

EMPLOYMENT

**Employment Rate** 63.5%  
Total 405,800  
from last year -1.6pp  
from last 5 years +0.3pp

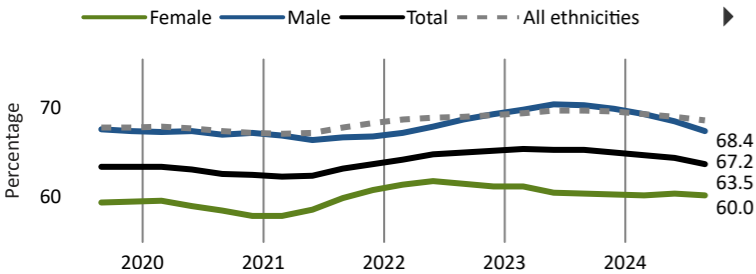
**Aged 25-44 Employment rate** 74.7%  
Total 166,300  
from last year -800  
from last 5 years +15,300

**Male Employment Rate** 67.2%  
Total 210,000  
from last year -5,100  
from last 5 years +23,800

**Aged 25-44 Employment rate** 74.7%  
Total 166,300  
from last year -800  
from last 5 years +15,300

**Female Employment Rate** 60.0%  
Total 195,700  
from last year +2,700  
from last 5 years +24,200

**Aged 45+ Employment rate** 61.0%  
Total 154,500  
from last year +700  
from last 5 years +20,900



**Full-time** 323,000  
from last year -5,800  
from last 5 years +33,400

Occupation	Employed	1 year change
Managers	76,200	NC
Professionals	82,000	+5,400
Trades & Technicians	47,600	+2,800
Service workers	44,100	+200
Clerical workers	37,500	-1,000
Sales workers	26,800	+700
Machinery Operators and Drivers	32,500	-2,300
Labourers	56,800	-7,900

Skill	Employed	1 year change
Highly-skilled	149,100	+5,300
Skilled	34,700	+1,700
Semi-skilled	47,200	+300
Low-skilled	98,900	-5,100
Unskilled	73,600	-4,200

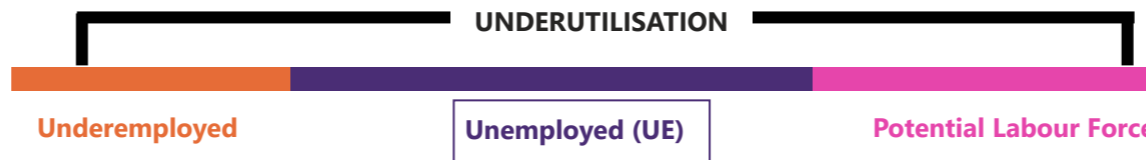
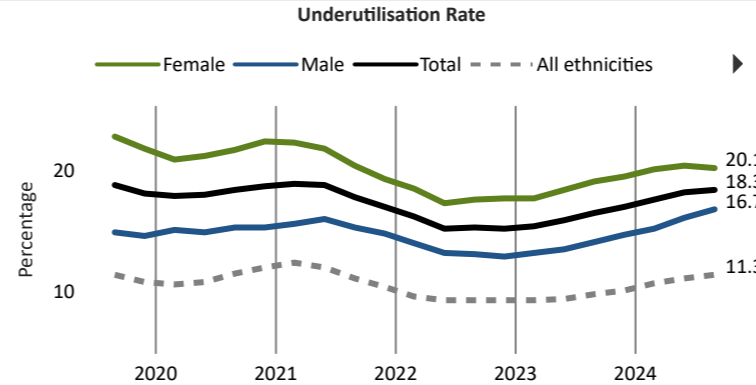
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	27,300	-700	+4,000
Manufacturing	33,800	-7,300	-8,300
Utilities & Construction	52,400	-4,200	+12,400
Wholesale & Retail	43,600	-800	+1,400
Accommodation and food	22,400	-1,500	+3,900
Transport, Warehousing IM & Communications	26,200	+1,500	+100
Financial and Insurance Services	9,100	-1,500	+1,800
Other Business Services	46,500	+3,400	+9,200
Public Administration and Safety	33,700	+1,400	+10,800
Education and Training	34,200	+3,900	-300
Health Care and Social Assistance	42,000	+2,000	+7,800
Other Services	30,600	+1,400	+9,000

UNDERUTILISATION

**Underutilisation Rate** 18.3%  
Total 86,300  
from last year +1.9pp  
from last 5 years -0.4pp

**Male Underutilisation Rate** 16.7%  
Total 40,400  
from last year +6,600  
from last 5 years +9,100

**Female Underutilisation Rate** 20.1%  
Total 45,900  
from last year +3,500  
from last 5 years -500



Category	Total	1 year change	5 year change	Rate	1 year change	5 year change
<b>Total</b>	21,100	+2,400	+1,700	8.8%	+1.2pp	+0.7pp
<b>Male Total</b>	8,200	+1,200	+2,500	8.8%	+3,200	+5,800
<b>Female Total</b>	13,000	+1,300	-700	8.9%	+2,400	+1,900
<b>Aged 25-44 UE Rate</b>	11,900	+2,200	+1,900	6.7%	+1,900	+1,100
<b>Aged 45+ UE Rate</b>	7,500	+500	+1,100	4.6%	+500	+1,100

