

EMPLOYMENT

Employment Rate 74.9%
from last year -1.6pp
from last 5 years +4.5pp

Total 707,600
from last year +76,200
from last 5 years +203,100

Male Employment Rate 80.4%
Total 378,300
from last year +42,100
from last 5 years +106,000

Female Employment Rate 69.5%
Total 329,300
from last year +34,100
from last 5 years +97,100

UNDERUTILISATION

Underutilisation Rate 11.0%
from last year +2.5pp
from last 5 years -0.1pp

Total 83,600
from last year +26,900
from last 5 years +22,900

Male Underutilisation Rate 8.6%
Total 34,800
from last year +12,300
from last 5 years +10,300

Female Underutilisation Rate 13.6%
Total 48,800
from last year +14,600
from last 5 years +12,500

LABOUR FORCE PARTICIPATION RATE

Participation Rate 78.4%
from last year -0.6pp
from last 5 years +4.8pp

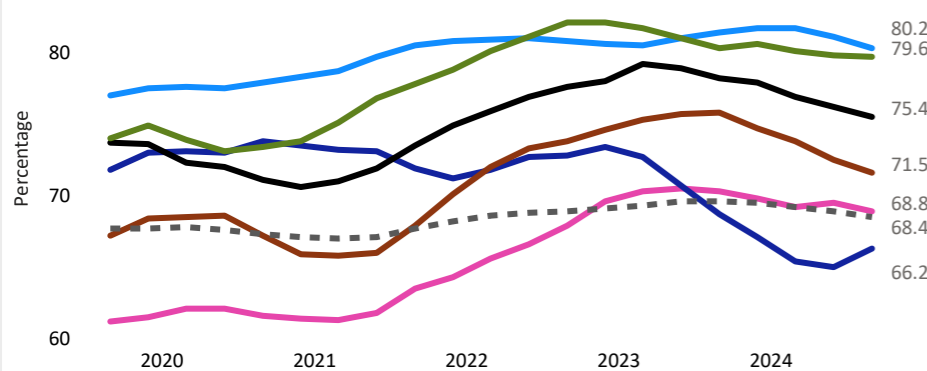
Total 740,200
from last year +87,800
from last 5 years +213,000

Male Participation Rate 83.6%
Total 393,300
from last year +47,600
from last 5 years +111,000

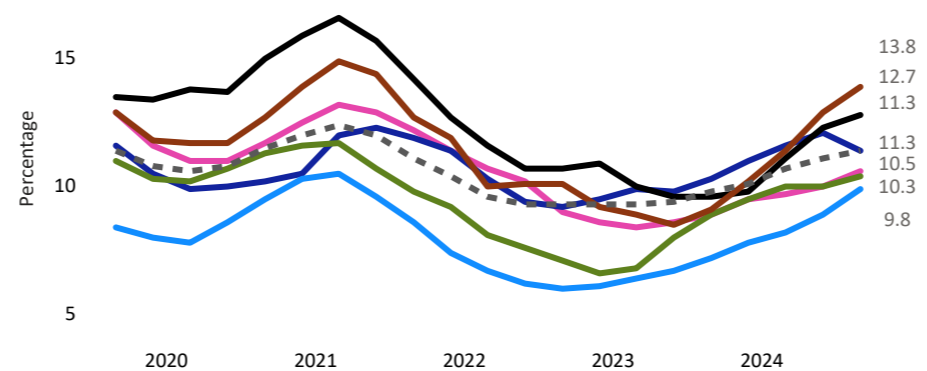
Female Participation Rate 73.2%
Total 346,900
from last year +40,200
from last 5 years +102,000

