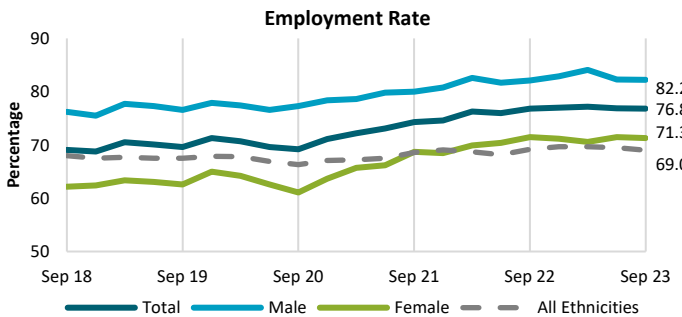


**EMPLOYMENT**

**Employment Rate 76.8%** **Total 546,100**  
 from last year No change from last year +64,400  
 from last 5 years +7.7pp from last 5 years +160,300

**Male Employment Rate 82.2%** **Aged 25-44 Employment Rate 88.1%**  
**Total 296,900** **Total 346,300**  
 +41,300 from last year +60,900 from last year  
 +86,700 from last 5 years +114,000 from last 5 years

**Female Employment Rate 71.3%** **Aged 45+ Employment Rate 66.7%**  
**Total 249,200** **Total 145,700**  
 +23,100 from last year +3,400 from last year  
 +73,600 from last 5 years +40,400 from last 5 years



**Full Time 466,400** **Part Time 79,600**  
 +61,300 from last year +2,900 from last year  
 +150,600 from last 5 years +9,700 from last 5 years

**Occupation**

Managers	104,000	+13,400 from last year
Professionals	141,500	+15,800 from last year
Trades & Technicians	68,300	+7,400 from last year
Service workers	47,000	+4,100 from last year
Clerical workers	49,400	+5,200 from last year
Sales workers	52,900	+6,000 from last year
Machinery Operators and Drivers	32,000	+4,000 from last year
Labourers	47,300	+8,500 from last year

**Skill Levels**

Highly Skilled	231,500	+27,600 from last year
Skilled	53,600	+1,900 from last year
Semi-Skilled	56,400	+6,100 from last year
Low Skilled	119,000	+12,200 from last year
Unskilled	81,900	+16,500 from last year