Region	Employed				Unemployed			
	Current quarter	Rate	Change from last Year	Rate	Current quarter	Rate	Change from last Year	Rate
Northland	31,300	57.6%	+200 -2.1pp	3,900 11.0%	+800 +1.8pp			
Auckland	92,600	61.6%	+2,100 -2.9pp	10,000 9.7%	+2,300 +1.9pp			
Waikato	54,100	60.4%	-1,000 -1.2pp	6,500 10.8%	+800 +1.4pp			
Bay of Plenty	45,400	61.6%	-100 -0.7pp	4,400 8.8%	-400 -0.8pp			
Gisborne / Hawke's Bay	30,700	63.7%	-3,100 +1.4pp	2,300 7.1%	-600 -0.8pp			
Taranaki / Manawatū-Whanganui	39,100	63.3%	-2,800 -2.3pp	3,400 8.1%	-100 +0.4pp			
Wellington	42,400	70.7%	-1,900 -0.8pp	3,300 7.2%	+1,200 +2.7pp			
Canterbury	36,600	69.2%	+3,100 -1.4pp	3,100 7.8%	+1,300 +2.6pp			
Rest of South Island	33,700	70.1%	+1,400 -2.4pp	2,400 6.6%	+400 +0.8pp			
South Auckland	21,400	48.3%	-1,200 -8.5pp	4,200 16.4%	+1,800 +6.8pp			
West Auckland	22,500	61.1%	+1,500 -2.4pp	2,600 10.5%	+200 +0.4pp			
Rest of Auckland	48,700	70.3%	+1,800 +0.8pp	3,100 6.0%	+200 +0.1pp			

LABOUR FORCE PARTICIPATION RATE

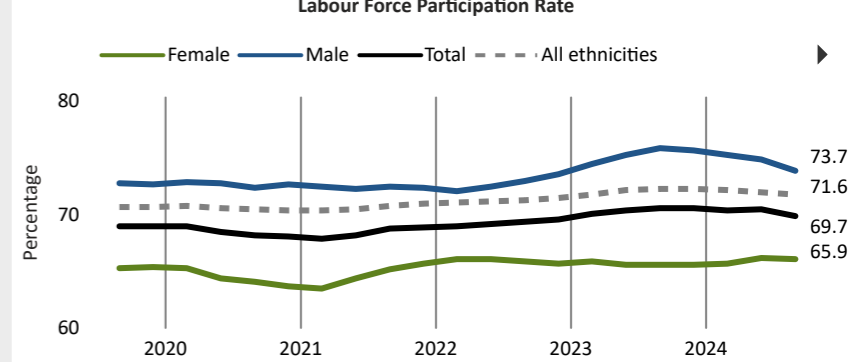
**Participation Rate** 69.7%  
Total 445,100  
from last year -0.7pp  
from last 5 years +0.9pp

**Male Participation Rate** 73.7%  
Total 230,200  
from last year -1,900  
from last 5 years +29,600

**Aged 25-44 Participation Rate** 80.1%  
Total 178,200  
from last year +1,300  
from last 5 years +17,200

**Female Participation Rate** 65.9%  
Total 214,800  
from last year +5,100  
from last 5 years +26,100

**Aged 45+ Participation Rate** 64.3%  
Total 162,900  
from last year +1,600  
from last 5 years +22,400



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

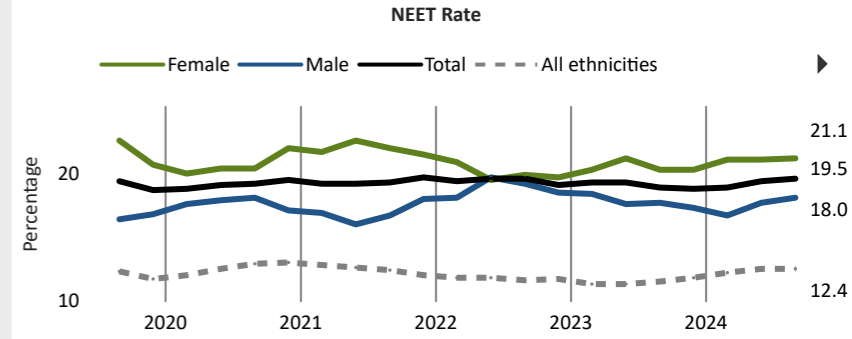
**NEET rate** 19.5%  
Total 31,800  
from last year +0.7pp  
from last 5 years +0.2pp

**Male NEET rate** 18.0%  
Total 14,900  
from last year +800  
from last 5 years +2,700

**Aged 15-19 NEET rate** 15.5%  
Total 13,800  
from last year +100  
from last 5 years +2,300

**Female NEET rate** 21.1%  
Total 16,900  
from last year +1,600  
from last 5 years +1,300

**Aged 20-24 NEET rate** 24.4%  
Total 18,000  
from last year +2,300  
from last 5 years +1,700



**Unemployed, Not in Education** 11,700  
**Not in LF not in education - no caregiving** 13,500  
**Not in LF not in education - caregiving** 6,600

### SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

### DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

#### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

#### Data Source

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#### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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