



**MINISTRY OF BUSINESS,  
INNOVATION & EMPLOYMENT**  
HĪKINA WHAKATUTUKI



**Ministry for  
Regulation**

# **Final Decisions - transition the Government Regulatory Practice Initiative (G-REG) function from the Ministry of Business, Innovation and Employment to the Ministry for Regulation**

**18 April 2024**

# Foreword

Tēnā koutou,

Over the past few months MBIE and the broader public service system has been focussed on supporting the Government deliver on its priorities. The quality of regulation is one of the Government's priorities and the establishment of the new Ministry for Regulation is a key part of delivering on this. The transfer of the G-REG function to the new Ministry supports this priority and is a great opportunity to contribute to the improvement of regulatory practices across the public sector.

Thank you for your feedback and valuable submissions on the proposal regarding what the transition of G-REG roles to the new Ministry would look like.

I am proud of the work achieved by G-REG to date, and your contributions to this. I know that the G-REG function is in strong hands through the work and relationships you've built, and look forward to working with you all in the new Ministry.

Thank you all again for your work to date.

Ngā mihi,

Melanie Porter

# Introduction



We are very much looking forward to you joining the Ministry for Regulation.

The Ministry has been established to recognise the critical role that regulation plays in the lives of New Zealanders.

Our new Ministry represents an exciting new opportunity, and of course, there will be some challenge.

I am excited about the work ahead of us. We have a strong focus on delivery, that I know you'll share.

Together, I'm confident that we can make great progress to lift quality across all regulatory systems and ensure that our regulatory settings are high quality and can enable better outcomes for New Zealanders.

*Graeme M Moss*

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## Our Transition Principles

To ensure a smooth transition, we felt it was important to have principles in place all the way through that would guide the team in its decision-making and stay true to the intent of the programmes of work across MBIE.

**People focused:** We will support our people in the transition. We acknowledge the expertise of the people managing the programmes and both agencies will prioritise the wellbeing and care of all people throughout the transition process.

**Continued delivery:** We will aim to ensure that there is as little as possible disruption to providers or clients. We will communicate effectively with people in both agencies (engaged, communicate and listen).

**Initiatives:** The policy and design intent of the programmes are not intended to change through this transition process.

# Feedback at a glance

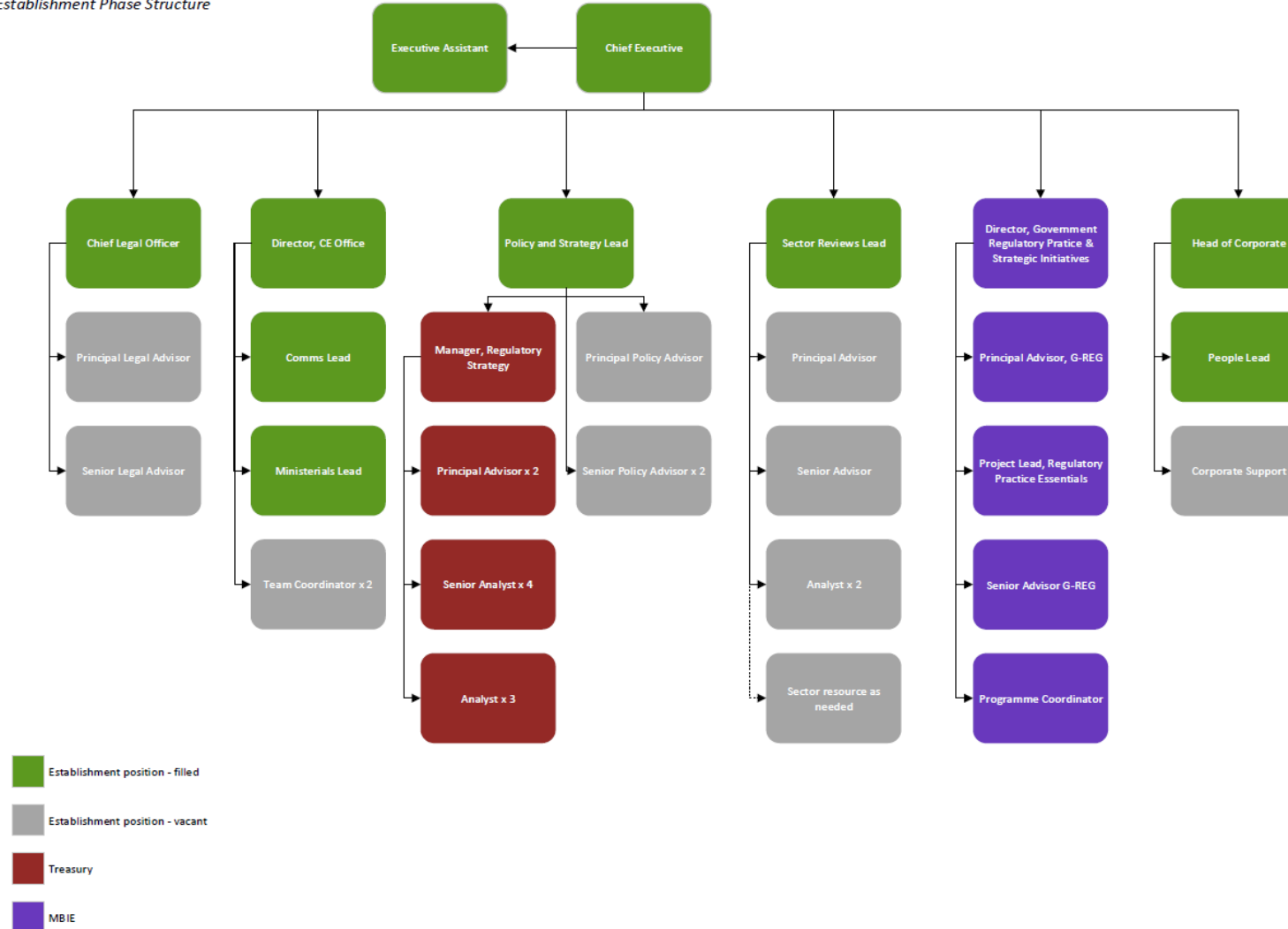
We received 3 submissions – thank you.

In summary your feedback has indicated:

- support for this transition, that it aligns with career aspirations and professional development of the G-REG team.
- support for this opportunity to be part of a renewed focus on regulatory quality, efficiency, and capability. The transfer to the Ministry for Regulation provides greater opportunity to contribute to the improvement of regulatory practices across the public sector.
- comfort with the proposed interim structure and with the opportunity for some of the fixed term positions to become permanent.

# Confirmed positioning of the teams in the Ministry for Regulation

Ministry for Regulation  
Establishment Phase Structure



# Confirmed impact on current positions

Position	Current Reporting line	Proposed change
Director Government Regulatory Practice and Strategic Initiatives	General Manager, Regulatory Stewardship	Change of reporting line to Chief Executive, Ministry for Regulation. Transitions to Ministry of Regulation.
Principal Advisor, Government Regulatory Practice Initiative	Director, Government Regulatory Practice and Strategic Initiatives	No Change of reporting line. Transitions to Ministry for Regulation. Offer of permanent employment contract.
Project Lead, Regulatory Practice Essentials	Director, Government Regulatory Practice and Strategic Initiatives	No Change of reporting line. Transitions to Ministry for Regulation. Offer of extended fixed-term contract.
Senior Advisor, Government Regulatory Practice Initiative	Director, Government Regulatory Practice and Strategic Initiatives	No Change of reporting line. Transitions to Ministry for Regulation. Offer of permanent employment contract.
Programme Coordinator, Government Regulatory Practice Initiative	Director, Government Regulatory Practice and Strategic Initiatives	No Change of reporting line. Transitions to Ministry for Regulation. Offer of permanent employment contract.



## Timeframe and next steps

Dates	Description
18 April 2024	You are advised of the final decision You will receive letters of offer from MfR to those in roles transferring to MfR, delivered via email.
26 April 2024	Final day for you to respond to the letter of offer
1 May 2024	Welcome for the first day of ex-MBIE and ex-Treasury teams at Ministry for Regulation
8 May 2024	Induction and ongoing transition support. Fixed term employees receive final pay from MBIE

## Support

- We know that change can create uncertainty. As part of the transition phase, we are working with your people leaders and your teams to develop an integration plan to help support you through this process. We will look to update you with further details as soon as possible.
- The PSA has been sent a copy of this document. Please feel free to contact **Diana Te Rata**: [diana.terata@psa.org.nz](mailto:diana.terata@psa.org.nz) if you wish to raise any concerns or obtain additional support.
- EAP support is also available as and if needed through 0800 327 669 or [www.eapservices.co.nz](http://www.eapservices.co.nz)
- MBIE has a range of wellbeing support available on Te Taura, and you can also contact the Wellbeing, Health and Safety team at [Safetyandwellbeing@mbie.govt.nz](mailto:Safetyandwellbeing@mbie.govt.nz)