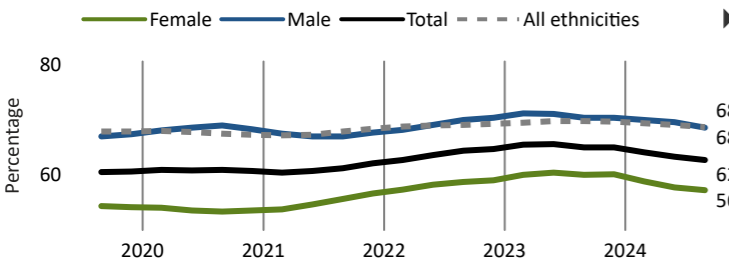


EMPLOYMENT

Employment Rate 62.4% Total 177,300
from last year -2.3pp from last year -4,000
from last 5 years +2.2pp from last 5 years +19,000

Male Employment Rate 68.3% **Aged 25-44 Employment rate** 77.4%
Total 92,800 Total 86,300
from last year -1,400 from last year +1,500
from last 5 years +7,500 from last 5 years +12,900

Female Employment Rate 56.9% **Aged 45+ Employment rate** 58.2%
Total 84,500 Total 54,800
from last year -2,500 from last year -800
from last 5 years +11,500 from last 5 years +3,400



Full-time 151,800 **Part-time** 25,500
from last year -1,900 from last year -2,100
from last 5 years +16,400 from last 5 years +2,700

Occupation	Employed	1 year change
Managers	23,200	-300
Professionals	30,700	-1,300
Trades & Technicians	20,400	+2,400
Service workers	21,500	-600
Clerical workers	18,100	+800
Sales workers	14,300	-1,200
Machinery Operators and Drivers	17,000	-2,500
Labourers	29,800	-1,300

Skill	Employed	1 year change
Highly-skilled	50,600	-1,400
Skilled	14,400	+800
Semi-skilled	19,600	+300
Low-skilled	53,600	+1,300
Unskilled	36,700	-5,000

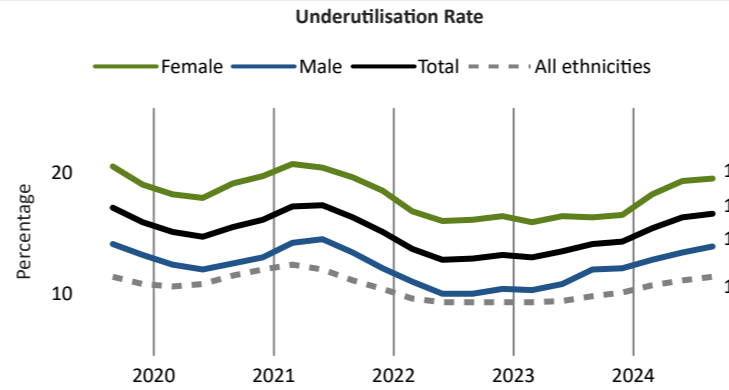
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	4,700	+1,200	+300
Manufacturing	23,400	+400	+800
Utilities & Construction	21,200	-600	+5,500
Wholesale & Retail	23,600	+200	+3,600
Accommodation and food	7,800	+500	-200
Transport, Warehousing IM & Communications	14,000	-800	+700
Financial and Insurance Services	5,800	+500	+600
Other Business Services	14,800	-3,300	-2,700
Public Administration and Safety	14,100	-1,700	+3,800
Education and Training	11,600	+400	+1,800
Health Care and Social Assistance	21,600	+1,700	+3,800
Other Services	10,500	-3,300	+2,300

UNDERUTILISATION

Underutilisation Rate 16.5% Total 33,600
from last year +2.5pp from last year +5,300
from last 5 years -0.5pp from last 5 years +2,500

Male Underutilisation Rate 13.8%
Total 14,400
from last year +2,100
from last 5 years +900

Female Underutilisation Rate 19.4%
Total 19,100
from last year +3,100
from last 5 years +1,500



Total 7,900 **UE Rate** 8.4% **Total** 16,200 **Total** 9,400
from last year +400 from last year +1.8pp from last year +3,500 from last year +1,300
from last 5 years +1,200 from last 5 years +0.1pp from last 5 years +1,800 from last 5 years -600

Male Total 2,900 **Male UE Rate** 7.5% **Aged 25-44 UE Rate** 5.3% **Male Total** 3,900
from last year -100 from last year +1,600 from last year +200 from last year +600
from last 5 years +400 from last 5 years +900 from last 5 years +400 from last 5 years -400

Female Total 5,000 **Female UE Rate** 9.3% **Aged 45+ UE Rate** NA **Female Total** 5,500
from last year +600 from last year +1,900 from last year <1,000 from last year +700
from last 5 years +800 from last 5 years +1,000 from last 5 years NA from last 5 years -200

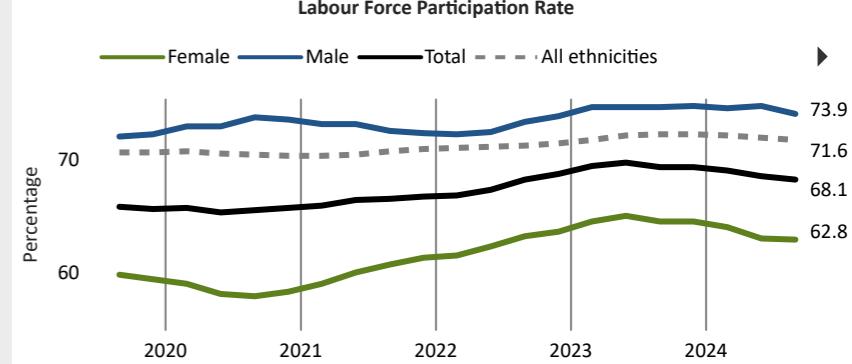
Region	Employed				Unemployed			
	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year
Auckland	106,300	59.9%	-7,200	-2.7pp	10,000	8.6%	+1,600	+1.7pp
Wellington	21,300	67.6%	-700	-4.6pp	1,700	7.6%	NC	0.0pp
Rest of North island	31,700	64.4%	+4,500	+0.6pp	3,100	8.9%	+600	+0.5pp
South island	18,000	69.5%	-600	-2.3pp	1,400	7.3%	NC	0.0pp
South Auckland	50,400	56.1%	-3,100	-3.8pp	5,300	9.5%	+1,200	+2.4pp
West Auckland	26,200	62.0%	-900	-3.8pp	2,300	8.0%	+200	+0.8pp
Rest of Auckland	29,800	65.1%	-3,000	+0.3pp	2,400	7.5%	+200	+1.2pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate 68.1% Total 193,600
from last year -1.1pp from last year -400
from last 5 years +2.4pp from last 5 years +21,000

Male Participation Rate 73.9% **Aged 25-44 Participation Rate** 81.7%
Total 100,300 Total 91,100
from last year +100 from last year +1,700
from last 5 years +8,300 from last 5 years +13,300

Female Participation Rate 62.8% **Aged 45+ Participation Rate** 60.9%
Total 93,200 Total 57,300
from last year -600 from last year +100
from last 5 years +12,500 from last 5 years +3,200

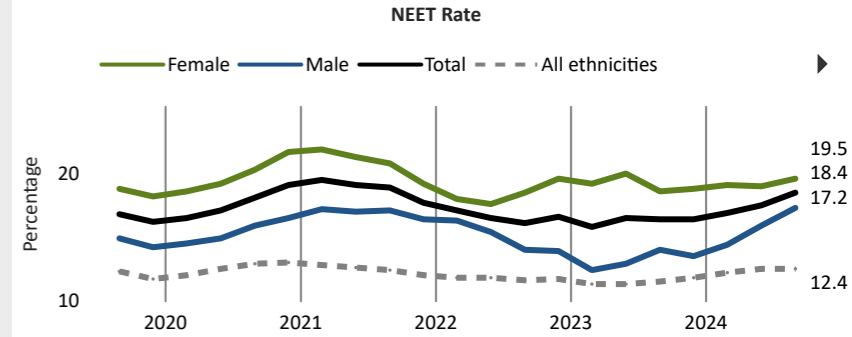


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate 18.4% Total 14,500
from last year +2.1pp from last year +1,700
from last 5 years +1.7pp from last 5 years +2,400

Male NEET rate 17.2% **Aged 15-19 NEET rate** 13.5%
Total 6,300 Total 5,600
from last year +1,100 from last year +300
from last 5 years +900 from last 5 years +1,200

Female NEET rate 19.5% **Aged 20-24 NEET rate** 24.0%
Total 8,200 Total 8,900
from last year +500 from last year +1,400
from last 5 years +1,600 from last 5 years +1,300



Unemployed, Not in Education 5,800
from last year +1,700

Not in LF not in education - no caregiving 5,400
from last year -100

Not in LF not in education - caregiving 3,300
from last year +200

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

Statistics New Zealand Household Labour Force Survey, ©Crown Copyright 2018. The material contained in this report is subject to Crown copyright protection unless otherwise indicated. The Crown copyright protected material may be reproduced free of charge in any format or media without requiring specific permission. This is subject to the material being reproduced accurately and not being used in a derogatory manner or in a misleading context. Where the material is being published or issued to others, the source and copyright status should be acknowledged. The permission to reproduce Crown copyright protected material does not extend to any material in this report that is identified as being the copyright of a third party. Authorisation to reproduce such material should be obtained from the copyright holders.

Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz