

EMPLOYMENT

**Employment Rate** 76.3%  
from last year -0.1pp  
from last 5 years +6.4pp

**Total** 650,400  
from last year +54,400  
from last 5 years +171,500

UNDERUTILISATION

**Underutilisation Rate** 9.1%  
from last year +1.3pp  
from last 5 years -2.6pp

**Total** 62,800  
from last year +13,700  
from last 5 years +2,000

LABOUR FORCE PARTICIPATION RATE

**Participation Rate** 79.1%  
from last year +0.5pp  
from last 5 years +6.1pp

**Total** 673,900  
from last year +61,200  
from last 5 years +173,500

**Male Employment Rate** 81.7%  
Total 346,800  
from last year +31,700  
from last 5 years +89,800

**Female Employment Rate** 70.9%  
Total 303,600  
from last year +22,700  
from last 5 years +81,700

**Male Underutilisation Rate** 6.6%  
Total 24,200  
from last year +4,200  
from last 5 years -2,000

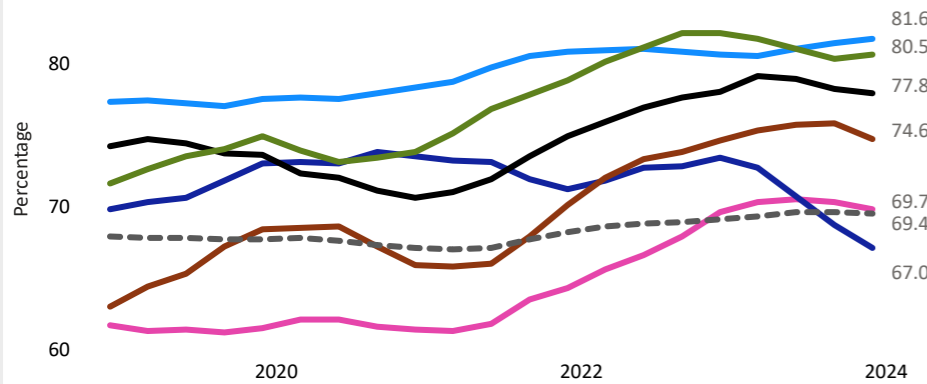
**Female Underutilisation Rate** 11.8%  
Total 38,600  
from last year +9,400  
from last 5 years +3,900

**Male Participation Rate** 84.2%  
Total 357,300  
from last year +34,600  
from last 5 years +90,100

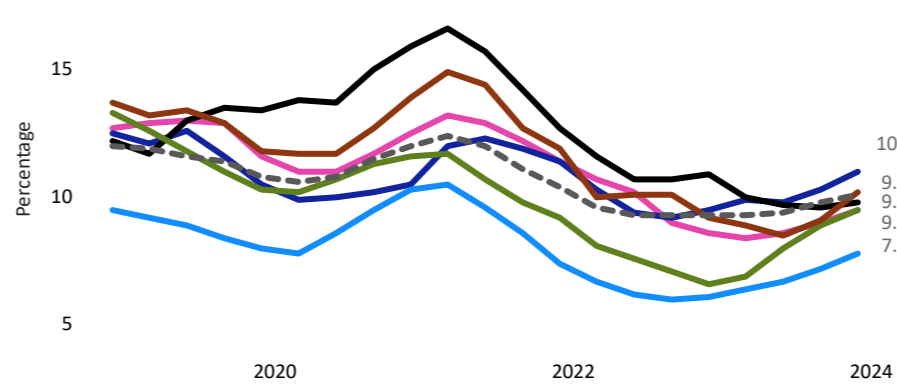
**Female Participation Rate** 73.9%  
Total 316,600  
from last year +26,600  
from last 5 years +83,400

