



**MINISTRY OF BUSINESS,
INNOVATION & EMPLOYMENT**
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Accredited Employer Work Visa Assess (Automation)

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1 Accredited Employer Work Visa Assess (Automation)

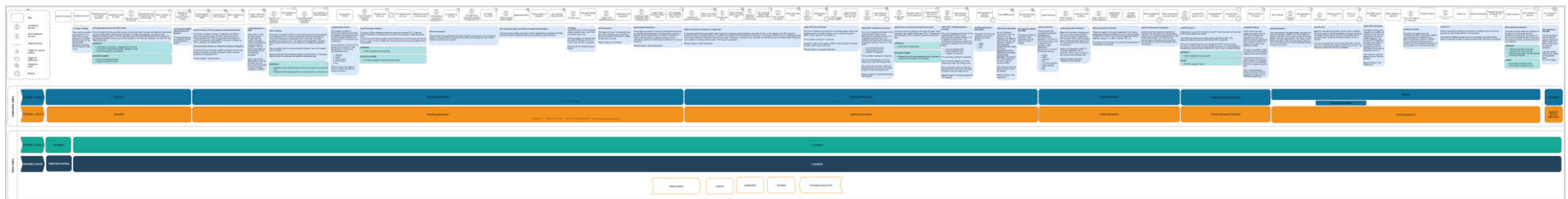
1.1 System Process Model for Work Visa applications.

The below diagrams show how the system will progress a visa application from the point an application is received to when a decision has been made and finalised.

Important aspects to note in this process:

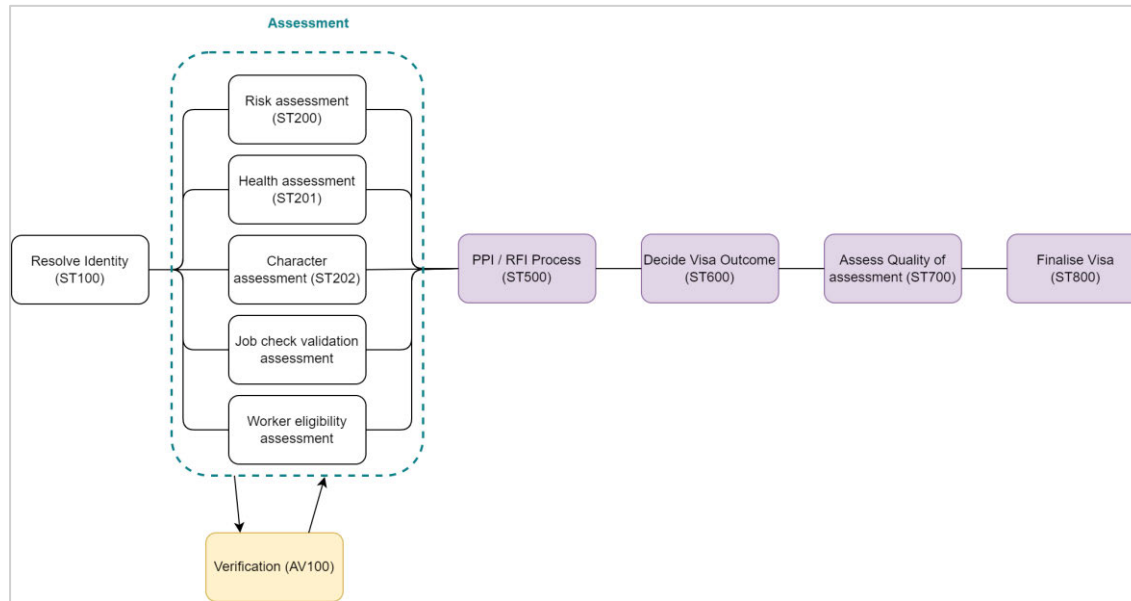
- i. Gather information: The diagram is drawn in a linear process, however as it has been established certain functions can happen in parallel. In this diagram there is the Process to Wait for all gather information to be completed meaning that multiple requests can occur at the same time, but the system will not progress until those actions have been completed.
- ii. Multiple activities

Note: this diagram is only looking at the system and not the detail of manual process that are created/escalated by users in the system.



