



AERMR Reporting for ILT

07 December 2023



Introduction

Risk & Verification officially commenced AERMR activity in February 2023 following the successful rollout of all three gateways of the Accredited Employer Work Visa Category.

This reporting focuses on the following two areas:



Progress towards AERMR targets



Outcomes of AERMR activity to date

Further work to enhance this reporting is underway to include additional insights on trends identified in AERMR outcomes.



Targets

The following four targets* have been identified:

- **Target 1** - 16% AERMR activity of all Accredited Employers who have supported a migrant in the first year.
- **Target 2** - 100% desk-based AERMR activity on all Franchise and Triangular Employer Accreditation types.
- **Target 3** - 50% site visit AERMR activity on all Franchise and Triangular Employer Accreditation types.
- **Target 4** - The remainder of AERMR activities (to achieve 16%) conducted across High Volume and Standard accreditation types.

*[*2122-4483 Aide memoire – Implementation of employer accreditation gateway.pdf](#)
[SIGNED 2122-4563 Further information – risk-based prioritisation process....pdf](#)*



Data Caveats

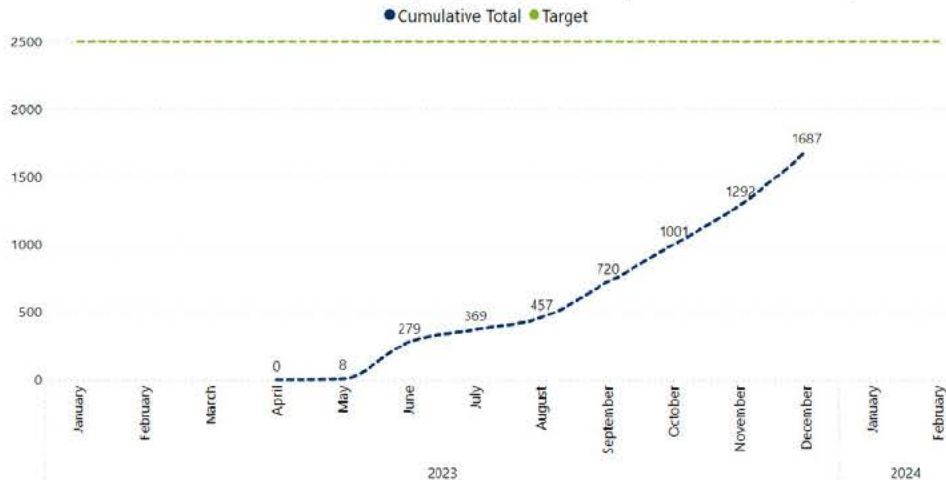
- Accredited Employers who have supported a migrant in the first year includes unique employers who have been approved Employer Accreditation between the dates 23/05/2022-22/05/2023 and where an AEWV for the same unique employer was approved between the dates 23/05/2022-03/07/2023, based on accreditation and work visa status as of 12 October 2023.
- Target date is defined as 31/01/2024 based on the activity taking place within 12 months (original AERMR start date was the end of July 2022 which was deferred for six months, with mention that an AERMR trial started in December 2022 and a full start in February 2023)
- Total AERMR activity completed is defined as desk-based activity only except for Target 3. Site visit AERMR activity is a sub-set of desk-based activity.
- In-progress figures are a combination of 'In progress', 'On hold', and 'Response Received'.
- Test data has been excluded from the reported figures.
- Decimals have been removed for ease of illustration.
- Data is subject to the quality and completeness of the SAS EG Warehouse on 5th December 2023.



Progress towards Targets

Target 1

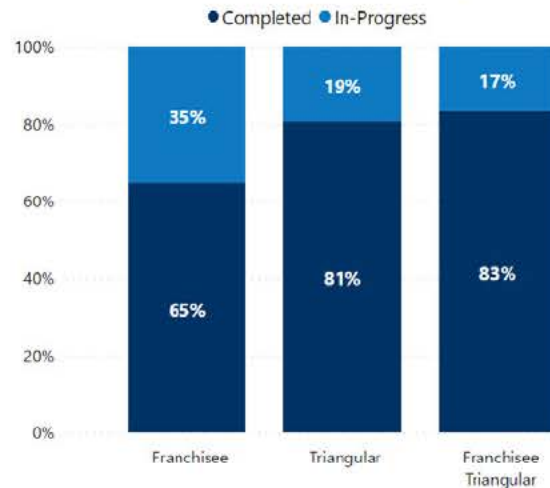
16% AERMR on Accredited Employers (monthly cumulative total)



Target 1: This target is **on track** to be achieved by end of January 2024 assuming the remaining 817 In-Progress AERMR activities are in the later stages of completion. The graph reflects AERMR activities up to 5 December 2023, an update on the previous report which contained activities up to 7 November 2023.

Target 2

100% AERMR on Franchisee & Triangular EA types



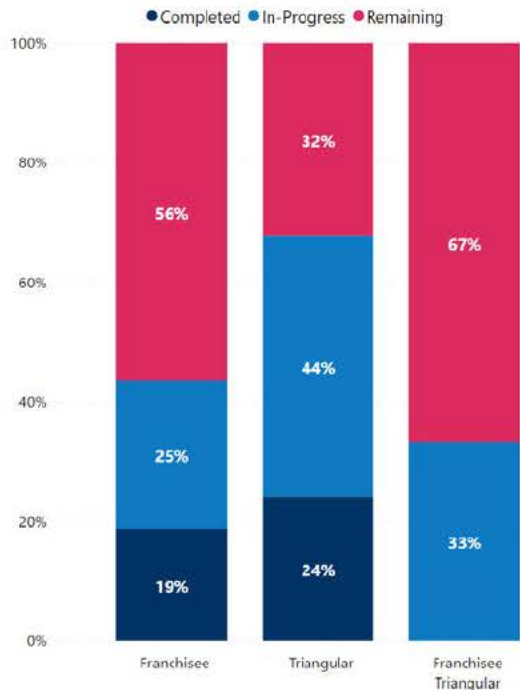
Target 2: This target is **on track** assuming In-Progress activities are in the later stages of completion. Across the three accreditation types 239 AERMR activities require completion to reach this target.



Progress towards Targets

Target 3

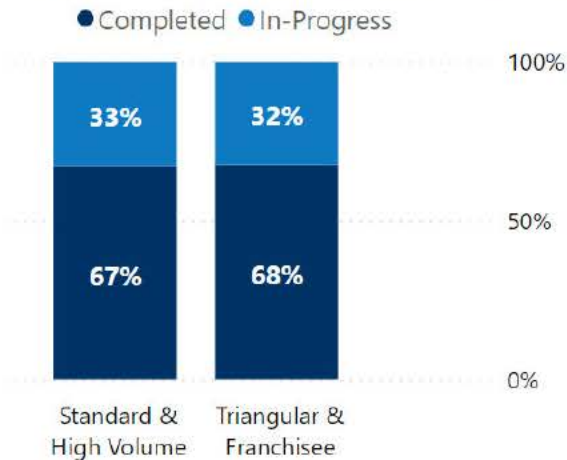
50% AERMR site-visits on Franchisee & Triangular EAs types



Target 3: 72 site-visits have been completed to date. To reach this target, 297 site-based AERMR activities are required across all three accreditation types. The current rate of activity is tracking **below** target.

Target 4

Remainder of AERMR activities across other EAs



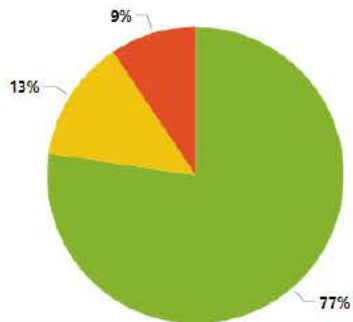
Target 4: Triangular and Franchisee Accreditation types make up 29% of all target AERMR activities. The remaining 71% of AERMR activities cover the other two accreditation types. Assuming the In-Progress activities are in the later stages of completion this target appears **on track**.



