

EMPLOYMENT

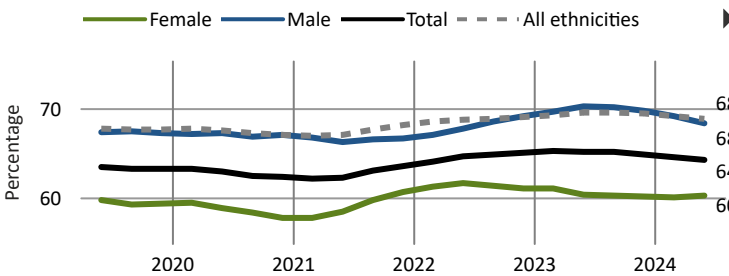
Employment Rate 64.2%
Total 408,300
from last year +1,700
from last 5 years +51,700

Male Employment Rate 68.3%
Total 212,500
from last year -1,600
from last 5 years +27,800

Aged 25-44 Employment rate 74.6%
Total 165,300
from last year -4,100
from last 5 years +15,300

Female Employment Rate 60.2%
Total 195,800
from last year +3,200
from last 5 years +23,900

Aged 45+ Employment rate 61.8%
Total 156,500
from last year +5,200
from last 5 years +23,300



Full-time 325,800
from last year -3,400
from last 5 years +38,500

Occupation	Employed	1 year change
Managers	76,800	+2,300
Professionals	80,900	+6,000
Trades & Technicians	47,300	+2,600
Service workers	44,200	+900
Clerical workers	37,600	-2,400
Sales workers	26,900	+500
Machinery Operators and Drivers	32,700	-3,000
Labourers	59,700	-4,800

Skill	Employed	1 year change
Highly-skilled	148,000	+6,600
Skilled	35,400	+3,400
Semi-skilled	46,500	-600
Low-skilled	100,600	-5,300
Unskilled	75,600	-1,900

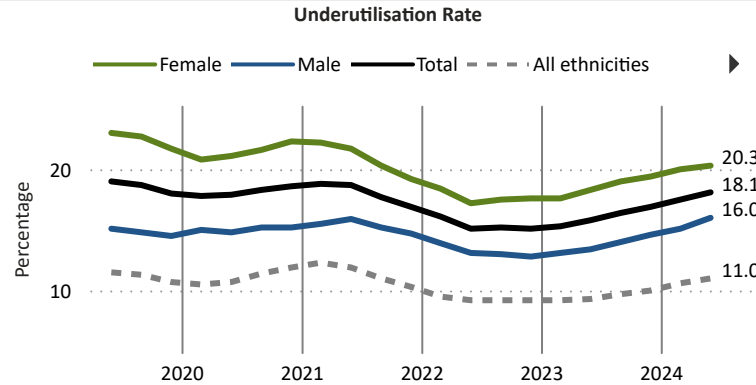
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	27,700	-1,200	+3,700
Manufacturing	35,800	-6,000	-6,000
Utilities & Construction	53,600	-3,500	+13,500
Wholesale & Retail	44,100	-700	+2,600
Accommodation and food	23,400	-300	+3,600
Transport, Warehousing IM & Communications	25,600	+1,300	NC
Financial and Insurance Services	9,500	-1,700	+2,500
Other Business Services	46,300	+4,500	+9,400
Public Administration and Safety	33,700	+3,000	+11,700
Education and Training	32,900	+2,100	-1,700
Health Care and Social Assistance	42,400	+4,000	+7,600
Other Services	29,200	+300	+7,400

UNDERUTILISATION

Underutilisation Rate 18.1%
Total 85,400
from last year +12,500
from last 5 years +6,600

Male Underutilisation Rate 16.0%
Total 39,000
from last year +6,800
from last 5 years +7,200

Female Underutilisation Rate 20.3%
Total 46,400
from last year +5,700
from last 5 years -600



Total 21,100 from last year +3,300 from last 5 years +700	UE Rate 8.7% from last year +1.5pp from last 5 years +0.5pp	Total 38,900 from last year +7,500 from last 5 years +7,000	Total 25,400 from last year +1,800 from last 5 years -1,000
Male Total 7,900 from last year +1,100 from last 5 years +1,800	Male UE Rate 8.7% Total 20,100 from last year +4,900 from last 5 years +5,300	Aged 25-44 UE Rate 6.6% Total 11,700 from last year +2,300 from last 5 years +1,300	Male Total 11,000 from last year +800 from last 5 years +100
Female Total 13,200 from last year +2,200 from last 5 years -1,100	Female UE Rate 8.7% Total 18,800 from last year +2,600 from last 5 years +1,700	Aged 45+ UE Rate 4.5% Total 7,400 from last year +1,300 from last 5 years +900	Female Total 14,400 from last year +900 from last 5 years -1,100

