

EMPLOYMENT

Employment Rate 76.2%
Total 567,500
from last year -0.8pp
from last 5 years +6.5pp

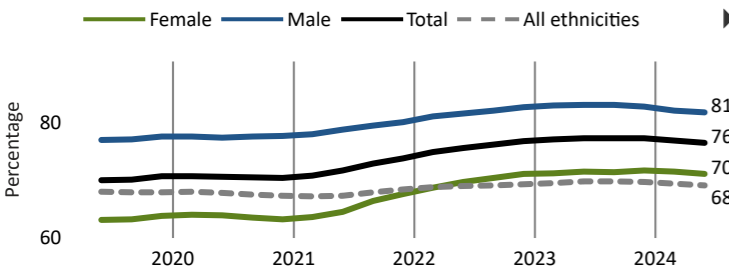
Total 567,500
from last year +74,500
from last 5 years +175,000

Male Employment Rate 81.5%
Total 305,400
from last year +42,000
from last 5 years +91,500

Aged 25-44 Employment rate 87.4%
Total 362,200
from last year +63,700
from last 5 years +121,500

Female Employment Rate 70.8%
Total 262,100
from last year +32,400
from last 5 years +83,500

Aged 45+ Employment rate 66.6%
Total 150,300
from last year +8,600
from last 5 years +45,300



Full-time 483,700
from last year +65,900
from last 5 years +155,900

Part-time 83,800
from last year +8,600
from last 5 years +19,100

Occupation	Employed	1 year change
Managers	108,800	+15,200
Professionals	145,300	+12,500
Trades & Technicians	71,200	+12,300
Service workers	50,300	+8,100
Clerical workers	52,800	+8,800
Sales workers	50,800	+4,400
Machinery Operators and Drivers	34,600	+4,800
Labourers	50,500	+8,800

Skill	Employed	1 year change
Highly-skilled	238,400	+25,400
Skilled	57,900	+8,000
Semi-skilled	56,300	+7,100
Low-skilled	128,400	+21,100
Unskilled	83,200	+13,200

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	16,200	+2,600	+3,800
Manufacturing	53,000	+8,400	+22,800
Utilities & Construction	54,600	+8,500	+30,400
Wholesale & Retail	83,500	+13,000	+17,600
Accommodation and food	54,700	+8,400	+8,700
Transport, Warehousing IM & Communications	37,500	+3,900	+8,500
Financial and Insurance Services	21,400	+600	+7,300
Other Business Services	81,800	+9,500	+19,200
Public Administration and Safety	26,500	+4,900	+10,300
Education and Training	28,100	+1,200	+6,000
Health Care and Social Assistance	74,500	+10,000	+27,100
Other Services	28,600	+2,200	+13,900

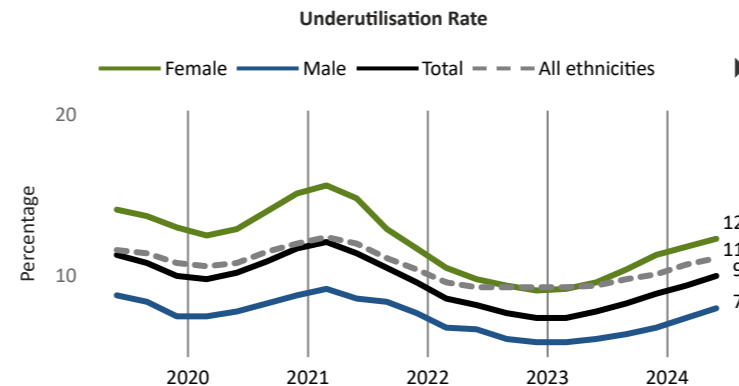
UNDERUTILISATION

Underutilisation Rate 9.9%
Total 60,000
from last year +2.2pp
from last 5 years -1.3pp

Total 60,000
from last year +20,200
from last 5 years +12,300

Male Underutilisation Rate 7.9%
Total 25,500
from last year +9,000
from last 5 years +5,500

Female Underutilisation Rate 12.2%
Total 34,500
from last year +11,200
from last 5 years +6,800



Total 21,600
from last year +8,000
from last 5 years +8,000

UE Rate 3.7%
from last year +0.8pp
from last 5 years -0.6pp

Total 21,700
from last year +6,700
from last 5 years +4,200

Total 16,700
from last year +5,400
from last 5 years +100

Male Total 8,100
from last year +3,300
from last 5 years +3,600

Male UE Rate 3.3%
Total 10,400
from last year +3,700
from last 5 years +2,400

Aged 25-44 UE Rate 2.9%
Total 11,000
from last year +4,200
from last 5 years +2,200

Male Total 7,000
from last year +1,900
from last 5 years -500

Female Total 13,500
from last year +4,700
from last 5 years +4,500

Female UE Rate 4.1%
Total 11,300
from last year +3,000
from last 5 years +1,700

Aged 45+ UE Rate 2.3%
Total 3,500
from last year +600
from last 5 years +600

Female Total 9,800
from last year +3,600
from last 5 years +700

Region	Employed				Unemployed			
	Current quarter	Rate	Change from last Year	Rate	Current quarter	Rate	Change from last Year	Rate
Auckland	340,000	74.7%	+37,200 -0.9pp	12,400 3.5%	+2,600 +0.4pp			
Wellington	54,300	78.9%	+9,100 -1.2pp	2,000 3.6%	+1,000 +1.3pp			
Rest of North island	90,100	78.2%	+17,200 -0.5pp	3,800 4.0%	+1,700 +1.1pp			
South island	83,200	78.7%	+11,000 -0.8pp	3,600 4.1%	+1,600 +1.4pp			
South Auckland	75,800	76.9%	+17,700 +2.8pp	3,000 3.8%	+900 +0.4pp			
West Auckland	62,500	74.3%	+4,600 -0.3pp	2,900 4.4%	+900 +1.1pp			
Rest of Auckland	201,700	74.0%	+14,900 -2.3pp	6,500 3.1%	+800 +0.1pp			

LABOUR FORCE PARTICIPATION RATE

Participation Rate 79.1%
Total 589,300
from last year -0.2pp
from last 5 years +6.3pp

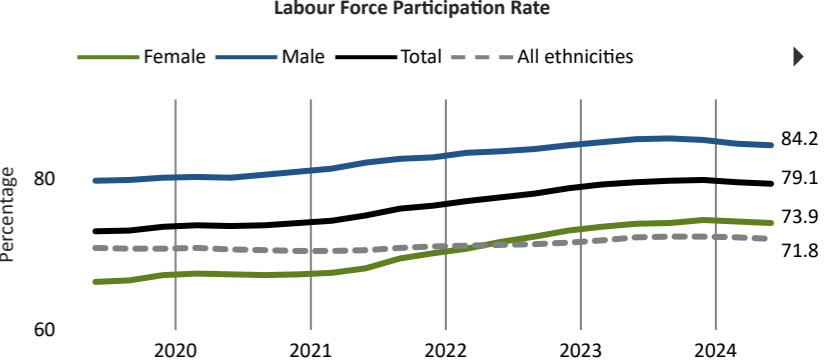
Total 589,300
from last year +81,300
from last 5 years +179,300

Male Participation Rate 84.2%
Total 315,800
from last year +45,700
from last 5 years +94,000

Aged 25-44 Participation Rate 90.1%
Total 373,200
from last year +67,700
from last 5 years +123,800

Female Participation Rate 73.9%
Total 273,500
from last year +35,600
from last 5 years +85,400

Aged 45+ Participation Rate 68.3%
Total 154,300
from last year +9,300
from last 5 years +46,400



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate 9.5%
Total 10,000
from last year +1.4pp
from last 5 years +0.5pp

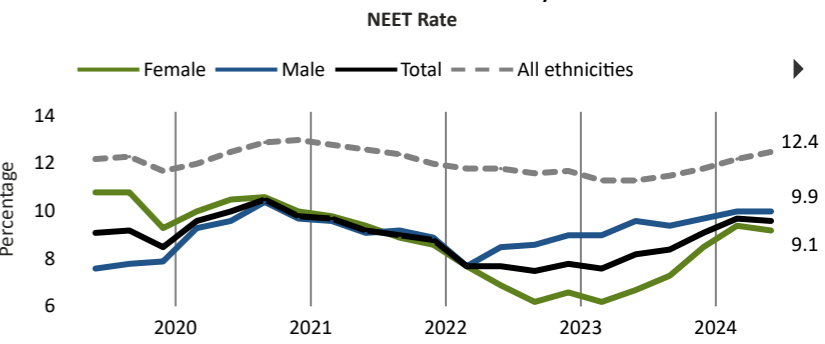
Total 10,000
from last year +2,600
from last 5 years +1,400

Male NEET rate 9.9%
Total 5,300
from last year +800
from last 5 years +1,400

Aged 15-19 NEET rate 7.1%
Total 3,400
from last year +1,100
from last 5 years +400

Female NEET rate 9.1%
Total 4,700
from last year +1,800
from last 5 years -100

Aged 20-24 NEET rate 11.7%
Total 6,600
from last year +1,500
from last 5 years +900



Unemployed, Not in Education 3,700
Total 3,700
from last year +1,700

Not in LF not in education - no caregiving 5,700
Total 5,700
from last year +700

Not in LF not in education - caregiving NA
Total NA
from last year NA

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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