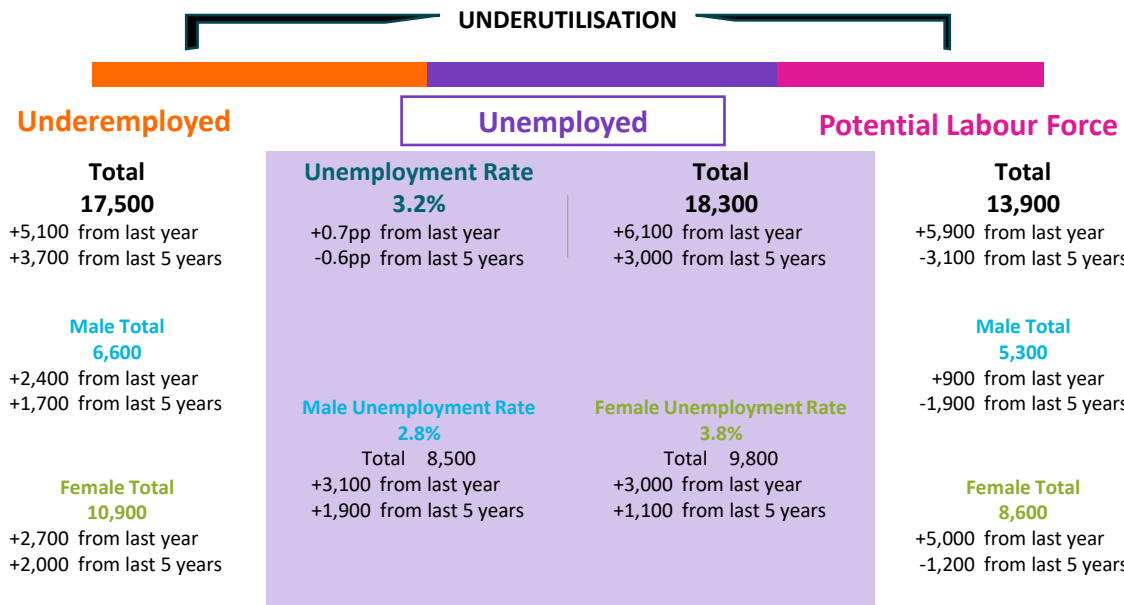
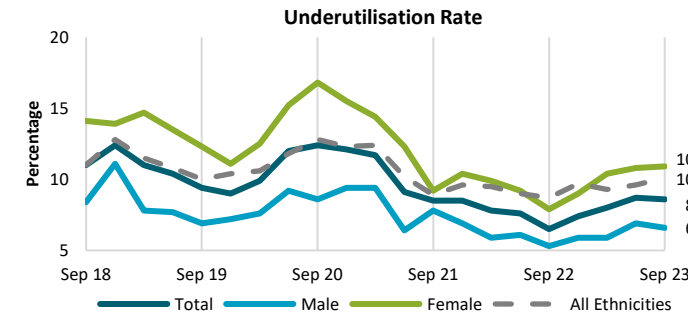
Industry	Employed	Change over last year	Change over 5 years
Agriculture, Forestry, Fishing & Mining	15,600	+800	+3,700
Manufacturing	52,200	+8,300	+22,200
Utilities & Construction	49,800	+4,100	+24,300
Wholesale & Retail	80,900	+13,100	+15,700
Accommodation & Food Services	52,000	+4,600	+2,900
Transport, Warehousing IM & Communications	35,900	+4,500	+7,400
Financial and Insurance	20,900	+800	+6,500
Other Business Services	80,500	+9,100	+24,500
Public Administration & Safety	25,800	+4,600	+10,100
Education and Training	28,900	+900	+6,800
Health Care and Social Assistance	68,900	+9,300	+19,100
Other Services	27,300	+1,700	+14,600

**UNDERUTILISATION**

**Underutilisation Rate 8.6%** **Total 49,800**  
 from last year +2.1pp from last year +17,200  
 from last 5 years -2.4pp from last 5 years +3,600

**Male Underutilisation Rate 6.6%**  
**Total 20,500**  
 +6,500 from last year  
 +1,700 from last 5 years

**Female Underutilisation Rate 10.9%**  
**Total 29,300**  
 +10,700 from last year  
 +1,900 from last 5 years



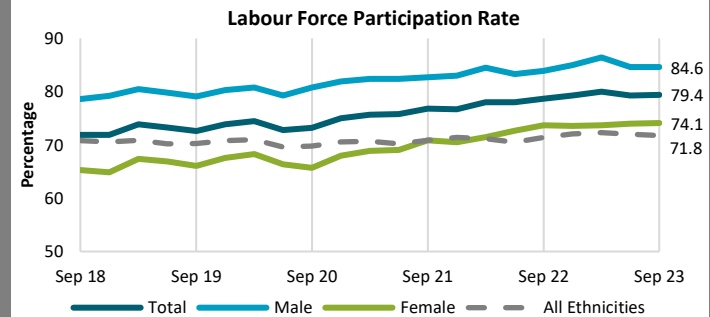
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Auckland	330,900	75.6%	+30,600	-0.1pp	9,700	2.2%	+2,300	+0.3pp
Wellington	49,500	77.6%	+6,100	-1.7pp	1,800	2.8%	+400	+0.2pp
Rest of North Island	84,200	79.0%	+14,600	+0.3pp	3,700	3.5%	+1,500	+1.0pp
South Island	81,500	79.3%	+13,100	+1.0pp	3,100	3.0%	+1,900	+1.6pp
South Auckland**	75,300	77.5%	+19,200	+3.9pp	1,700	1.7%	+200	-0.3pp
West Auckland**	61,200	76.4%	+8,900	+2.5pp	2,400	3.0%	+1,200	+1.3pp
Rest of Auckland**	194,400	74.7%	+2,500	-2.1pp	5,600	2.2%	+800	+0.3pp

