

EMPLOYMENT

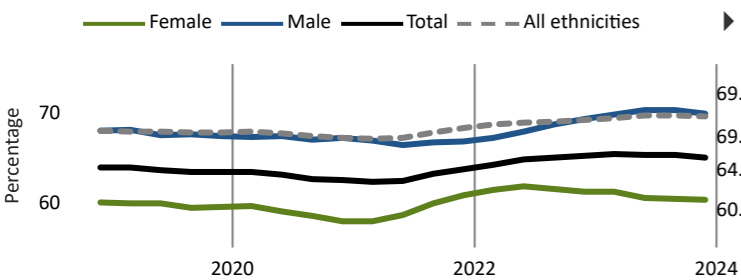
Employment Rate 64.8%
Total 408,300
from last year +7,100
from last 5 years +54,500

Male Employment Rate 69.7%
Total 214,700
from last year +6,200
from last 5 years +31,200

Aged 25-44 Employment rate 74.6%
Total 165,800
from last year -3,900
from last 5 years +19,000

Female Employment Rate 60.1%
Total 193,600
from last year +9,900
from last 5 years +22,300

Aged 45+ Employment rate 61.8%
Total 155,400
from last year +9,900
from last 5 years +22,300



Full-time 327,500
from last year +2,300
from last 5 years +44,200

Occupation	Employed	1 year change
Managers	76,000	+5,800
Professionals	78,400	+7,800
Trades & Technicians	46,000	+1,200
Service workers	43,700	NC
Clerical workers	37,700	-2,900
Sales workers	26,700	-1,300
Machinery Operators and Drivers	34,100	-1,900
Labourers	63,400	-600

Skill	Employed	1 year change
Highly-skilled	145,100	+11,400
Skilled	34,500	+2,000
Semi-skilled	46,200	-1,800
Low-skilled	102,500	-4,900
Unskilled	77,700	+1,400

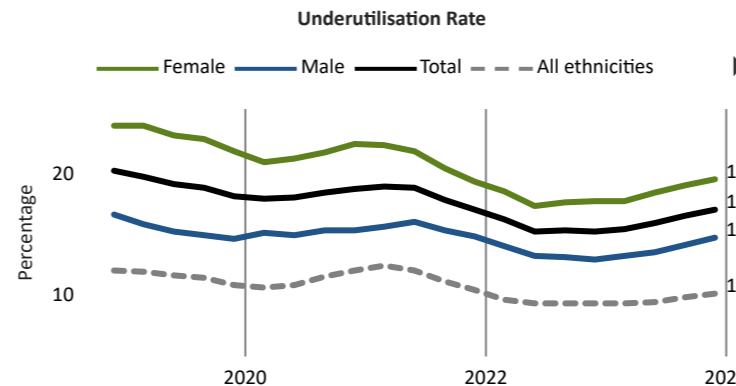
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	28,400	+700	+4,400
Manufacturing	39,900	-1,500	-4,000
Utilities & Construction	55,600	-1,500	+14,300
Wholesale & Retail	44,800	-1,600	+2,200
Accommodation and food	23,100	-1,200	+2,700
Transport, Warehousing IM & Communications	24,500	+2,500	+400
Financial and Insurance Services	9,800	-1,000	+3,200
Other Business Services	43,500	+2,800	+10,500
Public Administration and Safety	33,800	+6,400	+11,100
Education and Training	31,800	-300	-400
Health Care and Social Assistance	41,100	+4,500	+4,300
Other Services	28,600	-100	+6,900

UNDERUTILISATION

Underutilisation Rate 16.9%
Total 79,100
from last year +10,700
from last 5 years -4,100

Male Underutilisation Rate 14.6%
Total 35,400
from last year +5,700
from last 5 years +600

Female Underutilisation Rate 19.4%
Total 43,700
from last year +5,100
from last 5 years -4,700



Total	19,800	UE Rate	7.9%	Total	35,300	Total	24,000
from last year	+2,300	from last year	+1.5pp	from last year	+7,900	from last year	+500
from last 5 years	-2,500	from last 5 years	-1.0pp	from last 5 years	+800	from last 5 years	-2,400
Male Total	7,200	Male UE Rate	7.8%	Aged 25-44 UE Rate	5.8%	Male Total	10,200
from last year	+1,000	Total	18,100	from last year	+800	from last year	-300
from last 5 years	+100	from last 5 years	+5,000	from last 5 years	-1,800	from last 5 years	-900
Female Total	12,600	Female UE Rate	8.2%	Aged 45+ UE Rate	4.6%	Female Total	13,900
from last year	+1,300	Total	17,200	from last year	+3,200	from last year	+900
from last 5 years	-2,600	from last 5 years	+2,900	from last 5 years	+1,000	from last 5 years	-1,400