Key Chinese Continental European Indian MELAA SE Asian Other Asian Total NZ

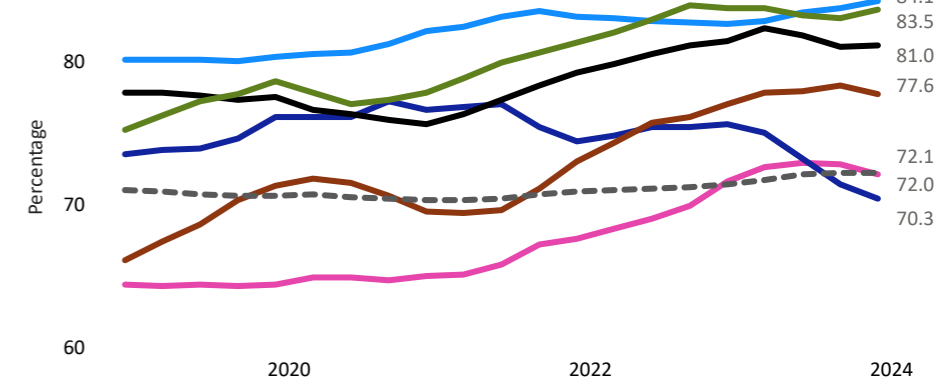
Employment Rate



Underutilisation Rate



Participation Rate



STUDY RATE (15-65+)

**Study Rate** 17.6%  
from last year +0.1pp  
from last 5 years -0.8pp

**Male Study Rate** 16.9%  
from last year +0.3pp  
from last 5 years -2.1pp

**Female Study Rate** 18.2%  
from last year -0.3pp  
from last 5 years +0.4pp

UNEMPLOYMENT

**UE Rate** 3.5%  
from last year +0.8pp  
from last 5 years -0.8pp

**Total** 23,500  
from last year +6,700  
from last 5 years +2,000

**Male UE Rate** 2.9%  
Total 10,500  
from last year +2,800  
from last 5 years +300

**Female UE Rate** 4.1%  
Total 13,000  
from last year +3,900  
from last 5 years +1,700

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

**NEET rate** 8.6%  
from last year +0.6pp  
from last 5 years -1.5pp

**Male NEET rate** 8.8%  
Total 5,300  
from last year +200  
from last 5 years +400

**Female NEET rate** 8.4%  
Total 5,000  
from last year +600  
from last 5 years -2,000

Ethnic Groups	Employed				Unemployed				Underutilisation				Study rate		Working age population	
	Current quarter		Change from last Year		Current quarter		Change from last Year		Current quarter		Change from last Year		Current quarter	Change from last year	Year ended current qtr	% NZ pop
	People	Rate	People	Rate	People	Rate	People	Rate	People	Rate	People	Rate	People	People	People	Rate
Chinese	134,200	69.7%	+2,500	+0.2pp	4,300	3.1%	+400	+0.3pp	13,400	9.4%	+1,600	+0.9pp	18.2%	-0.6pp	192,400	4.6%
Continental European	41,800	67.0%	-2,300	-6.3pp	2,100	4.8%	+700	+1.8pp	4,900	10.9%	+500	+1.5pp	17.8%	+1.9pp	62,500	1.5%
Indian	196,800	81.6%	+28,300	+1.1pp	6,200	3.1%	+2,200	+0.8pp	16,000	7.7%	+5,400	+1.7pp	13.9%	+0.4pp	241,300	5.7%
Middle Eastern / Latin American / African (MELAA)	85,000	77.8%	+8,800	-0.1pp	3,500	3.9%	+200	-0.3pp	8,800	9.7%	NC	-1.1pp	21.2%	+0.1pp	109,300	2.6%
Other Asian	83,600	74.6%	+9,400	+0.1pp	3,300	3.9%	+900	+0.8pp	9,100	10.1%	+2,000	+1.0pp	21.3%	+0.1pp	112,000	2.7%
Southeast Asian (SE)	116,300	80.5%	+8,200	-1.5pp	4,400	3.7%	+2,300	+1.8pp	11,600	9.4%	+4,300	+2.9pp	17.7%	-0.9pp	144,500	3.4%
<b>Total Ethnic Communities</b>	<b>650,400</b>	<b>76.3%</b>	<b>+54,400</b>	<b>-0.1pp</b>	<b>23,500</b>	<b>3.5%</b>	<b>+6,700</b>	<b>+0.8pp</b>	<b>62,800</b>	<b>9.1%</b>	<b>+13,700</b>	<b>+1.3pp</b>	<b>17.6%</b>	<b>+0.1pp</b>	<b>852,500</b>	<b>20.2%</b>

## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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