Key Chinese Continental European Indian MELAA SE Asian Other Asian Total NZ

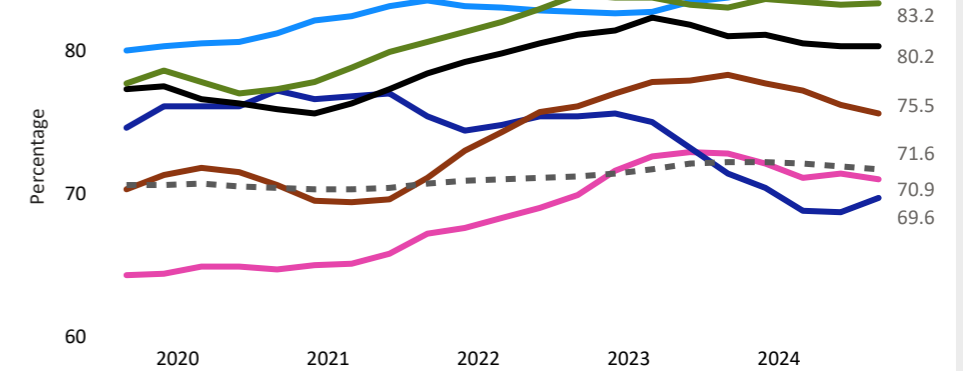
Employment Rate



Underutilisation Rate



Participation Rate



STUDY RATE (15-65+)

Study Rate 17.9%
from last year +0.3pp
from last 5 years +0.5pp

Male Study Rate 17.5%
from last year +0.7pp
from last 5 years -0.5pp

Female Study Rate 18.3%
from last year -0.2pp
from last 5 years +1.5pp

UNEMPLOYMENT

UE Rate 4.4%
from last year +1.2pp
from last 5 years +0.1pp

Total 32,600
from last year +11,600
from last 5 years +10,000

Male UE Rate 3.8%
Total 15,000
from last year +5,500
from last 5 years +5,000

Female UE Rate 5.1%
Total 17,600
from last year +6,000
from last 5 years +4,900

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate 10.2%
from last year +2.2pp
from last 5 years +0.7pp

Male NEET rate 10.1%
Total 6,800
from last year +1,900
from last 5 years +2,100

Female NEET rate 10.2%
Total 6,700
from last year +2,300
from last 5 years +500

Ethnic Groups	Employed				Unemployed				Underutilisation				Study rate		Working age population	
	Current quarter		Change from last Year		Current quarter		Change from last Year		Current quarter		Change from last Year		Current quarter	Change from last year	Year ended current qtr	% NZ pop
	People	Rate	People	Rate	People	Rate	People	Rate	People	Rate	People	Rate	People	People	People	Rate
Chinese	146,600	68.8%	+12,400	-1.4pp	4,400	2.9%	-400	-0.6pp	16,400	10.5%	+3,800	+1.7pp	19.0%	+0.1pp	213,100	5.0%
Continental European	40,100	66.2%	-3,100	-2.4pp	2,100	5.0%	+400	+1.2pp	4,900	11.3%	+200	+1.1pp	17.6%	-0.4pp	60,500	1.4%
Indian	217,400	80.2%	+29,600	-1.1pp	10,100	4.4%	+4,600	+1.6pp	22,700	9.8%	+8,700	+2.7pp	14.2%	+0.6pp	270,900	6.3%
Middle Eastern / Latin American / African (MELAA)	95,500	75.4%	+14,900	-2.7pp	6,000	5.9%	+3,100	+2.4pp	13,300	12.7%	+5,100	+3.2pp	21.6%	+0.6pp	126,600	2.9%
Other Asian	87,400	71.5%	+5,800	-4.2pp	4,800	5.2%	+2,100	+2.0pp	13,200	13.8%	+5,400	+4.8pp	21.4%	+1.0pp	122,100	2.8%
Southeast Asian (SE)	128,600	79.6%	+17,700	-0.6pp	5,800	4.3%	+2,100	+1.1pp	14,300	10.3%	+3,900	+1.5pp	18.2%	-0.2pp	161,600	3.8%
Total Ethnic Communities	707,600	74.9%	+76,200	-1.6pp	32,600	4.4%	+11,600	+1.2pp	83,600	11.0%	+26,900	+2.5pp	17.9%	+0.3pp	944,300	22.0%

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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