Region	Employed				Unemployed			
	Current quarter	Rate	Change from last Year	Rate	Current quarter	Rate	Change from last Year	Rate
Northland	31,700	59.5%	+3,800	+0.5pp	3,100	8.9%	+1,300	+2.8pp
Auckland	90,100	63.4%	+200	+0.2pp	8,200	8.3%	+500	+0.4pp
Waikato	55,100	60.7%	+2,900	-1.8pp	6,300	10.3%	+2,900	+4.2pp
Bay of Plenty	45,000	62.4%	+1,200	+1.4pp	4,600	9.3%	+900	+1.5pp
Gisborne / Hawke's Bay	34,600	64.0%	+500	+2.5pp	2,800	7.5%	+100	+0.2pp
Taranaki / Manawatu-Whanganui	41,200	65.1%	-1,700	-2.1pp	3,900	8.7%	+1,600	+3.6pp
Wellington	44,200	72.5%	+600	+0.1pp	2,300	5.0%	NC	+0.1pp
Canterbury	33,700	68.8%	-1,300	-3.1pp	2,100	5.8%	+300	+1.0pp
Rest of South Island	32,600	72.6%	+700	+1.2pp	1,900	5.5%	+200	+0.3pp
South Auckland	21,900	55.1%	-3,100	+0.7pp	2,700	10.9%	-300	+0.2pp
West Auckland	21,900	62.2%	+2,600	-4.0pp	2,600	10.7%	+1,200	+3.7pp
Rest of Auckland	46,200	69.1%	+600	+1.1pp	2,900	5.9%	-400	-0.9pp

LABOUR FORCE PARTICIPATION RATE

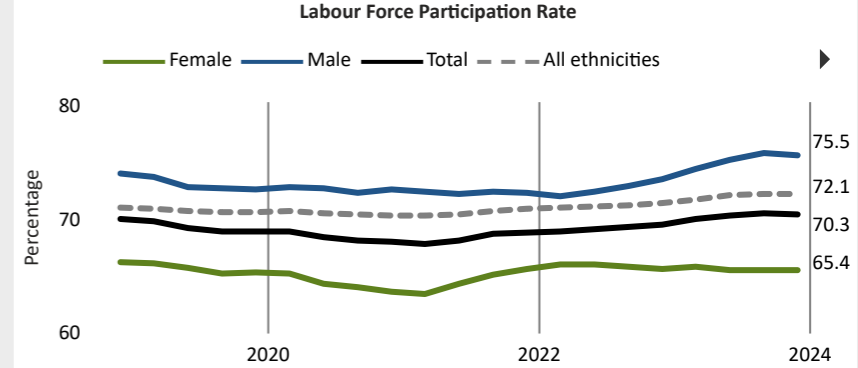
Participation Rate 70.3%
Total 443,600
from last year +15,000
from last 5 years +55,300

Male Participation Rate 75.5%
Total 232,800
from last year +11,200
from last 5 years +32,600

Aged 25-44 Participation Rate 79.2%
Total 176,000
from last year -3,100
from last 5 years +17,300

Female Participation Rate 65.4%
Total 210,700
from last year +3,700
from last 5 years +22,500

Aged 45+ Participation Rate 65.0%
Total 163,600
from last year +13,500
from last 5 years +23,400



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

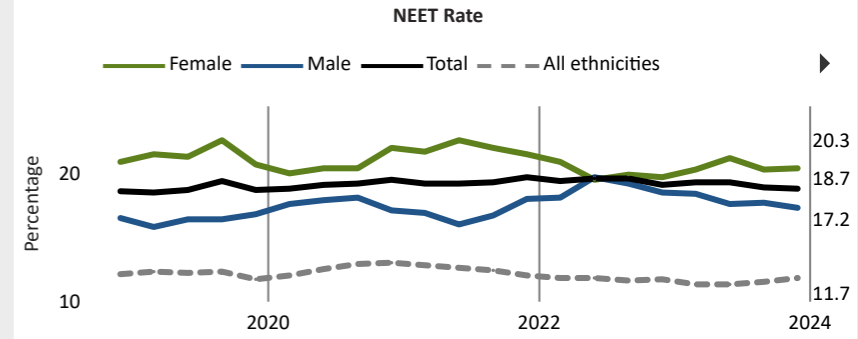
NEET rate 18.7%
Total 29,400
from last year -300
from last 5 years +2,100

Male NEET rate 17.2%
Total 13,800
from last year -1,200
from last 5 years +1,700

Aged 15-19 NEET rate 15.2%
Total 13,100
from last year +500
from last 5 years +1,700

Female NEET rate 20.3%
Total 15,600
from last year +900
from last 5 years +300

Aged 20-24 NEET rate 23.0%
Total 16,200
from last year -800
from last 5 years +300



Total	10,700	Total	11,900	Total	6,700
from last year	+2,600	from last year	-2,500	from last year	-400

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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