1.2 ADEPT Accredited Employer Work Visa Decision flow

The below diagram shows the different stages in the assessment of a Accredited Employer Work Visa from the business's perspective:



1.2.1 STx: Risk Assessment

ST200 Risk Assessment will be reused for Accredited Employer Work Visa. This can be found here [ST200: Risk Assessment](#)

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Diagram 1: Worker Eligibility Assessment Activity Decision Points: (need update)

	Decision Point	Immigration instruction	Information source	AMS integration New/Existing	Front end question	Application Information Tag
0.5	Does the approved job check require any qualifications or experience?		Job check approval	None	0.5 NA	NA
1 2	Applicant has had a previous AEWV for same occupation? Previous work visa had same or more skills / experience?		<ul style="list-style-type: none"> ■ ADEPT will know of previous AEWV • Diamond 1: Check whether the applicant has any previous approved AEWVs (same grounds code AADAGQ) with same ANZSCO code. If yes, move to diamond 2. • Diamond 2, for that prior AEWV, check the minimum qual and work exp requirements in the job check linked to that prior application. • Check if any of those previous AEWVs required the same or higher qualification (and that application was approved) • Check if any of those previous AEWVs required the same or higher work 	None (info comes from ADEPT only)	<ul style="list-style-type: none"> 1. N/A 2. N/A 	N/A

	Decision Point	Immigration instruction	Information source	AMS integration New/Existing	Front end question	Application Information Tag
			<p>experience (and that application was approved)</p> <ul style="list-style-type: none"> If the answer to both of those two checks is yes, answer yes to diamond 2. 			
3	Does the applicant claim to have occupational registration?	W2.10.1.i	<input type="checkbox"/> Application form response	None	Applicant answers yes to any of the questions about registration in the front end.	<p>3A: Check if applicant meets registration requirements</p> <p>3B: Check if applicant is suitably qualified</p>
4	Has the applicant held a work visa as a primary sector trainee in the last two years?	W2.10.1.c	<p><input type="checkbox"/> AMS will know if primary sector WV was held</p> <p>Look for client</p> <p>→ Visa type/GC (Exchange Work - AADXEA)</p> <p>→ Passport linked to that work visa application is Chile or South Korea</p> <p>→ The exchange work visa is still valid, or expired less than 2 years before date this application was submitted.</p>	<p>Existing - Visa history</p> <p>In AMS as 'Exchange Work' and nationality must be either Chile or South Korea</p>	N/A	Applicant has held a primary sector trainee visa
5	Does the applicant support or intend to	WA4.10.15	<input type="checkbox"/> Application form response	None	5. Do you currently, or do you intend to, support any	Applicant supports

	Decision Point	Immigration instruction	Information source	AMS integration New/Existing	Front end question	Application Information Tag
7	support dependent children? Is the applicant's remuneration less than \$43,322.76?				dependent children holding a visitor or student visa? 7. Calculate "Minimum hourly rate of pay" multiplied by "Minimum weekly hours of work" multiplied by 52. (will require manual assessment if applicant says hours in approved JC do not match offer because will not be able to calculate).	dependent child(ren) but earns below minimum income threshold
8	Has the applicant declared that they require MFAT approval but do not have it?	U11(c) U11(d) U11.1(d) U11.1(e)	<input type="checkbox"/> Application form response Manual flag if they answered "No". If the question was not asked, or if it was asked and the applicant answered "yes", do not create flag.	None	8. Do you have written approval from the Ministry of Foreign Affairs and Trade (MFAT) to apply for this Accredited Employer Work Visa?	New Zealand scholarship student requires MFAT approval for work visa
13	Is the applicant being paid below the median wage?		Answer yes if hourly rate given in front end form is less than \$29.66		13. Minimum hourly rate of pay	
14	Has the applicant held an AEWV before?		Answer yes if the client has ever held an AEWV before			
22	Was the applicant's last visa based on employment in the		Answer yes if <ul style="list-style-type: none"> the ANZSCO code of the applicant's last AEWV was 			

	Decision Point	Immigration instruction	Information source	AMS integration New/Existing	Front end question	Application Information Tag
	meat or seafood sector?		<p>part of the meat/seafood sector in the ANZSCO reference table AND</p> <ul style="list-style-type: none"> the last visa was granted based on the employment being assessed as paid below the median. 			
23	Has the applicant been outside NZ for at least 4 months prior to submitting this application?		<p>Answer yes if:</p> <ul style="list-style-type: none"> on the submission date of this application the applicant was offshore, and their movement records show their last departure from NZ was at least 4 months before the submission date. 			Meat / seafood stand down may apply
24	Was the applicant's last visa to work in Tourism and Hospitality, Construction and Infrastructure, or Care Workforce (paid below level 4)?		<p>Answer yes if the last visa was granted based on the employment being assessed as paid below the median, and the ANZSCO code of the applicant's last work visa was listed in the ANZSCO reference data table as</p> <ul style="list-style-type: none"> Tourism and Hospitality, or Construction and Infrastructure, or 			Stand down may apply