**Labour Force Participation Rate**

**Participation Rate 79.4%** **Total 564,400**  
 from last year +0.7pp from last year +70,500  
 from last 5 years +7.5pp from last 5 years +163,300

**Male Participation Rate 84.6%** **Aged 25-44 Participation Rate 90.2%**  
**Total 305,400** **Total 354,600**  
 +44,400 from last year +63,500 from last year  
 +88,500 from last 5 years +112,600 from last 5 years

**Female Participation Rate 74.1%** **Aged 45+ Participation rate 68.6%**  
**Total 259,000** **Total 149,700**  
 +26,100 from last year +5,300 from last year  
 +74,700 from last 5 years +42,500 from last 5 years

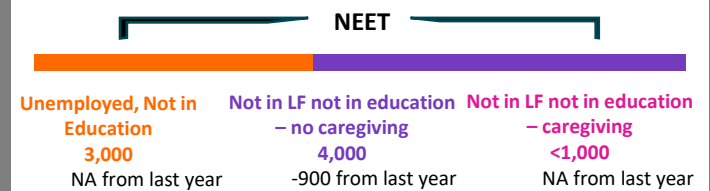
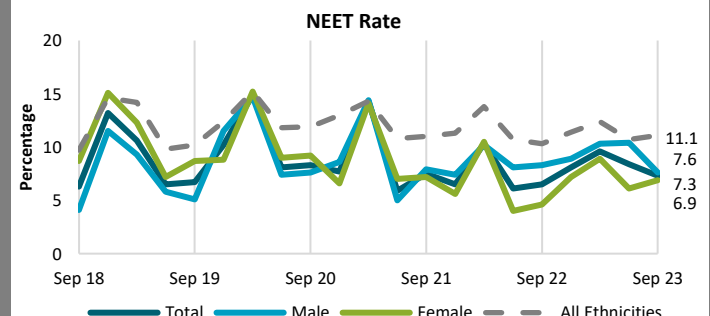


**NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)**

**NEET Rate 7.3%** **Total 7,300**  
 from last year +0.8pp from last year +1,100  
 from last 5 years +1.0pp from last 5 years +800

**Male NEET Rate 7.6%** **Aged 15-19 NEET Rate 4.8%**  
**Total 4,000** **Total 2,200**  
 No change from last year No change from last year  
 +1,700 from last 5 years +600 from last 5 years

**Female NEET rate 6.9%** **Aged 20-24 NEET Rate 9.4%**  
**Total 3,300** **Total 5,100**  
 +1,100 from last year +1,100 from last year  
 -900 from last 5 years +200 from last 5 years



## SEASONALLY UNADJUSTED SERIES

All data provided is seasonally unadjusted. Therefore, changes over the year are reported.

### \*\* DEFINITION OF SOUTH, WEST, AND REST OF AUCKLAND

South Auckland is defined as the Manukau and Manurewa-Papakura wards.

West Auckland is defined as the Waitākere and Whau wards.

Rest of Auckland is defined as all other wards.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions. Access to the data used in this study was provided by Stats NZ under conditions designed to give effect to the security and confidentiality provisions of the Statistics Act 1975. The results presented in this study are the work of the author, not Stats NZ or individual data suppliers. These results are not official statistics. They have been created for research purposes from the [Integrated Data Infrastructure (IDI) and/or Longitudinal Business Database (LBD)] which [is/are] carefully managed by Stats NZ. For more information about the [IDI and/or LBD] please visit <https://www.stats.govt.nz/integrated-data/>.

### Data Source

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### <sup>1</sup>Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: [LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)