**
 +400 from last year -1,400 from last year
 +2,300 from last 5 years +2,400 from last 5 years

Female NEET rate 18.0% **Aged 20-24 NEET Rate 22.4%**
Total 14,100 **Total 15,800**
 -1,700 from last year +100 from last year
 +1,900 from last 5 years +1,800 from last 5 years



SEASONALLY UNADJUSTED SERIES

All data provided is seasonally unadjusted. Therefore, changes over the year are reported.

** DEFINITION OF SOUTH, WEST, AND REST OF AUCKLAND

South Auckland is defined as the Manukau and Manurewa-Papakura wards.

West Auckland is defined as the Waitākere and Whau wards.

Rest of Auckland is defined as all other wards.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions. Access to the data used in this study was provided by Stats NZ under conditions designed to give effect to the security and confidentiality provisions of the Statistics Act 1975. The results presented in this study are the work of the author, not Stats NZ or individual data suppliers. These results are not official statistics. They have been created for research purposes from the [Integrated Data Infrastructure (IDI) and/or Longitudinal Business Database (LBD)] which [is/are] carefully managed by Stats NZ. For more information about the [IDI and/or LBD] please visit <https://www.stats.govt.nz/integrated-data/>.

Data Source

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¹Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz