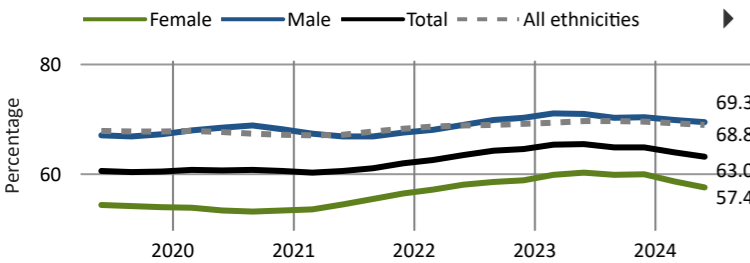


EMPLOYMENT

Employment Rate 63.0% Total 179,900
 from last year -2.3pp from last year -2,600
 from last 5 years +2.6pp from last 5 years +23,900

Male Employment Rate 69.3% **Aged 25-44 Employment rate** 77.9%
 Total 93,700 Total 87,000
 from last year -2,700 from last year +1,800
 from last 5 years +9,100 from last 5 years +14,000

Female Employment Rate 57.4% **Aged 45+ Employment rate** 58.8%
 Total 86,200 Total 55,200
 from last year +100 from last year -300
 from last 5 years +14,800 from last 5 years +4,900



Full-time 153,800 **Part-time** 26,100
 from last year -1,300 from last year -1,300
 from last 5 years +20,300 from last 5 years +3,600

Occupation	Employed	1 year change
Managers	22,900	-700
Professionals	31,600	+500
Trades & Technicians	20,100	+2,100
Service workers	22,300	+400
Clerical workers	17,800	+200
Sales workers	14,900	-900
Machinery Operators and Drivers	17,800	-2,000
Labourers	30,500	-2,000

Skill	Employed	1 year change
Highly-skilled	50,800	-400
Skilled	14,300	+900
Semi-skilled	20,000	+700
Low-skilled	54,600	+1,700
Unskilled	38,100	-5,200

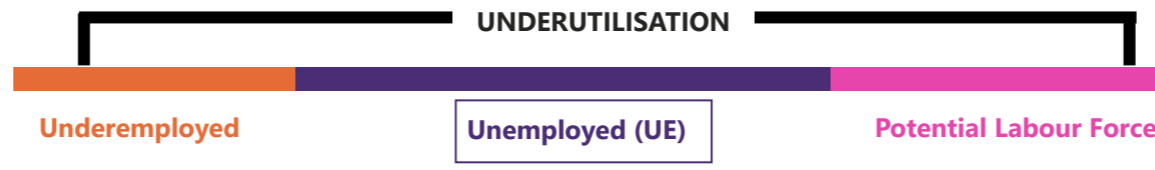
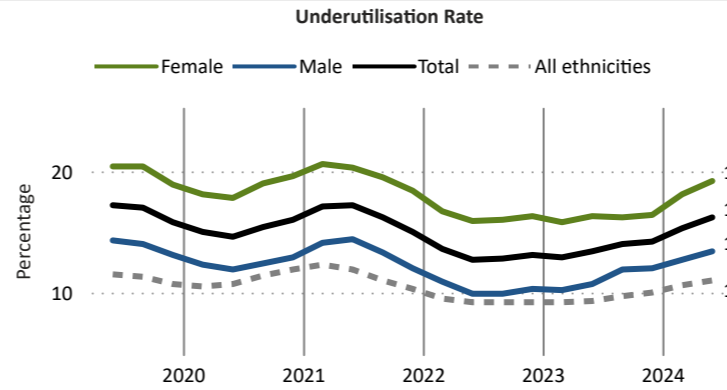
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	4,300	+800	NC
Manufacturing	23,700	-200	+100
Utilities & Construction	21,400	-400	+5,200
Wholesale & Retail	23,700	-1,100	+4,700
Accommodation and food	7,400	-100	-1,200
Transport, Warehousing IM & Communications	13,900	-900	+1,200
Financial and Insurance Services	5,600	+600	+500
Other Business Services	15,600	-3,500	-2,300
Public Administration and Safety	14,900	-700	+4,700
Education and Training	12,000	+1,400	+2,600
Health Care and Social Assistance	21,600	+2,100	+4,700
Other Services	11,500	-1,800	+4,000

UNDERUTILISATION

Underutilisation Rate 16.2% Total 33,200
 from last year +2.8pp from last year +6,100
 from last 5 years -1.0pp from last 5 years +2,200

Male Underutilisation Rate 13.4%
 Total 14,000
 from last year +2,800
 from last 5 years +300

Female Underutilisation Rate 19.2%
 Total 19,200
 from last year +3,300
 from last 5 years +1,900



Total 8,200 **UE Rate** 7.9% **Total** 15,500 **Total** 9,500
 from last year +900 from last year +1.8pp from last year +3,600 from last year +1,600
 from last 5 years +1,700 from last 5 years -0.2pp from last 5 years +1,800 from last 5 years -1,300

Male Total 3,000 **Male UE Rate** 7.2% **Aged 25-44 UE Rate** 5.1% **Male Total** 3,700
 from last year +100 from last year +2,100 from last year +400 from last year +500
 from last 5 years +500 from last 5 years +500 from last 5 years +600 from last 5 years -800

Female Total 5,100 **Female UE Rate** 8.8% **Aged 45+ UE Rate** NA **Female Total** 5,800
 from last year +800 from last year +1,400 from last year NA from last year +1,100
 from last 5 years +1,100 from last 5 years +1,300 from last 5 years NA from last 5 years -500

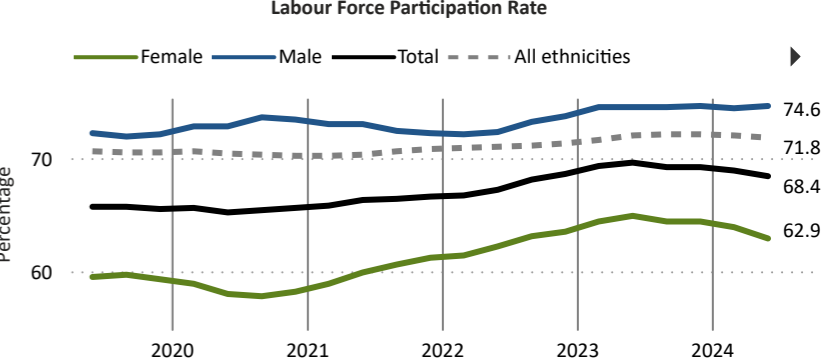
Region	Employed				Unemployed			
	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year
Auckland	109,000	60.6%	-6,600	-2.6pp	9,700	8.1%	+1,700	+1.7pp
Wellington	21,200	67.9%	-1,000	-5.2pp	1,600	6.8%	NC	0.0pp
Rest of North island	31,400	65.1%	+4,800	+0.6pp	3,000	8.8%	+900	+1.5pp
South island	18,300	69.5%	+100	-3.1pp	1,300	6.5%	+300	+1.2pp
South Auckland	52,500	57.3%	-1,700	-3.4pp	5,100	8.9%	+1,400	+2.5pp
West Auckland	26,500	62.7%	-1,100	-4.3pp	2,300	8.0%	+500	+2.0pp
Rest of Auckland	30,000	65.4%	-3,800	+1.0pp	2,200	6.9%	-300	0.0pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate 68.4% Total 195,400
 from last year -1.1pp from last year +1,000
 from last 5 years +2.7pp from last 5 years +25,700

Male Participation Rate 74.6% **Aged 25-44 Participation Rate** 82.1%
 Total 100,900 Total 91,700
 from last year -600 from last year +2,100
 from last 5 years +9,600 from last 5 years +14,600

Female Participation Rate 62.9% **Aged 45+ Participation Rate** 61.4%
 Total 94,500 Total 57,600
 from last year +1,500 from last year +400
 from last 5 years +16,100 from last 5 years +4,600

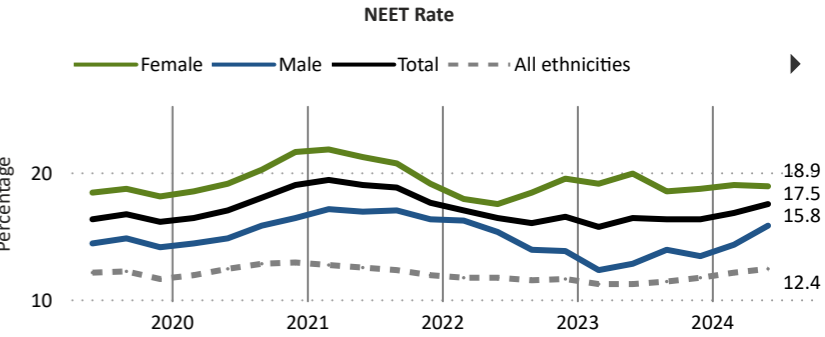


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate 17.5% **Total** 14,000
 from last year +1.1pp from last year +1,300
 from last 5 years +1.2pp from last 5 years +2,400

Male NEET rate 15.8% **Aged 15-19 NEET rate** 13.1%
 Total 5,800 Total 5,600
 from last year +800 from last year +400
 from last 5 years +500 from last 5 years +1,500

Female NEET rate 18.9% **Aged 20-24 NEET rate** 22.5%
 Total 8,200 Total 8,400
 from last year +400 from last year +900
 from last 5 years +1,900 from last 5 years +1,000



Unemployed, Not in Education 5,200
 from last year +1,200

Not in LF not in education - no caregiving 5,500
 from last year -100

Not in LF not in education - caregiving 3,300
 from last year +200

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz