

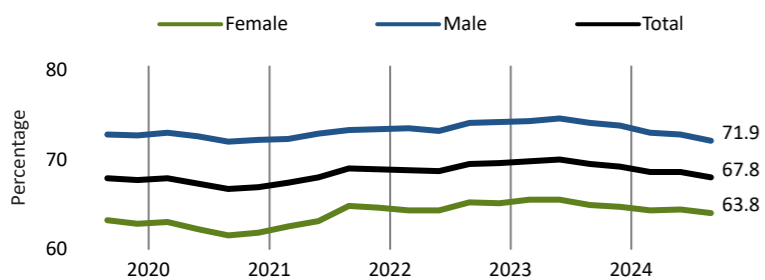
EMPLOYMENT

**Employment Rate** 67.8% Total 2,927,000  
from last quarter -0.6pp from last quarter -15,000  
from last year -1.5pp from last year -12,000

**Male Employment Rate** 71.9% **Aged 25-49 Employment rate** 85.5%  
Total 1,537,000 Total 1,562,000  
from last quarter -8,000 from last year +15,400  
from last year -17,000

**Female Employment Rate** 63.8% **Aged 50+ Employment rate** 54.1%  
Total 1,391,000 Total 983,300  
from last quarter -5,000 from last year -9,600  
from last year +6,000

Employment Rate



**Full-time** 2,341,000 **Part-time** 584,000  
from last quarter -16,000 from last quarter no change  
from last year -17,000 from last year +6,000

HOURS AND WAGES

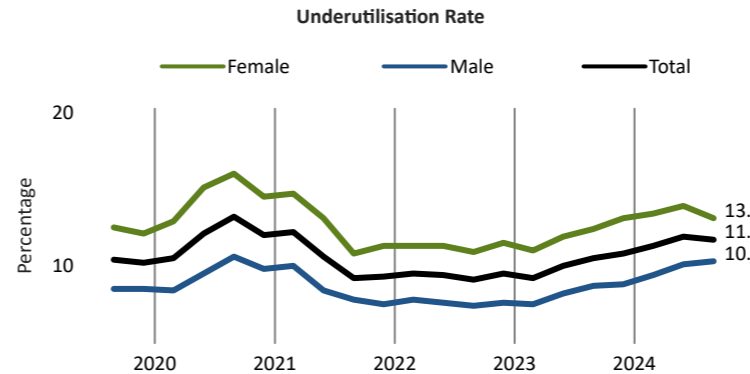
**Avg. Wkly Paid Hours (FTE)** 38.09 **Avg. Hourly Earning** 41.98  
from last quarter -0.06 from last quarter +0.46  
from last year +0.16 from last year +1.58

Industry	Employed	1 year change	5 yr chg	Average hourly earnings
Agriculture, Forestry and Fishing	160,200	-3,400	+4,400	NA
Mining	8,400	+2,800	+2,700	NA
Manufacturing	242,500	-8,300	-1,400	\$38.83
Electricity, Gas, Water and Waste Services	32,400	-500	+8,200	\$51.16
Construction	294,100	-14,800	+41,900	\$39.57
Wholesale Trade	94,100	-4,600	-12,400	\$42.33
Retail Trade and Accommodation	395,800	-7,700	-3,300	\$30.70
Transport, Postal and Warehousing	127,500	+4,200	+11,100	\$38.95
Information Media and Telecommunications	39,800	-2,800	+1,400	\$52.23
Financial and Insurance Services	98,400	+5,100	+14,900	\$59.24
Rental, Hiring and Real Estate Services	69,600	+7,000	+14,400	\$39.91
Professional, Scientific, Technical, Administrative and Support Services	377,700	-11,900	+36,300	\$47.07
Public Administration and Safety	209,700	+3,900	+55,200	\$48.67
Education and Training	226,500	+1,800	+12,500	\$43.60
Health Care and Social Assistance	321,500	+25,100	+32,000	\$45.03
Arts, Recreation and Other Services	196,100	-4,500	+28,000	\$36.09

UNDERUTILISATION

**Underutilisation Rate** 11.6% Total 367,000  
from last quarter -0.2pp from last quarter -9,000  
from last year +1.2pp from last year +40,000

**Male Underutilisation Rate** 10.2% **Female Underutilisation Rate** 13.0%  
Total 170,000 Total 197,000  
from last quarter +4,000 from last quarter -13,000  
from last year +27,000 from last year +13,000



UNDERUTILISATION



**Total** 121,000 **UE Rate** 4.8% **Total** 148,000 **Total** 98,000  
from last quarter -7,000 from last quarter +5,000 from last quarter -7,000  
from last year +5,000 from last year +29,000 from last year +5,000

**Male Total** 46,000 **Male UE Rate** 4.7% **Aged 25-49 UE Rate** 3.6% **Male Total** 49,000  
from last quarter no change from last quarter 75,000 from last quarter 57,800 from last quarter +3,000  
from last year +4,000 from last year +15,000 from last year +13,300 from last year +8,000

**Female Total** 76,000 **Female UE Rate** 4.9% **Aged 50+ UE Rate** 3.1% **Female Total** 49,000  
from last quarter -6,000 from last quarter 72,000 from last quarter 31,200 from last quarter -10,000  
from last year +2,000 from last year +13,000 from last year +7,700 from last year -3,000

Employed

Unemployed

Region	Employed		Change		Unemployed		Change	
	Current quarter	Rate	People	Rate	Current quarter	Rate	People	Rate
Northland	98,100	59.4%	-1,400	-1.5pp	6,900	6.6%	+1,900	+1.8pp
Auckland	994,900	69.0%	-6,600	-2.2pp	54,200	5.2%	+12,900	+1.2pp
Waikato	273,500	64.4%	-5,700	-2.6pp	14,300	5.0%	+1,900	+0.8pp
Bay of Plenty	183,700	63.6%	-800	-1.3pp	9,900	5.1%	-1,500	-0.7pp
Gisborne / Hawke's Bay	123,800	65.3%	+1,500	+0.3pp	4,300	3.4%	+200	+0.1pp
Taranaki	67,200	65.2%	-2,400	-2.9pp	2,800	4.0%	+900	+1.3pp
Manawatū-Whanganui	137,500	65.1%	+3,200	+0.9pp	5,700	4.0%	-1,500	-1.1pp
Wellington	328,400	71.2%	-5,300	-1.9pp	14,400	4.2%	+4,700	+1.4pp
Tasman / Nelson / Marlborough / West Coast	108,900	64.5%	-600	-1.0pp	4,900	4.3%	+2,200	+1.9pp
Canterbury	382,900	68.8%	+400	-1.0pp	19,000	4.7%	+3,300	+0.8pp
Otago	161,400	73.3%	+6,900	+1.5pp	5,200	3.1%	+1,600	+0.8pp
Southland	58,100	68.3%	-300	-1.1pp	3,300	5.3%	+1,700	+2.6pp

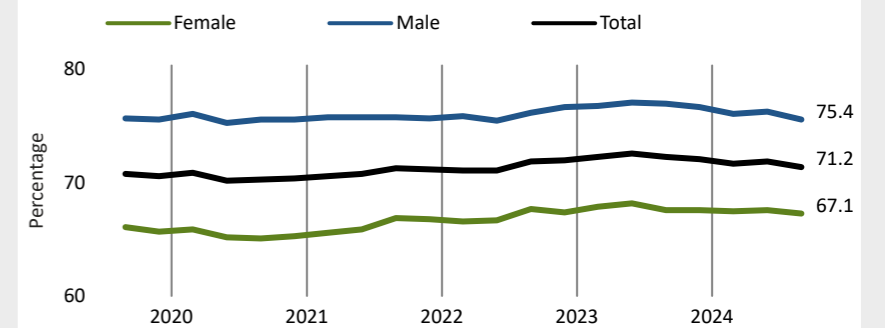
LABOUR FORCE PARTICIPATION RATE

**Participation Rate** 71.2% Total 3,075,000  
from last quarter -0.5pp from last quarter -9,000  
from last year -0.9pp from last year +18,000

**Male Participation Rate** 75.4% **Aged 25-49 Participation Rate** 88.6%  
Total 1,612,000 Total 1,619,800  
from last quarter -7,000 from last year +28,700  
from last year -1,000

**Female Participation Rate** 67.1% **Aged 50+ Participation Rate** 55.8%  
Total 1,463,000 Total 1,014,500  
from last quarter -2,000 from last year -2,000  
from last year +19,000

Labour Force Participation Rate



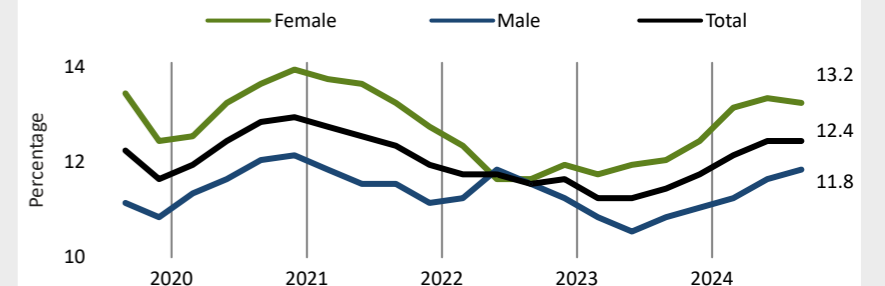
NOT IN EDUCATION, EMPLOYMENT OR TRAINING  
(Aged 15-24 years, annual average)

**NEET rate** 12.4% Total 83,200  
from last year +1.0pp from last year +9,200  
from last 5 years +0.2pp from last 5 years +3,600

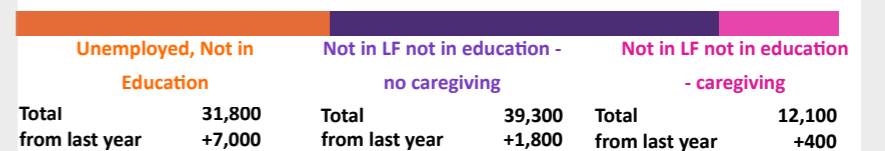
**Male NEET rate** 11.8% **Aged 15-19 NEET rate** 9.9%  
Total 40,500 Total 33,600  
from last year +4,400 from last year +2,600  
from last 5 years +3,200 from last 5 years +3,800

**Female NEET rate** 13.2% **Aged 20-24 NEET rate** 15.0%  
Total 42,700 Total 49,600  
from last year +4,900 from last year +6,600  
from last 5 years +400 from last 5 years -200

NEET Rate



NEET



**Total** 31,800 **Total** 39,300 **Total** 12,100  
from last year +7,000 from last year +1,800 from last year +400

## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

[LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)