

EMPLOYMENT

**Employment Rate** 76.9%  
Total 527,300  
from last year +0.4pp  
from last 5 years +7.7pp

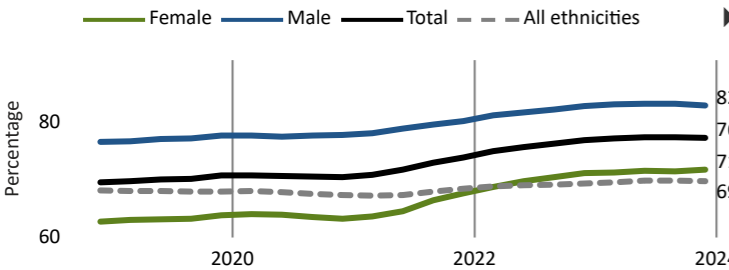
**Total** 527,300  
from last year +48,500  
from last 5 years +152,900

**Male Employment Rate** 82.5%  
Total 283,000  
from last year +27,300  
from last 5 years +80,000

**Aged 25-44 Employment rate** 88.0%  
Total 330,000  
from last year +45,400  
from last 5 years +104,200

**Female Employment Rate** 71.4%  
Total 244,300  
from last year +21,200  
from last 5 years +72,800

**Aged 45+ Employment rate** 66.9%  
Total 144,400  
from last year +3,600  
from last 5 years +43,700



**Full-time** 449,200  
from last year +44,600  
from last 5 years +140,600

**Part-time** 78,100  
from last year +3,800  
from last 5 years +12,300

Occupation	Employed	1 year change
Managers	99,200	+8,100
Professionals	138,000	+11,600
Trades & Technicians	64,000	+4,400
Service workers	45,900	+5,200
Clerical workers	49,100	+6,000
Sales workers	49,200	+4,200
Machinery Operators and Drivers	32,200	+4,200
Labourers	46,000	+5,400

Skill	Employed	1 year change
Highly-skilled	222,600	+18,600
Skilled	52,600	+1,600
Semi-skilled	52,500	+2,200
Low-skilled	118,500	+16,300
Unskilled	77,600	+10,500

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	14,500	+800	+2,600
Manufacturing	49,100	+5,300	+18,900
Utilities & Construction	49,200	+3,800	+26,000
Wholesale & Retail	77,000	+10,200	+14,100
Accommodation and food	50,100	+3,700	+5,900
Transport, Warehousing IM & Communications	35,500	+4,200	+8,400
Financial and Insurance Services	21,100	+1,200	+7,300
Other Business Services	76,600	+5,000	+17,600
Public Administration and Safety	23,400	+2,000	+8,600
Education and Training	27,800	+2,100	+5,900
Health Care and Social Assistance	69,200	+9,400	+23,100
Other Services	26,900	+100	+13,100

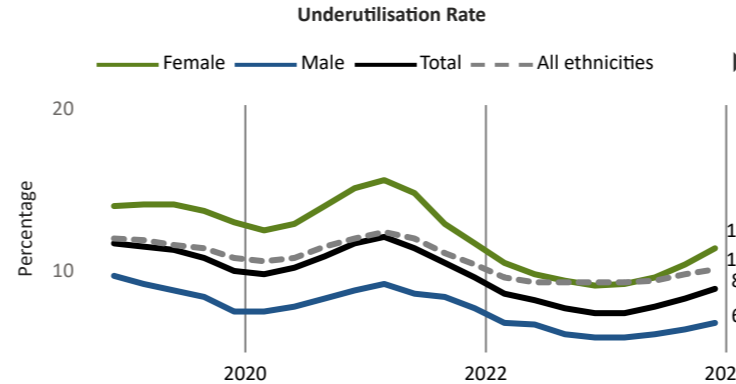
UNDERUTILISATION

**Underutilisation Rate** 8.8%  
Total 49,400  
from last year +1.5pp  
from last 5 years -2.8pp

**Total** 49,400  
from last year +12,800  
from last 5 years +2,300

**Male Underutilisation Rate** 6.7%  
Total 19,900  
from last year +4,500  
from last 5 years -1,000

**Female Underutilisation Rate** 11.3%  
Total 29,600  
from last year +8,500  
from last 5 years +3,400



**Total** 17,000  
from last year +3,200  
from last 5 years +2,200

**UE Rate** 3.3%  
from last year +0.8pp  
from last 5 years -0.9pp

**Total** 18,000  
from last year +5,700  
from last 5 years +1,700

**Total** 14,400  
from last year +3,900  
from last 5 years -1,600

**Male Total** 5,800  
from last year +1,000  
from last 5 years no change

**Male UE Rate** 2.8%  
Total 8,200  
from last year +2,500  
from last 5 years +200

**Aged 25-44 UE Rate** 2.6%  
Total 8,700  
from last year +3,300  
from last 5 years +700

**Male Total** 5,900  
from last year +1,000  
from last 5 years -1,300

**Female Total** 11,200  
from last year +2,300  
from last 5 years +2,100

**Female UE Rate** 3.9%  
Total 9,800  
from last year +1,500  
from last 5 years +3,200

**Aged 45+ UE Rate** 2.3%  
Total 3,400  
from last year +2,200  
from last 5 years +800

**Female Total** 8,500  
from last year +2,900  
from last 5 years -300

Region	Employed				Unemployed			
	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year
Auckland	319,700	75.4%	+21,600	+0.2pp	11,200	3.4%	+3,500	+0.9pp
Wellington	49,100	79.2%	+6,500	+0.2pp	1,500	3.1%	NA	NA
Rest of North island	79,700	78.7%	+8,200	-1.0pp	2,700	3.3%	+900	+0.8pp
South island	78,800	80.2%	+12,100	+2.4pp	2,600	3.1%	+600	+0.2pp
South Auckland	67,100	75.7%	+7,600	+0.7pp	2,300	3.3%	+700	+0.6pp
West Auckland	61,700	75.2%	+5,300	+0.6pp	2,500	4.0%	+700	+1.0pp
Rest of Auckland	190,900	75.4%	+8,800	-0.1pp	6,300	3.2%	+2,000	+0.9pp

LABOUR FORCE PARTICIPATION RATE

**Participation Rate** 79.6%  
Total 545,300  
from last year +1.1pp  
from last 5 years +7.4pp

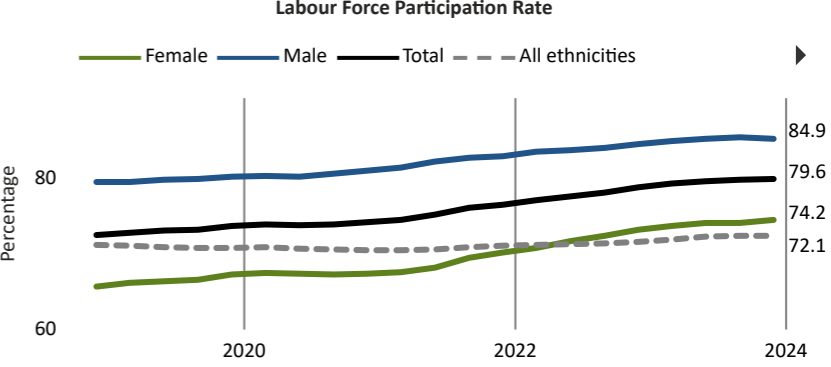
**Total** 545,300  
from last year +54,200  
from last 5 years +154,500

**Male Participation Rate** 84.9%  
Total 291,200  
from last year +29,800  
from last 5 years +80,200

**Aged 25-44 Participation Rate** 90.3%  
Total 338,700  
from last year +48,700  
from last 5 years +104,900

**Female Participation Rate** 74.2%  
Total 254,200  
from last year +24,500  
from last 5 years +74,400

**Aged 45+ Participation Rate** 68.8%  
Total 148,400  
from last year +5,300  
from last 5 years +44,800



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

**NEET rate** 9.0%  
Total 8,500  
from last year +1.3pp  
from last 5 years -0.3pp

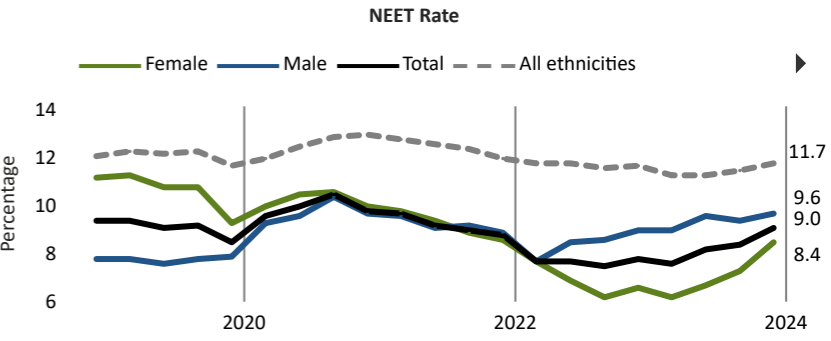
**Total** 8,500  
from last year +1,200  
from last 5 years -700

**Male NEET rate** 9.6%  
Total 4,700  
from last year +400  
from last 5 years +600

**Aged 15-19 NEET rate** 6.0%  
Total 2,600  
from last year no change  
from last 5 years +100

**Female NEET rate** 8.4%  
Total 3,800  
from last year +800  
from last 5 years -1,400

**Aged 20-24 NEET rate** 11.5%  
Total 5,900  
from last year +1,100  
from last 5 years -800



**Unemployed, Not in Education** 3,000  
from last year +1,000

**Not in LF not in education - no caregiving** 5,200  
from last year +400

**Not in LF not in education - caregiving** NA  
from last year NA

### SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

### DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

#### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

#### Data Source

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#### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

[LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)