Outcomes by Accreditation type

Outcomes based on Completed AERMR activities

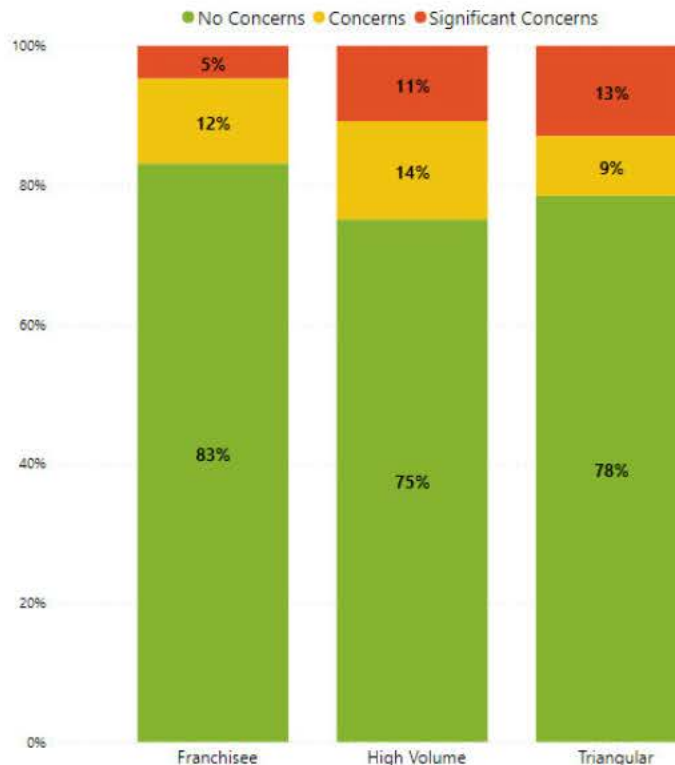
■ No Concerns ■ Concerns ■ Significant Concerns



Based on all AERMR activities completed to date, no concerns were identified for **77%** of Accredited Employers who were sampled for AERMR checks.

The accreditation type that surfaces the highest percentage of significant concerns is **Triangular** and **High Volume** accreditation. The accreditation type associated with the lowest percentage of significant concerns is **Franchisee**.

***Note:** Outcomes for Standard and Triangular Franchisee are not reflected in the bar chart on the right as the number of completed activities are significantly lower than the volumes across other accreditation types. The number of activities across other accreditation types totals 1,757, compared to Standard (5) and Triangular Franchisee (15).



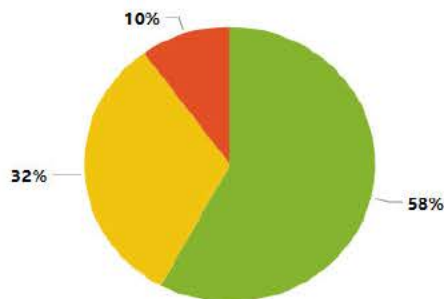


Outcomes (Including Preliminary)

Outcomes based on Preliminary & Completed AERMR activities

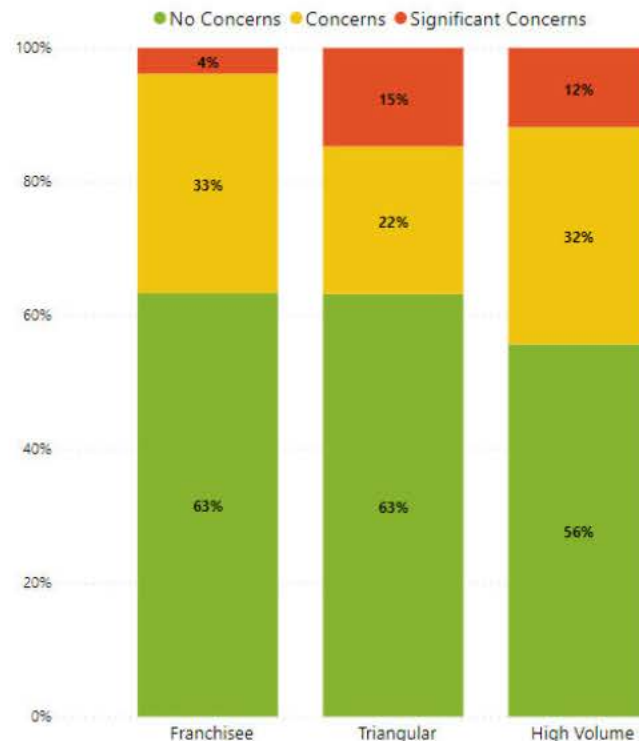
Analysis of preliminary outcomes based on in-progress AERMR checks indicate **significant variation** from outcomes observed in completed AERMR checks. **10%** of the activities that have been completed and are still in progress have identified significant concerns.

● No Concerns ● Concerns ● Significant Concerns



The accreditation types that have the highest percentage of concerns are Triangular (15%) and High Volume (12%). The three accreditation types have similar levels of “No Concerns”, with Franchisee and Triangular both showing 63%, followed by High Volume with 56%.

***Note:** Outcomes for Standard and Triangular Franchisee are not reflected in the bar chart on the right as the number of preliminary and completed AERMR outcomes on Standard (30) and High-Volume Franchisee & Triangular (6) employers are significantly lower than the volumes across the other accreditation types (totalling 2,886).





Revocations and Suspensions

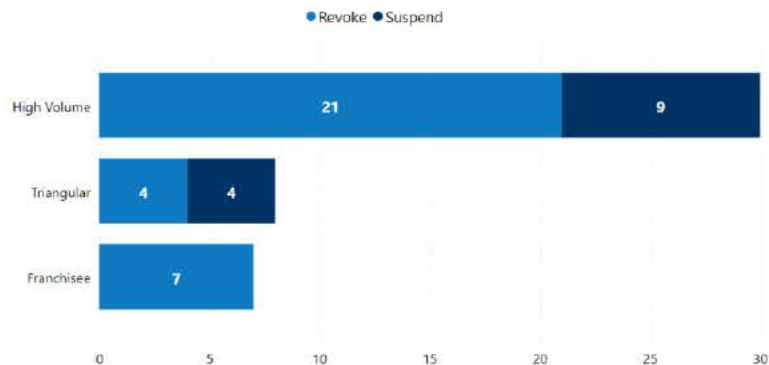
Revoked or suspended employers with AERMR activities by industry (Top 4)



In total, 45 employers with AERMR activities* had their accreditations revoked or suspended. Of this total, 32 were revocations and 13 were suspensions. The industry with the most revocations and suspensions is Accommodation and Food Services (17), followed by Construction (16).

***Note:** The data consists of revocations and suspensions for employers with AERMR cases. It does not necessarily indicate that the revocations and suspensions were caused by the outcome of the AERMR activities.

Accreditation type of revoked or suspended employers



The accreditation type with the most revoked or suspended employers is **High Volume**, comprising 69% of all revocations and suspensions linked to AERMR activities.



Interpreting outcomes

It is worth mentioning that the current AERMR activities are generated based on System and Referral Targeted criteria only. There is currently no active System Health component in AERMR which means all AERMR activities are targeting identified and perceived risks.

System Health is the component that seeks to explore the unknown by selecting a random representative sample of the population (in this case the population is Accredited Employers who have gone onto supporting a migrant).

The risks identified in AERMR activities to date may not be an accurate reflection of the entire Employer Accreditation pool because the effect of any bias introduced via the targeted selection process is currently unknown.



Thank you



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