	Decision Point	Immigration instruction	Information source	AMS integration New/Existing	Front end question	Application Information Tag
			<ul style="list-style-type: none"> • or Care Workforce AND the applicant's hourly rate was less than \$28.25 			
16	Is the applicant under 18 years old?	E8.5	<input type="checkbox"/> Application form response		16. DOB	Applicant is under 18 years of age
17	Are there any travel document concerns?		<input checked="" type="checkbox"/> ADEPT		17. N/A	Travel document has failed checks
19 20	Is the applicant pregnant? Is the applicant sponsored?	W2.15.5	<input type="checkbox"/> Application form response		19. Do you intend to give birth in New Zealand 20. How will the cost of maternity health services be paid for?	Check funds for maternity services
21	Is this a partner of an AEWV application?		Application form response			Assess partnership
22	Is there a secondary applicant added to this application?		Application form			Application has a secondary applicant
18	Any flags for manual assessment?		<input checked="" type="checkbox"/> ADEPT creates manual flags		18. N/A	

Diagram 2: Sub process - Visa Duration Decision Points (draft only - to be updated)

	Decision Point	Immigration instruction	Information source	AMS integration New/Existing	Front end question	Application Information Tag
17	Is this employment fixed term?		<p>■ ADEPT</p> <p>Answer yes to this if inz_employeetype is "Fixed-term (full or part-time)"</p>	None	What type of employee are you described as in your employment agreement?	Enter visa duration - fixed term employment agreement
18	Is there a valid chest x-ray linked to this application?	A4.25.1	<p>■ ADEPT</p> <p>Answer yes to this if either (a) or (b) applies</p> <p>(a) They have done a chest x-ray ie there is x-ray certificate and either:</p> <ul style="list-style-type: none"> • <ul style="list-style-type: none"> ○ submitted for this application and less than 3 months old, or ○ submitted with a previous application and less than 36 months old and ASH or ASH with conditions. <p>Maintenance of the law</p> <p>[Redacted text]</p> <p>[Redacted text]</p> <p>[Redacted text]</p> <p>[Redacted text]</p> <p>[Redacted text]</p> <p>[Redacted text]</p> <p>[Redacted text]</p> <p>[Redacted text]</p> <p>[Redacted text]</p> <p>[Redacted text]</p> <p>[Redacted text]</p>	Existing		Enter visa duration - no linked chest x-ray

Decision Point	Immigration instruction	Information source	AMS integration New/Existing	Front end question	Application Information Tag
		<p>(b) They have not done a chest x-ray and they don't need one because they have not spent time in TB countries.</p> <ul style="list-style-type: none"> • <ul style="list-style-type: none"> ○ inz_tbcountrypast5years = no (front end form: Looking at the above list of countries with a low incidence of TB - during the last 5 years have you visited, lived or spent time in any country NOT listed above?). <p>Maintenance of the law</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p>			
19 Is there a valid medical linked to this application?	A4.25(a)	<ul style="list-style-type: none"> ■ ADEPT <p>IHS check shows a linked medical either</p> <ul style="list-style-type: none"> • submitted for this application and less than 3 months old, or • submitted with a previous application and less than 36 months old and ASH or ASH with conditions. 	Existing		Enter visa duration - no linked medical

	Decision Point	Immigration instruction	Information source	AMS integration New/Existing	Front end question	Application Information Tag
5	Is the applicant offshore and application submission date minus most recent departure date is > or = 365 days?		<ul style="list-style-type: none"> ADEPT Applicant has spent 12 months offshore if application submission date minus the most recent departure date = or > 365 day	Existing		
6	Was the last visa based on employment paid below median in the meat / seafood sector?	WA4.10.7 E3.10(a)	<ul style="list-style-type: none"> ADEPT 	Existing		Subsequent visa - grant up to maximum continuous stay
7	Is the applicant outside NZ for at least 4 months prior to submitting this application?		<ul style="list-style-type: none"> ADEPT Applicant has spent 4 months offshore if application submission date minus the most recent departure date > or = 123 days	Existing		
2	Is the employment paid at or above median?		<ul style="list-style-type: none"> ADEPT 			
3	Is the employment in the Care workforce or transport sector?		<ul style="list-style-type: none"> ADEPT 			

	Decision Point	Immigration instruction	Information source	AMS integration New/Existing	Front end question	Application Information Tag
4	Is the employment in the Meat / Seafood / Snow & Adventure Tourism sector?		■ ADEPT			
21	Is the applicant's passport expiry date at least 10 months from today?	E3.10(a)	<p>■ ADEPT</p> <p>No if the expiry date of the applicant's primary travel document is earlier than or equal to 10 months in the future (306 days from the date this is checked at MEF 1300 - gathering information, not the date the application was submitted)</p>			Enter visa duration - 7 months max for meat/seafood/snow but passport expiring

