# Labour Market Statistics Snapshot - Māori

from last year

+200 +0.1pp

+1,400

from last year

**Annual September 2024** 

+200

from last year

+900

MINISTRY OF BUSINESS, INNOVATION & EMPLOYMENT

Other Services

30,600

+1,400 +9,000

Rest of Auckland

Allow         Allow         From lat year         -2,00         From lat year         -2															
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This         21000         Nuclear prime	from last year -1.6p	p from last year		-2,300	from	last year	+1.9pp	from last year	4	+10,100		from last year	-0.7pp	from last year	445,: +3, +55,
Bank Lay will Als ywill			ployment ra					Underutili	isation Rate						
<ul> <li></li></ul>	from last year -5,100	0 from last year	rs	-800	from last year	+6,600	Femal	e —— Male —		- All ethnicities		Total from last year	230,200 -1,900	Total from last year	Rate 80. 178,2 +1,3 +17,2
1       1	Total195,700from last year+2,700from last 5 years+24,200Employ	0 Total 10 from last year 10 from last 5 year oyment Rate	rs	154,500 +700 +20,900	Total from last year	45,900 e +3,500 te -500 be		******			8.3 6.7	Female Participation Rat Total from last year	te 65.9% 214,800 +5,100 +26,100	Total from last year from last 5 years	
Image: non-start years       Signed with years				,			2020	2021 2	022 20	223 2024			—Male ——T	otal = - All ethnicities	
Description         End of partial system         State of partial system         Description	بر ۲0 ۲0											80			
And with the second s				67.2			UNDEROT				a	υ			+
$ \begin{array}{                                    $	e 60										ntag				
10.00         0.01         20.2         0.03         0.04         0.04         0.05         0.04         0.05         0.04         0.05         0.04         0.05 <t< td=""><td></td><td></td><td></td><td>20.0</td><td>Underemployed</td><td></td><td>Unemploye</td><td>d (UE)</td><td>Ρο</td><td>tential Labour Fo</td><td>ce</td><td></td><td></td><td></td><td></td></t<>				20.0	Underemployed		Unemploye	d (UE)	Ρο	tential Labour Fo	ce				
Toron lat year	2020 2021	2022 2023	2024		enderempioyed		onemploye				4				
India Signam         +33,40         India Signam         12,00 From List Syeam         From List Syeam         5,00 From List Syeam         From List Syeam         4,200 From List Syeam         From List Syeam							0.0%	Tabal	20.200 -			60			
Decision in tension         inpoinve         i year charge         i year char												2020	2021 20	)22 2023 2	2024
Non-stands         12,000         45,000         Maie Vietal as Architecture         5,200         Total as a pre-stands         6,275         Stand Total as a pre-stands         12,000         NET Trate         9,2200         Total as a pre-stands         12,000         NET Trate         9,2200         Total as a pre-stands         12,000         NET Trate         9,2200         Total as a pre-stands         12,000         NET Trate         9,200         Net Net Trate         9,200         Net Net Trate         9,200         Net Net Net Trate         9,200         Net Net Trate         9,200         Net	Occupation	Employed	1 year ch	ange					-				-		
Table & Scholalaas       47,600       +2,200       Total       20,200       Total       1,000       Mail Total       1,200       Mail Total	Managers	76,200	)	NC								TRAI	NING (Aged 15	-24 years)	
Index 8. Exclinication       47,000       +2,000       from last 5 years       +2,000       from last year       +2,000       from l							8.8% A 20.200 T	Aged 25-44 UE Rate		Nale Total 12	,000				
Clear construction         Total         Total         Sign         From last S years         4.300         from														Total from last year	31,8 +2,4
Sales workers       26.800       +700       Machinery Operators and Divers       26.800       -7000       Total       18.95       Aged Sale UF Rate       8.95       Aged Sale UF Rate       9.95       8.95       Aged Sale UF Rate       9.95		-				from last 5 year	rs +5,800 fi	rom last 5 years	+1,900 fr	rom last 5 years	-800			-	+4,0
Machine yoperators and Drivers         32,50         -2,300         Female Total         13,00						Female UF Rate	a 8,9% A	ged 45+ LIF Rate	4.6%						
Laboures       56,800       -7,000       from last years       +1,000       from last years       +500       from la		-			Female Total 13,000			-		emale Total 13	,800	Male NFFT rate	18.0%	Aged 15-19 NFFT rate	15
skill       mplyed       i yard       mplyed	, ,				, ,		,					Total	14,900	Total	13,
Highly-skilled       149,100       +5,200         Skilled       34,700       +1,700         Semi-skilled       47,200       +3,000         Semi-skilled       47,200       +3,000         Semi-skilled       47,200       +3,000         Vor-skilled       98,000       -5,100         Unskilled       73,600       -5,000         Varkilled       33,000       -5,000         Arrow turing       5 year         Arrow turing       5 year         Arrow turing       33,000       -7,000         Manufacturing       33,000       -7,000       4,000         Maxiato       54,100       6,16%       -2,000       1,000       9,7%       +2,300       1,400       -5,000       0,000       9,7%       +2,300       1,400       -5,000       0,000       9,7%       +2,300       1,400       0,000       1,200       0,7%       +2,000       -1,400       0,000       1,200       0,7%       +2,000       -1,400       0,000       -1,200       0,7%       +2,000       -1,400       0,000       -1,200       0,7%       +2,000       -1,400       0,000       -1,200       0,000       -1,200       0,000       0,7%       +2,200	skill	Employed	1 year ch	2000	from last 5 years -700	from last 5 year	rs +1,900 fi	rom last 5 years	+1,100 f	rom last 5 years -1	,700				+ +2,
Skiled       34,700       +1,700       +1,700       +1,700       +1,700       +1,700       +1,700       +1,700       +1,700       +1,700       +1,700       +1,700       +1,600       trial       +1,600 <td></td> <td>Female NEET rate</td> <td>21.1%</td> <td>Aged 20-24 NFFT rate</td> <td>24</td>												Female NEET rate	21.1%	Aged 20-24 NFFT rate	24
Semi-skiled         4/,200         +4/20         +4/20         +4/20         +4/20         -4/20	· · ·						Emp	loyed	Un	employed		Total	16,900	Total	18,
Low-skiled       98,900       -5,100         Unskiled       73,000       -4,200         Industry       Employed       1,year       5 year         change       5,100         Agriculture, forestry, Fishing and Mining       27,300       -700       +4,000         Maxifacturing       33,800       -7,300       8,300         Agriculture, forestry, Fishing and Mining       27,300       -700       +4,000         Maxifacturing       33,800       -7,300       8,300         Mohesale Retail       4,600       4,000       45,400       6,60       6,100       0,700       1,800       1,800         Mohesale Retail       4,600       +1,900       +1,800       -1,800 <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td>Current</td> <td>Change</td> <td>Current</td> <td>Change</td> <td></td> <td>•</td> <td>-</td> <td>•</td> <td>+2, +1,</td>		-					Current	Change	Current	Change		•	-	•	+2, +1,
Junk lifed       73,600       -4,200         Industry       Employe       1 year       Sear       Sear       People       Ret       People		98,900	)				quarter	from last Year		from last Year		in last 5 years	-	•	+1,
Industry       Employed theory       Syear       Syear         Agriculture, Forestry, Fishing and Mining       27,300       -700       +4,000         Manufacturing       33,800       -7,300       -700       +4,000         Manufacturing       33,800       -7,300       -8,300         Vibles & Construction       52,400       +4,200       +1,400         Markato       54,000       61,60       +1,000       -1,500       +1,400         Bay of Plenty       45,400       61,60       -100       -0.7p       4,400       -0.8pr         Manufacturing       22,400       +1,500       +1,600       -1,500       +1,600	Unskilled	73,600	)	-4,200	Pagion		Poonlo Pata	Pooplo Poto	Poonlo Pot	o Doonlo Poto		<b>F</b> erral			
Change         Change<	Industry	Employed	•	5 year	· ·							Female			I
Agriculture, Forestry, Fishing and Mining       27,300       -700       +4,000         Manufacturing       33,800       -7,300       -8,300         Maindacturing       33,800       -7,300       +8,000         Villities & Construction       52,400       +4,200       +1,400         Male Accommodation and food       22,400       +1,40			change	change											
Wholesale & Retail       43,600       -800       +1,400       -30,700       -63,700       +1.40p       2,300       7.10       -600       -0.8pp       -10       -10       -2021       2022       2023       2023       2024       2023       2024       2023       2024       2023       2024       2023       2024       2023       2024       2023       2024       2024       2023       2024       2024       2023       2024       2024       2024       2024       2024       2023       2024       2044       2046       2046 <td>Agriculture, Forestry, Fishing and Minin</td> <td>ng 27,300</td> <td>-700</td> <td>+4,000</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>7 11</td> <td></td> <td>20</td> <td>4</td> <td></td> <td></td>	Agriculture, Forestry, Fishing and Minin	ng 27,300	-700	+4,000						7 11		20	4		
Wholesale & Retail       43,600       -800       +1,400       -30,700       -63,700       +1.40p       2,300       7.10       -600       -0.8pp       -10       -10       -2021       2022       2023       2023       2024       2023       2024       2023       2024       2023       2024       2023       2024       2023       2024       2023       2024       2024       2023       2024       2024       2023       2024       2024       2024       2024       2024       2023       2024       2044       2046       2046 <td>Manufacturing</td> <td>33,800</td> <td>-7,300</td> <td>-8,300</td> <td></td> <td></td> <td>,</td> <td></td> <td>-</td> <td></td> <td>,uer</td> <td></td> <td><math>\leftarrow</math></td> <td></td> <td><math>\leftarrow</math></td>	Manufacturing	33,800	-7,300	-8,300			,		-		,uer		$\leftarrow$		$\leftarrow$
Transport, Warehousing IM & Communications       26,200       +1,400       +1,400       -2,800       -2,800       -2,300       -2,300       +1,200       +1,200       2022       2022       2023       2024         Transport, Warehousing IM & Communications       26,200       +1,500       +1,800       +1,800       -1,500       +1,800       -1,500       +1,800       -1,800       -1,800       -2,800       -2,800       -2,800       -2,300       +2,300       +2,300       +2,400       -2,800       -2,800       -2,800       -2,800       +2,800       +2,800       +0,400       +0,40p       +0,40p       -0,40p       +0,40p       -0,40p       +0,40p       +1,400       +1,400       +1,400       +1,400       +1,400       +1,400       +1,400       +1,400       +1,800       +6,8pp	Utilities & Construction	52,400	-4,200	+12,400			45,400 61.6%	-100 -0.7pp	4,400 8.	.8% -400 -0.8pp	Dar				
Accommodation and food       22,400       -1,500       +3,900       39,00       63.3%       -2,800       -2.3pp       3,400       8.1%       -100       +0.4pp       2020       2021       2022       2023       2024       20	Wholesale & Retail	43,600	-800	+1,400	Gisborne / Hawke's Bay		30,700 63.7%	-3,100 +1.4pp	2,300 7.	.1% -600 -0.8pp		10			
Financial and Insurance Services       9,100       -1,500       +1,800       -1,500       +1,800       +1,200 <td>Accommodation and food</td> <td>22,400</td> <td>-1,500</td> <td>+3,900</td> <td>Taranaki / Manawatū-Wha</td> <td>nganui</td> <td>39,100 63.3%</td> <td>-2,800 -2.3pp</td> <td>3,400 8.</td> <td>.1% -100 +0.4pp</td> <td></td> <td></td> <td>2021 20</td> <td></td> <td>2024</td>	Accommodation and food	22,400	-1,500	+3,900	Taranaki / Manawatū-Wha	nganui	39,100 63.3%	-2,800 -2.3pp	3,400 8.	.1% -100 +0.4pp			2021 20		2024
Other Business Services       46,500       +3,400       +9,200         Public Administration and Safety       33,700       +1,400       +1,400       -2.4pp       2,400       6.66       +400       +0.8pp         South Auckland       21,400       48.3%       -1,200       -8.5pp       4,200       +6.8pp       Unemployed, Not in LF not in education - Carrego	Transport, Warehousing IM & Commun	nications 26,200	+1,500	+100	Wellington		42,400 70.7%	-1,900 -0.8pp	3,300 7.	.2% +1,200 +2.7pp					
Other Business Services       46,500       +3,400       +9,200         Public Administration and Safety       33,700       +1,400       +1,400       -2.4pp       2,400       6.6%       +400       +0.8pp         Budic Administration and Safety       34,200       +3,900       -300       -300       Couth Auckland       21,400       48.3%       -1,200       -8.5pp       4,200       16.4%       +1,800       +6.8pp         Unemployed, Not in       Not in LF not in education -       Career	Financial and Insurance Services	9,100	-1,500	+1,800	Canterbury		36,600 69.2%	+3,100 -1.4pp	3,100 7.	.8% +1,300 +2.6pp			NE	ET	
Public Administration and Safety       33,700       +1,400       +10,800         Education and Training       34,200       +3,900       -300    South Auckland          South Auckland       21,400       48.3%       -1,200       -8.5pp       4,200       16.4%       +1,800       +6.8pp	Other Business Services	46,500	+3,400	+9,200			,					-		·	
Education and Training $34,200 + 3,900 - 300$	Public Administration and Safety	33,700	+1,400	+10,800								Unemployed Not in	Not in LE not	in education - Not in LE	: not in ed
	Education and Training	34,200	+3,900	-300			,		4,200 16.	.4% +1,800 +6.8pp					caregiving
Health Care and Social Assistance         42,000         +2,000         +7,800         West Auckland         22,500         61.1%         +1,500         -2.4pp         2,600         10.5%         +200         +0.4pp           Total         11,700         Total         13,500         Total         13,500         Total         13,500         Total         13,500         Total         14,700         Total         11,700         Total         13,500         Total         10,700         Total         11,700         Total         13,500         Total         10,700         Total         11,700         Total         11,700         Total         10,700         Total	Health Care and Social Assistance	42,000	+2,000	+7,800	West Auckland		22,500 61.1%	+1,500 -2.4pp	2,600 10.	.5% +200 +0.4pp	То				caregiving

48,700 70.3% +1,800 +0.8pp 3,100 6.0%



## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or selfemployment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15-24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- •have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- •are permanently unable to work due to physical or mental
- disabilities.
- were temporarily unavailable for work in the survey reference week
- •are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

> •UNAVAILABLE JOBSEEKERS – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period

•AVAILABLE POTENTIAL JOBSEEKERS - People who are not actively seeking work but were available in the reference week and want a job.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

weeks.

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## Disclaime

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employees that excludes self-employeed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz

## Labour Market Statistics Snapshot Annual September 2024

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years