Region	Employed				Unemployed			
	Current quarter	Rate	Change from last Year	Rate	Current quarter	Rate	Change from last Year	Rate
Northland	31,800	59.2%	+2,000 +0.8pp	3,500 9.8%	+700 +1.3pp			
Auckland	93,000	62.5%	+3,900 -1.6pp	10,000 9.7%	+2,600 +2.1pp			
Waikato	54,200	60.5%	+200 -0.9pp	6,500 10.8%	+1,400 +2.1pp			
Bay of Plenty	45,200	61.8%	-600 -1.0pp	4,900 9.8%	+800 +1.6pp			
Gisborne / Hawke's Bay	33,100	64.3%	-600 +2.1pp	2,500 7.1%	-200 -0.4pp			
Taranaki / Manawatū-Whanganui	40,100	64.3%	-3,000 -2.5pp	3,500 8.1%	+300 +1.2pp			
Wellington	42,600	71.3%	-1,800 -0.2pp	3,100 6.9%	+700 +1.8pp			
Canterbury	35,200	69.0%	+1,100 -2.3pp	2,700 7.1%	+900 +2.1pp			
Rest of South Island	33,100	71.0%	+500 -1.9pp	2,100 6.1%	+100 +0.4pp			
South Auckland	22,500	51.2%	NC -4.9pp	3,600 13.7%	+800 +2.5pp			
West Auckland	22,700	61.6%	+2,900 -3.1pp	2,900 11.4%	+1,000 +2.8pp			
Rest of Auckland	47,800	70.3%	+1,000 +1.8pp	3,500 6.8%	+800 +1.4pp			

LABOUR FORCE PARTICIPATION RATE

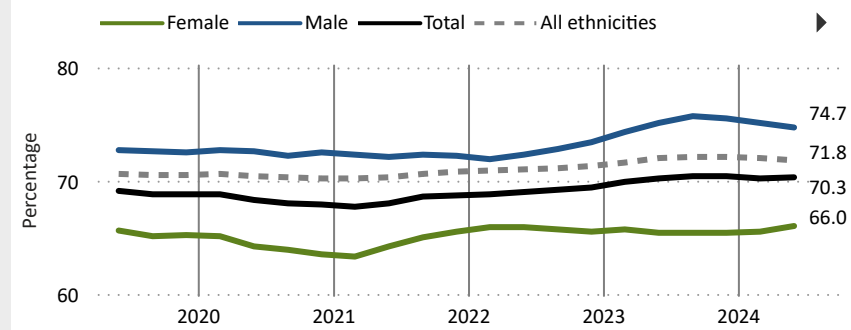
Participation Rate 70.3%
Total 447,100
from last year +0.1pp
from last 5 years +1.2pp

Male Participation Rate 74.7%
Total 232,600
from last year +3,300
from last 5 years +33,100

Aged 25-44 Participation Rate 79.9%
Total 176,900
from last year -1,900
from last 5 years +16,500

Female Participation Rate 66.0%
Total 214,500
from last year +5,700
from last 5 years +25,500

Aged 45+ Participation Rate 65.0%
Total 164,700
from last year +6,900
from last 5 years +24,400



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

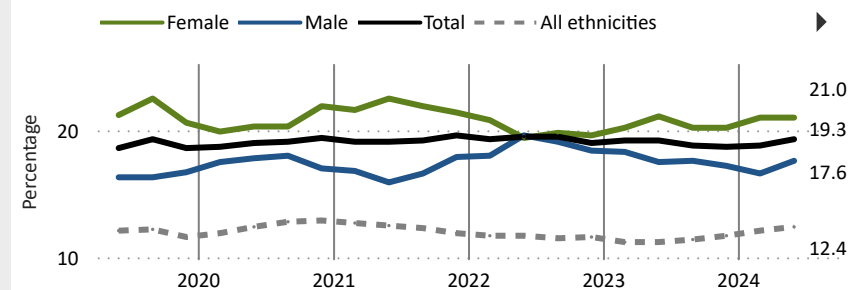
NEET rate 19.3%
Total 31,200
from last year +0.1pp
from last 5 years +4,100

Male NEET rate 17.6%
Total 14,400
from last year +400
from last 5 years +2,200

Aged 15-19 NEET rate 15.5%
Total 13,700
from last year -400
from last 5 years +2,100

Female NEET rate 21.0%
Total 16,700
from last year +900
from last 5 years +1,900

Aged 20-24 NEET rate 23.8%
Total 17,400
from last year +1,700
from last 5 years +1,900



Category	Value
Unemployed, Not in Education	11,900
Not in LF not in education - no caregiving	12,600
Not in LF not in education - caregiving	6,600

Total 11,900
from last year +2,400

Total 12,600
from last year -800

Total 6,600
from last year -200

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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