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	Decision Point	Immigration instruction	Information source	Front end form question	Application Information Tag
21	Is applicant applying for another AEWV without a new job token?	WA4.10.20(a) WA4.10.20(a)(i) WA4.10.20(a)(ii) WA4.10.20(a)(iii) WA4.10.20(b)(i) WA4.10.20(b)(ii) WA4.10.20(b)(iv) WA4.10.20(b)(iii)	<ul style="list-style-type: none"> ADEPT will know if the application is submitted using a reused job token i.e. clone of the original job token or a new job token. 	N/A	Subsequent visa re-using a Job Check number
1	Location declared by the applicant matches the location approved in the job check	WA4.10.1(c)(i)	<input type="checkbox"/> Application form response	Are these regions of work correct?	Location does not match the approved job check
2	Job title declared by the applicant matches the job title approved in the job check	WA4.10.1(c)(ii)	<input type="checkbox"/> Application form response	Is this job title correct?	Job title does not match the approved job check
3	ANZSCO code declared by the applicant matches the ANZSCO approved in the job check	WA4.10.1(c)(ii)	<input type="checkbox"/> Application form response	Is this ANZSCO correct?	ANZSCO code does not match the approved job check
4	Hours of work declared by applicant are within range of approved job check	WA4.10.1(c)(iii)	<input type="checkbox"/> Application form response	Are these hours of work correct?	Hours of work are not within the range in the approved job check
19	Is this a partner of AEWV application?		<input type="checkbox"/> Application form response		
5	Hourly rate declared by applicant are within range in the approved job check	WA4.10.1(c)(iv)	<ul style="list-style-type: none"> ADEPT will know the job check condition, but also asked on application form 	Minimum hourly rate of pay	Hourly rate is not within the range in the approved job check

	Decision Point	Immigration instruction	Information source	Front end form question	Application Information Tag
6	The minimum pay rate is at or above the median wage?		<input type="checkbox"/> Application form response This can change periodically and the AEWV must be assessed at the new rate. Eg, If the JC was approved at 25 but has then changed to 29 the AEWV must be assessed at the new wage rate. Check with <small>Privacy of natural persons</small> how it is maintained. Lift and shift from JC	Minimum hourly rate of pay	N/A
8	Hourly rate meets the minimum remuneration threshold for this ANZSCO code? (sector agreement or green list threshold)		<input checked="" type="checkbox"/> ADEPT ANZSCO table includes minimum pay threshold for each occupation that has one.	Australian and New Zealand Standard Classification of Occupations (ANZSCO) code of job <ul style="list-style-type: none"> AND - if applicant says its incorrect ANZSCO code of job Minimum hourly rate of pay	Hourly rate does not meet remuneration threshold
9	Is the occupation on the restricted occupation list?		<input checked="" type="checkbox"/> ADEPT holds the restricted occupation list and occupation asked on application form Lift and shift from JC	Australian and New Zealand Standard Classification of Occupations (ANZSCO) code of job <ul style="list-style-type: none"> AND - if applicant says its incorrect ANZSCO code of job	N/A

	Decision Point	Immigration instruction	Information source	Front end form question	Application Information Tag
10	Is the minimum rate of pay 150% of the median wage?		<ul style="list-style-type: none"> ■ ADEPT knows median wage and remuneration asked on application form Lift and shift from JC 	Minimum hourly rate of pay	Hourly rate does not meet requirements for Restricted Occupation List
11	Direct employer on employment agreement matches employer		<ul style="list-style-type: none"> □ Application form response 	Is the above employer name shown correctly in your employment agreement?	Employer does not match employer on approved job check
12	Employer holds valid accreditation		<ul style="list-style-type: none"> ■ ADEPT will know the accreditation status 	N/A	Employer does not hold valid accreditation
13	Employer is a franchise or triangular		<ul style="list-style-type: none"> ■ ADEPT will know the employer type and job check condition 	N/A	Manual check of terms and conditions of employment
14	The employment is not for self employment		<ul style="list-style-type: none"> □ Application form response 	Will you be self-employed?	Employment is for self employment
15	Employment is not to plant, harvest, maintain or pack crops in the horticulture or viticulture industry		<ul style="list-style-type: none"> □ Application form response 	Is this job for planting, maintaining, harvesting or packing crops in the horticulture or viticulture industries?	Employment is for planting, harvesting, maintaining or packing crops in the horticulture or viticulture industry
16	Employment is not as a crew member on a fishing vessel		<ul style="list-style-type: none"> □ Application form response 	Is this job to work as a crew member on a fishing vessel?	Employment as crew member on a fishing vessel
17	Is the migrant a family member of the employer?		<ul style="list-style-type: none"> □ Application form response 	Is your employer a family member?	Employer is a family member of migrant
18	Any flags for manual assessment?		<ul style="list-style-type: none"> ■ ADEPT creates manual flags 	N/A	